

Annual Quality Assurance Report

(AQAR) 2009-10

IQAC, Loyola College of Social Sciences

Submitted to

National Assessment and Accreditation Council

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Submitted by

Loyola College of Social Sciences

(Accredited at the FIVE STAR level by NAAC, UGC)

Sreekariyam, Thiruvananthapuram-695 017

2009-2010

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Certificate

I herewith approve the Annual Quality Assurance Report (AQAR) for the period April 2009 to March 2010 prepared by Dr. Sonny Jose and Dr. Lekshmi V Nair. The facts mentioned herewith, are true to the best of my knowledge. I recommend the report be forwarded to the NAAC in its present form.

Usha John

Dr. Usha John

Principal

Loyola College of Social Sciences



The Promised Land (2010)

...so here we are, sailing for the Promised Land...

**A ride across the river so deep and wide,
sailing to the other side.**

**Tired hands bailing out, boarding Ships,
tried hands coming on, joining ranks.**

So lead us on O! Kindly Light!

**Guide Thee us through the night of obscurity,
Cos all it takes for You, is the mere wink of an eye!**

...and then we'll be washed ashore,

Onto the Promised Land!

Fidoh Dido (2010)

Annual Quality Assurance Report (AQAR) of the IQAC**Name of the institution:****Year of Report**

Loyola College of Social Sciences

2007 - 2008

Prelude

Loyola College of Social Sciences gives a serious consideration to the annual retrospection by way of an annual planning exercise, an integral part of its commitment to quality assurance. Each step of the way, the college community meticulously attempts to revisit its Vision and applies the Knowledge Building Process component to each of the activities it undertakes. In tune with the requirements cited by the NAAC, the college community, inclusive of the management committee, teaching faculty, the administrative staff, our live labs - the LES, the students and the Cheruvickal local community, engage in a process of shared envisioning of its activities on the basis of the parameters cited by the NAAC. The academic year 2009-2010 is the year during which the college finally consolidated and concretised its Vision document, and released the same. The delay was well justified, as it took much effort and hours of discussions before the finalisation and the symbolic release by His Highness, Sri Uthradam Thirunal, the Maharaja of Travancore.

Part A**IQAC PLANS for the year 2009 – 2010**

Loyola believes in grooming its learners as universal citizens capable of analysing and responding to social realities in a professional and ethical manner. Given this the college proposes to:

1. organise rural live-in camp intending to expose its learners to ground realities and experiences of the common man

2. train the learners in doing incisive analysis of the society and analyses the inherent dynamics by undertaking the “social analysis” annually.
3. screen periodically, documentaries and feature films of socio-psychological relevance and realistic depiction of ground realities in order to develop social sensitivity among the viewers
4. exposure to professional ground realities by means of exposure visits, study tours, block placements, interface with professionals and the alumni, etc.

In pursuance of its vision of *magis* – excellence, the college exposes its learners to interactions with individuals who excel in different walks of life. Hence, we propose to continue organising on a regular basis the time-tested programs such as:

1. Meet Excellence Series
2. Meet Alumni Series
3. Interfaces with other universities/institutions of national and international repute

Loyola being a learning organisation, we with humility commit ourselves to the continuous process of introspection. This is undertaken by means of:

1. End Semester Evaluation (ESA)
2. Open house and feedback interaction
3. Farewell meeting with the outgoing students, which is rich in introspection
4. administering ALCALE (a tool to record life at Loyola and its impact on the student)

We commit also to groom individuals in a wholesome manner, preparing them for the world of work; hence we propose to have programs - curricular as well as extracurricular - in connection with:

1. the Patron’s Day and revisit the Ignatian legacy and vision
2. commemoration of special days – World Environment Day, World Population Day, International Women’s Day, etc.
3. Celebrations – Onam, Bakrid, Ramzan, Christmas
4. Orientation with regard to human rights, legal literacy, anti-sexual harassment, anti-ragging, etc.
5. Organising *yoga* instruction and practise sessions

6. Street theatre workshops and staging of the same
7. Arts Day to promote literary and artistic talents
8. Sports Day and games to encourage physical fitness and competitiveness
9. Imparting core skills
 - a. soft skill training
 - b. group dynamics and group work skills
 - c. pre-placement orientation – interview, Group Discussion (GD), research – methodology and analysis.
 - d. communication through the media of public speaking, seminar presentations, histrionics (street theatre), language fluency
 - e. counselling orientation – to improve communication and problem solving skills
 - f. computer familiarity for both the teachers and the students

Loyola is as a policy opts for preferential option for the poor and the disadvantaged. keeping in line with this policy of inclusiveness, we take time and effort to provide remedial education by way of organising:

1. Bridge programs
2. Induction programs
3. English Proficiency programs
4. Research proficiency – providing appropriate inputs at all relevant stages – conceptualization, tool construction, data collection, and analysis
5. Organising pre-defence presentations to enhance the learners' confidence
6. Tutorials and mentoring programmes

In view of promoting skills at event management as well as to improve on our visibility as well as to share our insights with the academia, we propose to host:

1. Workshops
2. Seminars- regional, national as far as possible one annually for each department
3. Conferences which would bring creative results.

We acknowledge that change is a reality and that no man, nor institution, for that matter can survive standing alone. We plan to workout in constructive manner:

1. Joining hands with the alumni and networking
2. Creating collaborations – academic and institutional
3. Undertaking staff development programs

In order to link class room discussions and theory with practice, the three departments of the college will offer to the students:

1. Study tours
2. Exposure visits to industries, tribal areas, NGOs, medical settings, prisons.

With a view to broaden the knowledge and thinking process, and to bring about an attitudinal change in consonance with professionalism in social sciences, we shall conduct programmes on a regular basis such as:

1. Debates
2. Quiz programmes
3. Film reviews
4. News bulletin

To instil core values rich in spirituality and environmental consciousness, the college plans to conduct programmes such as:

1. prayer services to commemorate New Year, Patron's Day, on special days such as Bakrid, as well as to mourn the death of our alumni
2. Environment Management as a weekly exercise of cleaning our environment
3. Talks of relevance

To acknowledge and remember the services of those who have traversed this sacred land well before us we plan to

1. felicitate the achievements of our alumni and renowned academicians
2. reminisce the contributions of our alumni and teachers
3. convene special meetings to mourn and reminisce the departed
4. instituting endowment funds in the memory of departed teachers and alumni

To make teaching learning and evaluation process more effective each department will

1. prepare course modules for each paper
2. introduce more technology assisted teaching learning process
3. assessing the student's knowledge and skills before the commencement of the programme
4. adopt strategies for facilitating slow and advanced learners
5. learning made student-centric
6. institution ensures that the students have effective learning experiences

Acknowledging the fact that the faculty members are the main strength of an institution, we plan to organise programmes for their professional growth. The following are some among such programs:

1. Faculty Development Programs (FDPs)
2. interaction of the faculty with people of eminence
3. encouraging the faculty to publish papers and undertake projects
4. overseas assignments
5. study leave/FIP provided

Being a post graduate college importance will be given to research through programs such as:

1. participation of students and faculty in research activities
2. collaborative research with national/ foreign universities/ research & scientific organisations / industries / NGOs
3. consultancy services will be provided by the institution

Being a social science college, the community is the place where we put our theory to action, and society, where we plan to bring out real change, we plan to organise extension and outreach activities such as

1. Awareness programs
2. Talks
3. Education programs

To keep pace with academic growth the institution will augment the infrastructure through

1. optimal utilisation of infrastructure, the library and computers
2. infrastructure facilities, services and equipments will be well maintained
3. ensure participation of students in intra- and inter-institutional sports competitions and cultural activities

To maintain the good reputation and credibility in student support and progression the college will encourage

1. placement of its outgoing students
2. facilitate and support students for appearing and qualifying in various competitive examinations
3. provide financial aid to students
4. skill development and counselling services for the students

Part A - II

OUTCOMES for the year 2009 – 2010

Curricular Aspects

The Vision and Mission was communicated to various stakeholders and a common ownership is achieved through various programmes like;

1. orientation to parents through the PTA meetings on Nov 14.
2. Induction Program organised from August 15 -19, for the newly inducted students; focus was on Knowledge Building Process (KBP), learning skills, communication and public speaking, goal setting, as well as a brief introduction to the college, alumni, LES and the IQAC.
3. Alumni executive committee meetings (3) and the annual alumni get together on Jan 26
4. Staff Development Programme on March 23rd - Vision, Mission, core values, and strategies are redefined
5. Annual planning and evaluation meetings
6. Regular IQAC meetings once every two months

7. Meeting of the Advisory Body
8. Neighbourhood meetings with the Cheruvickal Residents Association (CRA)

To keep the academic programmes in line with the institution's goals and objectives and to address the needs of the society and to keep up with the regional / national and global trends and developmental needs the college has in the academic year organised programs as listed below

1. June 5-12 - KSS Film Festival featured feature films by prominent directors on issues of social relevance.
2. June 10th - The Farewell program provided the seniors an occasion to reflect on the gains of the two years from the privileged Jesuit education.
3. April 1-7 - *Unarvu*, 10 day Rural Live in Camp at St. Xavier's.
4. June 5th World Environment Day celebrations in collaboration between the NSS and Winston Netto Scholarship Foundation (WNSP); some of the programs included planting of tree sapling, slogan contest and poster display.
5. June 16th Meet Excellence Series featured Padmabhushan Prof. Andre' Beteille.
6. June 19th -interface with delegation from the Cleveland State University, Ohio.
7. June 20-24th - Job Seekers Program offered; programs included GD, interview, etc.
8. June 26th - International day to commemorate action against Drug Abuse and Illicit Trafficking, under the auspices of the NSS. The program included the display of posters.
9. July 16th featured Meet Excellence Series featuring Dr. MK George sharing his experiences having taught at Holy Cross College, Baltimore, US. He described the unique equal opportunity schemes offered by the college as well as the staff support systems.
10. July 18 and 19 - found an assemblage of luminaries from the academia especially from the arena of Higher Education during *Ignite* - the Workshop on National Best Practice in Higher Education; was an opportunity to share our experience in our struggle to touch excellence
11. July 24th Interaction with Dr. APJ Abdul Kalam, was an opportunity to realise the need to evolve of "women and men" for a better India. It was an inspiring interaction to achieve excellence.

12. July 26th featured an interaction with Dr. Syam Sunder, the Deputy Director, NAAC under the auspices of the college IQAC unit. This occasioned an interaction between the teachers and this eminent educationist. Matters discussed included teacher quality and also areas that required focus. Also, it occasioned the reflections regarding the lacunae of the IQAC system and the limitations of its functioning. Suggestions put forth included appointing a full timer to coordinate the IQAC activities and preparing for the re-accreditation in 2012.
13. August 22nd – Onam Celebrations conducted to celebrate the secular nature of Kerala's culture.
14. Participatory Rural Appraisal (PRA) organized for the sem. 3 students, equipping them with participatory research skills. The programs were as follows:
 - a. August 25 – 28th PRA organised for MA (Sociology) and MAPM Sem. 3 students at LES, with the field being organised at Lalbagh, Mangalapuram.
 - b. September 16 – 19th PRA organised for MSW Sem. 3 by Mr. Luka Joseph, at Thonnackal, Pallipuram.
15. August 30th – A prayer service is conducted to commemorate the Patron's Day. The college community revisits the Ignatian vision and reaffirm the values upheld by the Jesuit tradition. As organised regularly, the teachers of both the Loyola school and the college too had a combined commemorative service at 2.30 pm
16. September 26th – Soft-skill training program with special focus on field intervention was undertaken for MA (Sociology) students.
17. September 30th – orientation on prevention of ragging under the joint auspice of NSS and Legal Literacy Cell.
18. October 23 – student IT upgrade program (SIT-UP) organised to orient the new students to world of computer applications, by Mr. Sino Thomas of the Loyola Computer Centre
19. In line with its policy for equal opportunity for all, the KSS college unit organised on October 23rd, a regional seminar titled "The Job Prospects and Challenges for Sociology as a subject in the Kerala Public Service." Sri. Salaudin, Chairman, KPSC, interacted with the students. The focus was on improving the prospects for employment for sociologists in the government.
20. October 24th – Assertiveness and Leadership Workshop conducted by Manoj AS.

21. Nov 5- 14 – Study tour of MSW
22. Nov 18 – *Kayyoppu* – Film review under the banner of KSS
23. Nov 20-22 – XXXVI Annual All Kerala Sociological Conference on Social Exclusion
24. Street theatre workshop under the supervision of Sr. Claire and Mr. Siva Santhakumar on:
 - a. 5th November– 9th December for MSW S1
 - b. Nov 30th – 4th December, Street Theatre workshop for MA Sociology and MAPM S1
25. Nov 30 – Bakrid was celebrated in the presence of Sri. H Randathani MLA
26. January 1st – The college begins the New Year with a New Year Prayer Service.
27. January 11th – Yuva 2010 – Annual Arts Day Celebrations
28. January 22nd – Meet Excellence Series with Syed Ibrahim, CEO, Palmar Technologies, Technopark
29. January 25th – Life Coaching and Spiritual Guidance by Mr. Jan Tjimes, Positive Company, Texas, USA
30. January 26th – Annual Alumni Day celebrated. Special meeting to reminisce Dr. Mariamma Joseph, former faculty, Dept. of Sociology.
31. January 27th – *yoga* sessions and practice guided by Sri. Revi Kumaran Thampi, started and scheduled to be a weekly activity, with the intention of all round development of the student community
32. February 17th – Meet Excellence Series with Dr. Tulsi Patel, Delhi University. The topic discussed was on changing concept of family in India.
33. February 22nd – Panchayathraj Day Celebration and Quiz Program organised by MSW students
34. Various remedial programs were organised including social analysis, research methodology, gender sensitisation, personality development and how to do documentation during the month of March.

Feedback Mechanism

The *Manager* interacts with the staff members as well as the students on an informal basis and intervenes only at critical times as and when the occasion demands.

The *Principal* convenes general staff meetings, non-teaching staff meetings, "Open House" and common meetings of the students and the staff.

The *Departments* have the following:

1. M.A. Soc. Departmental staff meetings every month.
2. MSW Departmental staff meetings on every Wednesday

The *Students* have common meetings in the context of organising common programmes in the College; **Stef-04** the students' evaluation of teachers during each semester; an open house convened by the Head of Department (HOD) each semester, with the participation of the M.A .students and all the staff members; monthly and semester review of MSW students.

The *Non-Teaching Staff* have Staff Meetings once in two months.

The grievance box as a suggestion was put in abeyance following the objection by the General Staff Meeting in the absence of clear cut guidelines to address student issues.

The staff meeting deferred decision regarding the installation of a formal Grievance Redress mechanism in the absence of a formal grievance redress process.

II. Teaching-Learning & Evaluation

Admission Procedure:

The admission procedures prescribed by the University were followed. (Graduate students of all disciplines except Malayalam, Sanskrit, and Arabic are eligible to apply for the courses offered at the College). The MA Sociology students were selected on the basis of their merit in the Graduate examinations whereas the students in the MSW and MAPM Depts. were selected on an additional basis of merit in the University Entrance Examination, Group Discussion and Personal Interview. Transparency is ensured by way of publication on the official notice board within hours of results being declared. Students continue to be admitted to M.A. Soc., MSW and MAPM Course strictly based on University strictures, as given below:

SC	15%
ST	5%

Community	10%
Merit	50%
Management	20%
	100%

Catering to Diverse Needs

Our college has increasingly become more inclusive in that it caters to the needs of the physically challenged admitted onto the college rolls. In addition to this sensitivity orientation, various programmes were provided to familiarise the students with the basic essentials for social science education considering the fact that the students hail from various backgrounds.

Teaching-Learning Process

Teaching learning is undertaken using an active learning pedagogy which is increasingly also technology assisted as well as technology intensive. This is in addition to the conventional system of lectures, LCD presentations, focus group discussions, organisational study programs and internships, seminar presentations, assignments, project work, use of e-resources, interaction with officials and experts, field data collection, demonstrations and project workshops. Each department has its own unique programs to suit to the special needs and areas of relevance.

Some of the programs organised with this objective are listed below:

1. The induction programme for freshers from Aug 15 -19, orientation to the conduct of various College programmes by student committees
2. Orientation to the 10 day rural camp *Unarvu*, at St. Xavier's from April 1-7 to equip students for social sensitivity, etc
3. This year a student who is differently-abled has been admitted to the M.A. Sociology course and her special needs are being taken care of by her classmates, teachers and hostel warden through accompaniment

Teacher Quality:

Qualification of the Faculty

Qualification	M.A.Soc	MSW	M.A.PM

Post Graduation	-	1	1
M. Phil	1	1	-
Ph.D	3	3	-

Teacher Activity

	Official Meetings (internatl + national)	Research Publications /Book Review (internatl + national)	Symposiums/ Seminars at College (internatl + national)	Conferences Workshops attended (internatl + national)	Workshops Organised (internatl + national)	Papers Presented (internatl + national)	Talks TV & Radio	Books; Chapters Popular Articles
Dr. Usha J	12			3 + 10				
Dr. Elizabeth			4	1	2			
Dr. Joseph KA				1				
Dr. Jose Boban		1		6		5		
Dr. Antony P		1 + 2			3	1	3	1
Dr. Sonny J		6	1	9		2		
Fr. Sabu PT	9	1	4	5			1	1
Dr. Lekshmi V		1	2	4	2			
Mr. Shijo T				5				

Staff Development Programs

There are numerous occasions when the staff either did staff development programs individually or jointly. The former is listed under the category of workshops undertaken by the individual staff member. There were other occasions when the staff came together for mutual reflection. Such occasions are listed below:

July 26th featured and interaction with Dr. Syam Sunder, the Deputy Director, NAAC under the auspices of the college IQAC unit. This interaction between the teachers and this eminent educationist occasioned a discussion on matters related to teacher quality and also areas requiring thrust in the TLE domain.

On March 23 the Annual Staff Development Program was convened and the annual staff planning was undertaken.

Dr. Leksmi V Nair and Fr. Sabu P Thomas attended an IT Enabling Orientation Program for Teachers at the UGC Academic Staff College, University of Kerala, Thiruvananthapuram, 3rd – 21st July, 2009.

Dr. Sonny Jose attended the UGC-Refresher Program on Human Rights, UGC-Academic Staff College, University of Kerala, Thiruvananthapuram, from 8th – 29th August, 2009.

Evaluation of Teaching

As traditionally followed teaching evaluation is done by administering **Stef-04**. The same is qualitatively verified by means of the Open House meticulously undertaken each semester. The College has installed ALCAL, a tool to measure the perceived expectations and changes with the life on Loyola Campus. The MSW Department also subject the students to an exit interview by teachers from the other departments to ascertain their satisfaction against the expectations at the time of entering the portals of the college.

Evaluation of Learning

Each teacher evaluates both the students' assignment and seminar for 5 marks each, two tests in each subject for 10 marks each, attendance in the class for 5 marks, field work, training and conference reports. Oral tests, group tests and viva voce are also conducted to assess the knowledge of the student. The following are the results obtained by the College in the university examinations of April 2009.

Class Obtained	M.A.Soc.	M.S.W.	M.A.PM
I st Rank	Sabanasmi K.P.	Jyothi Jayaram	Jincy Jose

III. Research, Consultancy & Extension

In lieu of the change in thrust towards research, the college has taken more interest in the **promotion of Research**. The following are some of the programs convened under this domain:

1. Staff Research Colloquiums are a regular feature of the college. Presentations were made by Dr Sonny Jose, Dr Antony Palackal and Fr Sabu P Thomas
2. Extension lectures and meetings are organised by the Loyola Research Centre.
3. September 15th – Open Defence of Ms. Saritha Mohan, under the guidance of Dr. Jose Boban
4. February 5th – Pre-doctoral Defence Presentation by Ms. Mancy M. organised by the Loyola Research Center, under the guidance of Dr. Jose Boban.
5. December 12th - Open Defences of Fency P.S. & Gopinathan Pillai under the guidance of Dr. Jose Boban
6. Open Defences of Ms. Mancy M under the guidance of Dr. Jose Boban, on 17 February 2010.
7. Six Research Seminars by experts were conducted for M.A. Sociology students.
8. Participatory Rural Appraisal (PRA) organised for the Sem. 3 students, equipping them with participatory research skills. The programs were as follows:
 - a. August 25 – 28th PRA organised for MA (Sociology) and MAPM Sem. 3 students at LES, with the field being organised at Lalbagh, Mangalapuram.
 - b. September 16 – 19th PRA organised for MSW Sem. 3 by Mr. Luka Joseph, at Thonnackal, Pallipuram.
9. Students were involved in the projects of the faculty of Loyola College

Research Output: (Refer Appendix-1)

1. **Research Articles** – 12
2. **Book Reviews** – 3
3. **Book Published**

Sabu P Thomas

- a. Co-authored with John Joseph Puthenkalam, "Human Development Approach to Health and Longevity," published jointly by Loyola College and Sophia University, Japan
4. **Research Projects** –
- Antony Palackal**
 - a. International Project in collaboration with Louisiana State University, USA
Communication Practices and Networks among Scientists

- b. UGC sponsored Major **Research** Project approved by Survival and Resistance: Political Economy of the Indigenous Struggles in Kerala

Joseph K.A.

- a. UGC sponsored Major Research Project Social Work practice guidelines applicable in 20 social work practice settings in India
- b. UGC Sponsored Minor Research Project Society and disabled: Analysing the social model of disability.

Fr. Sabu P. Thomas

- a. UGC sponsored Major Research Project on "Knowledge, Attitude, and Perception of HIV/AIDS among the Senior Secondary Students in Kerala State with Special Emphasis on Premarital Sex and Mandatory Testing Prior to Marriage"

Lekshmi V Nair

- a. UGC-sponsored Major Research Project Long Term Living in Institutions (ongoing)
- b. ICSSR Major Research Project - Women in New Profession (ongoing)

Sonny Jose

- a. UGC-sponsored Major Research Project Women in Tourism – A Study on Kerala
- b. ICSSR -sponsored Major Research Project Elderly Under Institutional Care – A Case Study of Kerala

Research Guidance

Dr. Anthony Palackal	- 5 Ph.D. Scholars
Dr. Usha John	- 5 Ph.D. Scholars
Dr. K.A. Joseph	- 5 Ph.D. Scholars

Consultancy

Antony Palackal

- a. Team Member, for the Study on Multi Ethnic Democracy in Kenya in the context of the Post Election Violence in 2007, World Science Project, Louisiana State University, June 15 – July 3, 2009

- b. International Consultant for Curriculum Revision, Department of Sociology, University of Peradiniya, Ministry of Education, Sri Lanka as part of Improving Relevance and Quality of Undergraduate Education (IRQUE) under World Bank Project, July 19-26, 2009
- c. Consultant, Urban Slum Survey, Kudumbashree, the Ministry of Housing and Urban Poverty, GoI under the scheme of Urban Statistics for HR and Assessment (USHA), March 27, 2010

Antony Palackal & Sonny Jose

- a. 9 September 2009 - Kerala State Women Development Corporation Ltd. – conceptualisation and development of training video targeting Adolescent Girls

Extension Activities:

Listed below are the various activities undertaken under two distinct headings – the College supported by the Faculty and Learners as part of their fieldwork extension, and a second type, professional in nature run under the aegis of the Loyola Extension Services, facilitated by professionals.

Loyola College:

1. Extension lectures were given by Dr Usha John, Ms. Elizabeth Mathew, Dr Antony P.V, Fr. Charles Leon , Dr K. A. Joseph, Dr Sonny Jose, Dr Jose Boban and Dr Lekshmi V Nair
2. All India Radio and TV talks were given by Dr Jose Boban & Dr Antony Palackal
3. Community services by M.A. students for women SHG's
4. Field Work in community organisation by MSW students (Kudumbasree, Anganawadi's, NGOs, Hospitals)
5. MAPM community experience in rural camp at Fathimapuram.
6. November 14 - on train campaign for CHILDLINE, inaugurated at Calicut, on return leg of study tour of MSW. Also, undertook campaign against diabetes and resultant blindness, for Chaithanya Eye Hospital.

7. January 21st – *unarvu* 2010 - MSW seniors organised a get-together of patients and by-standers of the Dept. of Physical Medicine and Rehabilitation, Medical College. Mr. Raju R., of VRC delivered the keynote address.
8. January 21st – suicide prevention camp at Vizhinjam organised by students of MSW
9. December 30 – students and non-teaching staff participated in a discussion on “*penparvam*” an exclusive program for women on the Asianet Cable Network
10. Nov 25th -students perform street theatre for awareness campaign against blindness.

Loyola Extension Services (LES)

Loyola Extension Services (LES), is a registered charitable society of the College for extending community development programmes to needy sections of society. All teachers were members of the LES Governing Body providing it with adequate support last year. During the period under report, LES was entrusted with the task of training School Counselors under ‘Psycho- Social Services to Adolescent Girls’, the title for School Counselling Programme in Kerala by the State Government. They organised various training programs titled “Counselling Program for Teachers”. This innovative program organised as an extension activity was convened on the following dates:

1. May 5-15th
2. August 15th
3. August 22nd
4. September 26th

Another program under the banner was *Srothus* related to school counsellors was organised on January 12 – 14; the program featured a two day training program on school counselling for School counsellors

During same period LES completed the preparation of District Perspective Plan (DPP) for Thiruvananthapuram District under the Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA).

The Various Units:

1. Loyola Family Counselling Center (LFCC)

The LFCC completes 23 years of commendable service to individuals and families. In the process, it had accomplished an intake of 529 cases through the parent organisation and its sub-centers – SIMH and the Family Court); of these 510 were closed. Our counsellors had also participated as resource persons in 2 TV Programs. 3 sub-committee meetings were too convened during this period.

2. Loyola Students' Counselling Centre (LSCC)

The counsellors from LSCC attended counselling sessions in St. Mary's School, Indian Institute of Space Science and Technology (IIST), and LBS Institute for Science and Technology, Trivandrum, catering to 122, 10 and 29 clients respectively there, in addition to 32 internal cases. The LSCC also undertook 14 sessions both short-term and long-term covering 960 participants.

3. HRD Training Programmes

LES designs and conducted purpose-specific and need-based training programmes for professional and para-professional social workers, Governmental and Non-Governmental officials, School and College teachers, elected representatives of Local Self Government Institutions, social animators, students of professional colleges, etc. There were a total of 72 HRD related programs which served 3680 participants.

4. Research and Consultancy

LES as in the past undertook project evaluations in the form of feasibility and needs assessment studies, scientific research studies and consultancy services to Central and State Governments, the WHO, UNICEF, ILO, World Bank, NGOs, and funding agencies at various levels - national and international. During the year under report, LES was engaged in **two** such major programmes:

A. Kerala State Transport Project

LES was appointed as an NGO Consultant for the Resettlement and Rehabilitation of Project Affected Persons (PAPs) and Project Affected Families (PAFs), under KSTP in November 2003 for a period of three years. Involvement of LES was in the Phase II, for the development of road from Punalur to Placherry; about 62 Kms long spread over 16 villages in Kollam and Pathanamthitta Districts. A contract was signed on 13th

November 2003 for a period of three years from 18th November 2003 to 17th November 2006. It was again extended to 31st December 2007 and still further extended to 30th June 2008. LES completed the activities during the reporting period and submitted the final report to KSTP.

B. National Rural Employment Guarantee Scheme (NREGS)

A selected team of LES staff is actively involved in the preparation of DPP. It has collected all relevant data from all 78 Gram Panchayats (GPs) and 12 Block Panchayats (BPs) and prepared a detailed plan which details on sector wise watershed level activities, the demographic details of the District and all the GPs, central assisted schemes and state poverty alleviation programmes, poverty in Kerala, poverty assessment, natural resource management, watershed based development planning, etc.

5. CHILDLINE Nodal Agency

CHILDLINE undertook various training programs. There were three Workshops on National Initiatives for Child Protection (NICP) for stakeholders namely the Department of Tourism, Juvenile Special Police and the Kudumbashree in addition to a total of 22 awareness sessions on Child Rights, CHILDLINE, JJ Act, Child Labour Act, etc to Counselling Trainees, Govt. officials, Principals/Headmasters, Social Workers, college students and the general public.

6. Adoption Coordinating Agency (ACA)

During the period 50 couples registered for adoption. 29 home studies were conducted culminating in a total of 16 adoptions of which 11 were males and 5 females. 17 follow-ups were undertaken to followup on previous adoptions. Around 30 counselling sessions were provided for adoptive children with behavioural problems. ACA undertook agency visits to Missionaries of Charity and Children's Home, Poojappura. 2 Social Workers of Missionaries of Charity was given training for the procedures of adoption. Around 13 classes were taken to various groups of Social workers, advocates, sociologists, pediatricians 6 get-togethers were conducted with the co-operation with Missionaries of Charity and Kerala adoptive families' organization.

7. Legal Counselling Service Provider

LES had been selected as the service providing centre under the DV Act by the KSSWB with effect from 1st September, 2008, to implement the provisions of the DV Act, 2005. After a gap of six months, again, another lady advocate was appointed as the Legal Counsellor of the SPC with effect from 1st October 2009. From 1st October 2009 to the 10th of March 2010, the LLCC has handled eleven (11) cases under the DV Act. The nature of interventions were challenging as the cases handled under the purview of Domestic Violence ranged from physical, mental economic to sexual abuse.

IV. Infrastructure & Learning Resources

1. Sufficient facilities to run the existing programmes. Adequate library and computer facilities.
2. Fully computerized library and office
3. Separate staff for the maintenance and repair of College building and infrastructure

Library as learning Resource:

Library holdings: (Added during reporting year)

Library holdings	Holdings (Nos.)	Cost (Rs.)
1. Books	336	1,10,053
2. Journals	70	23,801
3. CD ROM's	25 + 43 (Dissertations)	7,650
4. Press clippings (bimonthly)	-	-
5. Dissertations/Project Reports/ CDs	48	
6. Newspapers	8	11461
7. Computers	-	

Computers:

The computer support remains adequate as listed below:

Computer: student ratio - 1: 4.25

Computer: teacher ratio - 1: 0.41

LCDs - 2

Internet facility on seventeen computers in the College

Computer and internet facility available from 8.30 a.m. to 8.00 p.m. on Monday –Friday

V. Student Support & Progression**Student Profile:**

Course	Total	Boys	Girls	Hindu	Minority	SC/ST	Fee Concession	Non- Fee Concession	Urban	Ru
MA	34	10	24	26	8	4	23	11	13	21
MSW	49	21	28	21	28	10	24	25	13	36
MAPM	16	7	9	10	6	0	5	11	6	10
Total	99	38	61	57	42	14	52	47	32	67
Research	Full	18	Part	9	Total	27				

Student Support

1. June 20-24th - Job Seekers Program offered; programs included GD, interview, etc.
2. June 27 - CAPART came down for campus placements; 6 students were offered placements; sociology students too were offered equal opportunity alongside MSW students.
3. July 16th featured Meet Excellence Series featuring Dr. MK George sharing his experiences having taught at Holy Cross College, Baltimore, US. He described the unique equal opportunity schemes offered by the college as well as the staff support systems.

4. July 24th provided an opportunity to interact with Dr. APJ Abdul Kalam, on his vision for a powerful India; this provided for confidence building and realisation of the dream students of the campus.
5. August 5th found the students being quizzed under the auspices of the KSS College Unit.
6. August 8th – “Patch Adams” was screened; it provided an insight regarding the need for attitudinal change and development of communication skills in order to become effective social interveners.
7. August 25 – 28th - PRA organised for MA (Sociology) and MAPM Sem. 3 students at LES, with the field being organised at Lalbagh, Mangalapuram.
8. September 16 – 19th PRA organised for MSW Sem. 3 by Mr. Luka Joseph, at Thonnackal, Pallipuram.
9. September 30th – orientation for the incoming students (Sem. 1) on prevention of ragging under the joint auspice of NSS and Legal Literacy Cell.
10. September 26th – Soft skill training program for MA (Sociology) students, equipping them for field intervention.
11. October 23 – Student IT Upgrade Program (SIT-UP) conducted for the new students by the Loyola Computer Centre by Mr. Sino Thomas
12. October 24th – Assertiveness and Leadership Workshop conducted by Manoj AS.
13. November 2nd – Sports Committee organises football match
14. Nov 5- 14 – Study Tour of MSW
15. 5th November– 9th December, Street Theatre workshop for MSW S1 under the supervision of Sr. Claire and Mr. Siva Santhakumar.
16. Nov 18 – *Kayyoppu* – KSS Film
17. Nov 30 – Bakrid Celebrations
18. Nov 30th – 4th December, Street Theatre workshop for MA Sociology and MAPM S1 under the supervision of Sr. Claire and Mr. Siva Santhakumar.
19. December 4th – orientation to Human Rights under the auspices of Legal Literacy Cell; the resource person was Adv. Dileep Khan
20. December 12th – Annual Sports Day organised; started with march past at 8.00 am. Mr. Sreenivas IAS, the former Labour Commissioner, Government of Kerala, received the salute and hoisted the Flag at 8:15 am. Track events started at 8:30 am and the final de-hoisting ceremony and certificate distribution was undertaken at 4.00 pm

21. December 9th – Street Theatre performance on campus for college community by S1 MSW, MA and MAPM
22. December 16th Christmas Program – presided over by Shri L. Radhakrishnan IAS and Vidya Radhakrishnan, alumni of the college
23. January 11th – *Tuva* 2010 – Annual Arts Day Celebrations which provided an opportunity for display of talents and for the discovery of skills including event management.
24. January 22nd – Meet Excellence Series with Mr. Syed Ibrahim, CEO, Palmar Technologies, Technopark
25. January 25th – Life Coaching and Spiritual Guidance by Mr. Jan Tjimes, Positive Company, Texas, USA
26. January 26th – Annual Alumni Day celebrated; special meeting to reminisce Dr. Mariamma Joseph, former Faculty, Dept. of Sociology.
27. January 26th – book release of '*Making People Pay*' authored by Dr. Sibichen K Mathews, IRS, our alumni in Bangalore, supported by the Alumni Association Bangalore Chapter.
28. January 27th - *yoga* sessions and practice guided by Sri. Revi Kumaran Thampi started and scheduled to be a weekly activity
29. February 17th – Meet Excellence Series with Dr. Tulsi Patel, Delhi University; the discussion was on "Changing Concept of Family in India."
30. February 22nd – Panchayathi Raj Day Celebration and Quiz Program organized by MSW S3 CD
31. February 23rd – launch of George- Prathap Memorial Endowment under the initiative of 1976-1978 batch of Alumni.
32. PIME approach was followed for every activities where the students were divided into committees and each student had individual responsibility in the committee
33. Value Education continued once a week on Wednesday afternoons.
34. Individual Guidance –Mentoring continued as part of Dept. programmes.
35. Winston Netto Scholarship Foundation (WNSP) sponsored 11 MSW students
36. 3 scholarships and endowment funds instituted by the alumni in the memory of George and Prathap of the 1976 Batch, and in name of the faculty – Dr. M.K. George and Fr. Joye James.

VI. Organisation & Management

Leadership, Goal Orientation & Decision Making:

The leadership pattern continues on the same framework as in the year 2008-2009; the Principal officiates over academic, administrative and disciplinary matters, while the matters concerning finance are met by the Vice Principal.

The Leadership

- Jesuit Management under Kerala Jesuit Society (KJS), Kozhikode convened its meeting to review the ongoing activities at Loyola College
- Management Committee too convened its annual meeting
- Advisory Committee was not convened
- Parent Teachers Association (PTA) had meetings as per schedule during which the concerns of the parents were addressed.
- Alumni Association – was headed by Mr. P Sudeep (Registrar, CESS)
- Fr. Joye James S.J. former Provincial and faculty in Social Work, officially joins Loyola, as Rector of Loyola institutions. His vision for Loyola is to strengthen finance by incorporating austerity measures.

Goal Orientation

A landmark achievement, the long awaited unveiling of the redefined vision was done this year and the same was communicated to the various stake holders.

The Vision 2010 document spells out in clear terms the intention of the college to move in tandem with the challenges raised in time: Some of the excerpts include:

“Motto :Excellence in Life through Service.

Vision: Pursuit of Excellence in Socially committed and Value-based Education through Research, Teaching, and Extension

Our Mission commits us to:

- *Build Loyola into a growing Knowledge Centre, responsive to the changing global scenario*
- *Facilitate holistic development of human potential*
- *Foster commitment of Stakeholders to social development*

The Core Values were anchored in the Jesuit heritage of higher education:

- Excellence in our services to ensure fullest possible development of human capabilities.
- Integrity and humaneness in professionals
- Commitment to work for the Socially Challenged

The Objectives & Strategies were defined clearly in three **major areas**:

- 1. Education** that is value-based, aimed at total development of the learner to be transformed into "men and women for others"
- 2. Knowledge** generated in a manner suitable to support social development
- 3. Outreach** with the intention of developing strong relationships and cooperation with all relevant stakeholders "

Decision Making

Decision making in the College continues to be participatory. Being a small college, every staff member is part of the day to day administration. Students get a role through the open houses and grievance cells. Only policy matters are taken to the Managing Committee.

Innovative Practices

1. Bar-coded library cards issued to all the staff and students.
2. On train campaign for CHILDLINE inaugurated at Calicut on November 14, during the return leg of study tour of MSW to Mumbai; also, undertook campaign against diabetes and resultant blindness for Chaithanya Eye Hospital.
3. Environment Management continued
4. Remedial Education

Part B:

1. Activities reflecting the goals and objectives of the institution

1. The college being committed to the all round development of the learners organise diverse programs giving them diverse exposure. Some of the innovative activities included:
 1. the KSS film festival June 5-12, featuring feature films by prominent directors on issues of social relevance

2. a farewell social to seniors, on June 10th was an occasion to reflect on the gains on the two years of Jesuit education
 3. organising the exit interview along with ALCAL
 4. celebrating the World Environment Day on June 5th in collaboration with the NSS and the WNSP foundation; planting of tree sapling, slogan contest and poster display
2. The annual college-level planning and drafting out of department level plan and activities in tandem with the vision are a major initiative. We do the planning working with the students, looking at their aspirations and linking them up with the departmental and college visions
 3. *Ignite* – '09 – the National Workshop on National Best Practices in Higher Education was organised on July 18 and 19; it found an assemblage of luminaries from all over India, especially former Vice Chancellors – Dr. NV Rajashekharan Pillai, D. Gnanam, D. Sasidharaprasad, and S. Sukumaran Nair. The workshop was an opportunity to share our experience and struggles in our attempts to touch excellence (*magis*) and affirm our national achievement of the CGPA of 3.7
 4. A seminar for senior students to be conducted by the IQAC on the first day of the college reopening on 1st June in order to orient the students in line with the vision and mission of the College and direct the activities of the year to attain the desired goals.
 5. Other major time-tested activities reflecting our vision for excellence in teaching, learning and outreach with social sensitivity were organised; they include–
 1. Regular meetings with the neighbourhood
 2. Employers Meet
 3. Street Theatre
 4. Rural camp, hospital cleaning, blood donation and other activities of NSS

2. *New academic programmes initiated (UG and PG):*

LES, the social lab of the college has signed a MoU, to operate as partner institution to the IGNOU, New Delhi. As part of it the college has started Diploma courses in Human Rights Management, Masters in Social Work, MA Sociology, Bachelors in Commerce; Post-graduate Diploma Programs - PGD - HRM, Management, Certificate Program in HIV and Family

Education, etc. so as to augment the previous year's continuing education programs on Library Sciences and Research Methodology in collaboration with University of Kerala.

3. *Innovations in curricular design and transaction:*

The curriculum pertaining to subjects of national and global development trends has been transacted to the learners giving a thrust on the application of information communication technology. Assignments and lectures are sent via mail. For certain subjects seminars are held in groups by the students. This helps the learning to become student centric and enable the learners to come out of the regular spoon feeding mechanism.

4. *Inter-disciplinary programmes started:*

An effort was made to combine the academic activities of the three departments through remedial and bridge programs. The new batch of students after their induction to the college is offered a bridge course where they are introduced to the basic concepts of the other two departments.

5. *Examination reforms implemented:*

In the MSW Department, for the purpose of continuous assessment, seminars and assignments were graded on a four point scale which included content, style and mode of presentation, knowledge of the subject matter and language proficiency.

The Sociology Department had a modified pattern of question paper which had more short answers. Ms. Elizabeth Mathew, Dr Antony Palackal and Dr Jose Boban of the Dept. of Sociology and Dr Sonny Jose and Dr Joseph KA of the Dept. of Social Work were chairpersons of the End Semester Examinations conducted by the University. All the other staff members were examiners of the End Semester Examinations.

In addition to this, all the staff in the M.A. Sociology Dept. has been involved as examiners of the Annual scheme Examinations that included the distance education & private registrations of the University of Kerala.

6. *Candidates qualified: NET/SLÉT/GATE etc.*

Kerala Univ. Ph.D Ent. Exam	NET/JRF	B.Ed. Entrance
Charles Varghese(MA Sociology 09) Fr Mohan Mathew(MA Sociology 09) Aswathy S. (MA Sociology 08) Geethanjali (MSW 07) Elz Matthew (KUEntrance 2010) Geethanjali (KUEntrance 2010)	Sabanasmi (M.A. Sociology 09) Sheethal (M.A. Sociology 09) Charles Varghese(MA Sociology 09) Hashim A. (MA Soc09) Shalini S. (MSW 07) Aswathy Zachariah (JRF 2010) Geethanjali (KUEntrance 2010, NET 2011) Daliya Rani Chandran (NET 2010) Jamsheeda S (JRF2010) Sr. Shalini CMC (NET 2010) Aneeta Gomes (NET 2010) Brinda Nelson (JRF2010) Arya. R (JRF 2010)	Vidya Viswam(M.A. Sociology 08) Smitha (M.A. Sociology 08)

7. *Initiative towards faculty development programme:*

1. Faculty development program by Fr Ephrem Thomas S.J. on Team Work
2. July 26th featured an interaction with Dr. Syam Sunder, the Deputy Director, NAAC under the auspices of the college IQAC unit. Matters discussed included teacher quality and areas that required focus. Also, it occasioned the reflections regarding the lacunae of the IQAC system and the limitations of its functioning.

3. The faculty members present papers in research colloquium which are later brought out in the form of working paper series.
4. Dr Sonny Jose attended Refresher Course on Human Rights and Fr Sabu P Thomas and Dr Lekshmi V Nair attended the Orientation Program offered by the UGC Academic Staff College of the University of Kerala.

8. *Total number of seminars / workshops conducted:*

Workshops

- February 24 – 25th – Workshop on Research Methodology by Fr. EJ Thomas
- March 5th – Workshop on Documentation by Mr. Anand M., alumni of 2006 batch.
- March 5th – Workshop on Personality Development and Self Esteem by Fr. Benny SJ.
- March 1st – Workshop on Gender Sensitisation by Adv. Rajitha of Sakhi Resource Centre for Women.
- March 8 – 9th – Social Analysis by Fr. P.T. Mathew S.J.
- March 13- 14 – Workshop on Pre-Marital Counselling.
- August 25 – 28th Workshop on PRA organised for MA (Sociology) and MAPM Sem. 3 students at LES, with the field being organised at Lalbagh, Mangalapuram and in September 16 – 19th PRA was organised for MSW Sem. 3 by Mr. Luka Joseph, at Thonnackal, Pallipuram.
- October 24th – Assertiveness and Leadership Workshop conducted by Manoj A.S.
- Street Theatre Workshop under the supervision of Sr. Claire and Mr. Siva Santhakumar on:
 - 5th November– 9th December for MSW
 - Nov 30th – 4th December, Street Theatre workshop for MA Sociology and MAPM

Seminars/ Conference

- July 18 and 19 – found an assemblage of luminaries from the academia during *Ignite* – the National Workshop Best Practices in Higher Education sponsored by NAAC
- Nov 20-22 – XXXVI All Kerala Sociological Conference on Exclusion

- October 23rd – Regional seminar organised under the auspices of the KSS Loyola Unit. Sri. Salaudin, Chairman, KPSC interacted on the job prospects and challenges for Sociology as a subject in the Kerala Public Service.
- Feb 21 -22- National Conference on Sub-altern Movements titled as a Roundtable of Social Exclusion was undertaken by the Department of Sociology, which was sponsored by the UGC.

9. *Research projects*

Minor

1. Ms. Elizabeth Mathew did “Survey on Hospitality Educational Institutions” sponsored by GITPAC, Thiruvananthapuram
2. Society and Disabled: Analysing the Social Model of Disability - UGC minor project held by Dr. Joseph KA

Major Projects

3. Long Term Living in Institutions – A Study of Elderly in the Selected Old Age Homes In Kerala- Major Project of the UGC in 2009 – Drs. Lekshmi V Nair & Sonny Jose
4. Women in New Profession – A Study of Women in the Tourism Industry in Kerala- Major Project of ICSSR; ongoing since 2008 - Drs. Lekshmi V Nair & Sonny Jose
5. Women in Tourism – A Case Study of Kerala- Major Project of ICSSR; ongoing since 2009 - Drs. Sonny Jose & Lekshmi V Nair
6. Elderly Under Institutional Care: A Case Study of Kerala – Major Project sponsored by the UGC, ongoing since 2010 - Drs. Sonny Jose & Lekshmi V Nair
7. Communication Practices and Networks among Scientists, in collaboration with Louisiana State University, USA; ongoing since January 2003 – Dr. Antony Palackal
8. Survival and Resistance: Political Economy of the Indigenous Struggles in Kerala, Major Project approved by UGC – Dr. Antony Palackal
9. Social Work Practice Guidelines applicable in 20 Social Work Practice Settings in India - UGC Major project held by Dr. Joseph KA
10. UGC funded major research project on “Knowledge, Attitude, and Perception of HIV/AIDS among the Senior Secondary Students in Kerala State with Special

Emphasis on Premarital Sex and Mandatory Testing Prior to Marriage” by Fr. Sabu P. Thomas.

10. *Patents generated, if any:* NIL

11. *New collaborative research programmes:*

Apart from current collaborative programmes with UGC, ICSSR, Cleveland State University and Louisiana State University, MoU has been signed with Sofia University for further projects. As part of it two projects have been completed and published under Loyola Publications

12. *Research grants received from various agencies:* Around 40 lakhs (accrued)

13. *Details of research scholars:*

Full time Scholars: 18

Part time Scholars: 9

14. *Citation index of faculty members and impact factor:* Data Not Available

15. *Honors / Awards to the faculty:* NIL

16. *Internal resources generated:* from Alumni, PTA & Management

17. *Details of departments getting SAP, COSIST (ASSIST) / DST. FIST, etc. assistance / recognition :* Not applicable; we have 4 UGC sponsored major projects and 2 Major Projects with the ICSSR to the tune of approximately Rs. 40 lakhs.

18. *Community services:*

Programmes undertaken this year are the following: National Service Scheme (NSS), Programmes of the Depts. of Social Work and Sociology.

1. Fr. Sabu P Thomas, Faculty M.S.W Dept. directed and coordinated the National Services Scheme(NSS) programmes
2. *Shramadaan* at Medical College on 2-10-2009. All junior students and 2 faculty members participated in the camp.
3. Weekly *shramadaan* – cleaning the college premises on every week in organised batches with the active participation of the students.
4. Blood donation forum and about 23 students donated blood to the patients at RCC, Medical College and SCTIMS, Trivandrum.
5. National Service Camp was conducted from 1st -7th April, 2009 at Fathimapuram and was participated by 55 students and 3 Teachers. The venue was at the coastal area near St Xavier's College, Thumba.

Main activities of the camp were:

- Conducting a socio economic survey of the area.
- Life skills education programme to adolescents
- Value education programme for the children
- Awareness campaign rally
- *Shramadaan*
- Study sessions for community members
- Formation of blood donors forum
- Medical Camps and Eye Testing Camp
- Health Awareness Exhibitions
- Counselling Sessions to the youth
- Career Guidance Orientation
- Cultural Programmes for youth

Department of Social Work: Community Programmes

1. Joint programs with Cheruvickal Residents' Association
2. Continued engagement with ICDS in the Kazhakootam Block in Women's, Adolescent Girls' and Children's groups.

3. Nov 25th -students perform street theatre for awareness campaign against blindness in collaboration with Chaithanya Eye Hospital
4. Community Health Camps in Kadinamkulam Panchayath

Department of Sociology: Community Programmes

The programme for the year 2009-2010 was organised in two batches in two different areas of Thiruvananthapuram city which were situated within 15 kms. radius from the college. The specific tasks of the students were:

- i. To monitor the functioning and activities of the Children's Clubs (*Balasabhas*), formed under the Kudumbasree Project of the Government of Kerala.), by collaborating with the Neighborhood Groups (NHGs) for women
- ii. Revitalization and coordination of the adolescent girls' clubs of the Sreekariyam Panchayat in close collaboration with the *Aganwadis* of this area.

Some of the activities that the students undertook in these areas included: remedial programmes for children and adolescent girls, group dynamics, training in general knowledge, programmes to improve study skills and writing skills, news paper reviews, introduction of thrift, classes on personality development and leadership, awareness programmes for health, hygiene and sanitation, group discussion on relevant topics, celebration of festivals and days of national importance.

19. Teachers and officers newly recruited:

- Mr Shijo Thomas was recruited in the leave vacancy of Fr Charles Leon.
- Ms. Beena was appointed as clerical staff
- Dr Biju Vincent joined as research and academic coordinator
- Mr. Sino Thomas joins as faculty in charge of computers

20. Teaching – Non-teaching staff ratio: 10: 7

21. Improvements in the library services:

- Bar-coded library cards, issued to all the staff and students.
- Fully computerized library services

22. New books / journals subscribed and their value:

Books added	336 nos	Rs. 1,10,053
Journals added	70 nos	Rs. 23,801

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback;

In all courses taught in the College, the students assess the faculty members and their mode of teaching through the STEF 04 and also through the open houses. The details of the STEF 04 are then communicated to the teachers by the principal. The grievances gathered both during the Open House and exit interviews, instituted this year are discussed in the staff meeting and eventually feedback to the students.

*24. Unit cost of education: Approximately Rs. 23,000 per semester**25. Computerization of administration:*

Admission procedures, issuing of certificates, official correspondence, processing of salary bills, hall tickets and examination results have been computerized

26. Increase in the infrastructural facilities:

Basket ball court and badminton court has been renovated. New sports materials have been purchased.

27. Technology up-gradation:

Library services have been fully computerized.

28. Computer and internet access and training to teachers and students:

The facilities are given from 8 a.m. in the morning to 8.p.m. in the evening, Monday to Friday, and are more and more used by both teachers and students. A new faculty member has been appointed to look after the upgrade and maintenance of computers. SIT UP and FIT UP are given to the students and faculty members on a regular basis.

29. Financial aid to students:

Winston Netto Scholarship has been given for 6 MSW students. In addition to the existing scholarships and endowments the alumni instituted two new endowments- Ms Mariamma Memorial Endowment and George Prathap Memorial Endowment for the poor and needy students. Chachiamma memorial scholarship was given to 4 MA students.

30. Activities and support from the Alumni Association:

During the year, one issue of the news bulletin was brought out and the Alumni Day, (the annual one day celebration) was held on 26th January, 2010. In addition to the existing scholarships and endowments the alumni instituted two new endowments for the poor and needy students. The alumni also interacted regularly with the students through Meet Alumni Series and soft skills development programs. The alumni also decided to sponsor students for participating and presenting papers in seminars. Our alumni friends from the industry engaged the MAPM students as they did not have permanent faculty. Alumni also helped in the placements of the students through the yahoo groups. The work of the alumni web site is going on and will be launched shortly.

31. Activities and support from the Parent-Teacher Association:

Support of parents was obtained in the decision of the PTA in the following college activities:

- Collection of P T A funds and decision on the pattern of its utilization.
- Collection of funds for use of computers by students.

32. Health services:

Medical Examination of students was conducted by the University Health Centre. Separate health room and first aid box is also available in the college.

33. Performance in sports activities:

December 12th – annual sports day organised; started with the march past at 8.00 am. Mr. Sreenivas, the former Labour Commissioner, Government of Kerala, received the salute and hoisted the Flag at 8:15 am. Track events started at 8:30 am and the final de-hoisting ceremony and certificate distribution undertook at 4.00 pm.

34. *Incentives to outstanding sportspersons:* NIL

35. *The following are the student achievements and awards:*

Kalathilakam: MV Krishna Prasad

Kalaprathibha: Oleena PJ

Sports Champion (Men): Rijo Kuriakose

Sports Champion (Women): Jessy Joseph

36. *Activities of the Guidance and Counselling unit:*

In each department, mentoring and tutorials take place every week. Each student is assigned to a mentor of his choice. Counselling is given to the students as and when need arises. In extreme situations students are referred to the Student Counselling Centre.

37. *Placement services provided to students:*

Pre-placement Training was offered to the students by way of the following programs:

- Training for Group Discussion was given by Mr. Manoj for students in Jan '09
- Dr Sonny Jose oriented the students on the techniques of interview and preparation of bio data
- A talk on "Personality Requirements for Placement" was given by Sri Radhakrishnan IAS, Principal Secretary to Power, Govt. of Kerala on Feb 09.

Placements

June 27, 2009 CAPART came down for campus placements; 6 students were offered placements; sociology students too were offered equal opportunity alongside MSW students. Being a the smallest College in the University, the number of students being small, Sri. Sonny Jose, the Placement Officer, and a team of students follow up personally every student for job placements. The yahoo groups of Loyola alumni (three in total) exchange information on job vacancies and most of our students are also placed in this manner.

38. *Development programmes for non-teaching staff:*

One Staff Development Programme and a staff picnic was organised for the non teaching faculty.

39. Healthy practices of the institution:

- Integrative departmental & college programmes in each semester
- Use of ICT in teaching learning process
- Institutional thrust in terms of reorientation of Vision to focus on research; the same has translated into better teacher involvement in Research, especially in the form of major and minor projects undertaken
- Exit Interviews being held to assess personal growth registered and orientation in education based on Jesuit values, as part of ALCAL (an innovative tool to assess life at Loyola)
- PIME approach in all activities
- KBP in all activities
- Greater involvement of PTA & the alumni in college affairs.

40. Linkage developed with National / International, Academic / Research bodies

International

- i. Research Committee on Women in Society in the International Sociological Association.
- ii. Cleveland State University, USA
- iii. Louisiana State University
- iv. Sophia University

National

- i. Research Committee on Leisure and Tourism in the Indian Sociological Society
- ii. Kerala Sociological Society
- iii. Indian Sociological Society
- iv. ICSSR
- v. UGC
- vi. IGNOU

Institutional linkages:-

- i. Centre for Development Studies, Thiruvananthapuram.
- ii. Department of Sociology, University of Kerala.
- iii. Rajagiri College of Social Sciences, Kochi.
- iv. Department of Social Work, Vimala College, Thrissur.
- v. Department of Social Work, Sreesankarcharya University, Kalady.
- vi. People's College, Mitraniketan, Thiruvananthapuram.
- vii. State Planning Board, Government of Kerala, Thiruvananthapuram.
- viii. State Mental Health Authority, Thiruvananthapuram.
- ix. Programme for Community Organization, Thiruvananthapuram.
- x. Trivandrum Social Service Society, Thiruvananthapuram.
- xi. Neyyantinkara Integrated Development Society, Thiruvananthapuram.
- xii. SAKHI, Thiruvananthapuram..
- xiii. PRANA, Thiruvananthapuram.
- xiv. Indian Social Institute, New Delhi.
- xv. Indian Social Institute, Bangalore.
- xvi. All India Association for Christian Higher Education, New Delhi.
- xvii. NIPCID, Delhi.
- xviii. Xavier Board of Higher Education, Bangalore.
- xix. St. John's Medical College, Bangalore.
- xx. NIMHANS, Bangalore.
- xxi. University Grants Commission, New Delhi.
- xxii. Central Social Welfare Board, Government of India.
- xxiii. Kerala State Social Welfare Advisory Board, Government of Kerala.
- xxiv. Social Welfare Department, Government of Kerala.
- xxv. Labour Department, Government of Kerala.
- xxvi. Fisheries Department, Government of Kerala.
- xxvii. Academic Staff College, University of Kerala.

41. *Any other relevant information the institution wishes to add:*

Part C

Looking towards the future

Curricular Aspects

1. IQAC will orient the students in line with the new vision and mission of the College and direct the activities of the year to attain desired goals.
2. monitoring the progress as per the perspective plans
3. induction of First Year students to the vision and mission of College
4. syllabus will be revised with the help of all the stakeholders.
5. staff and students of the dept. will plan out the activities of the year in line with the dept. mission and perspective plans
6. design departmental activities around the vision-mission document and will be finalised in the form of an annual plan by the student community in collaboration with the teachers.
7. orientation to the curriculum will be given by the Head of the Dept. to the newly admitted students.
8. update the course module
9. fieldwork will be made more effective
10. Fieldwork module will be revised and distributed by faculty members.
11. appropriate exposure visits will be organised in common
 - a. e.g. Govt. Mental Health Centre, NGOs, etc.
 - b. an exposure visit to local industries is to be conducted
12. orientation to be provided before all exposure visits
13. external lectures and meetings with the industrialists are to be conducted
14. incorporate in the truest of sense Knowledge Management

Teaching Learning and Evaluation

1. prepare course modules for each paper
2. introduce more technology aided teaching-learning process

3. assessing the student's knowledge and skills before the commencement of the programme
4. criterion for internal assessment evaluation will be prepared and given to the students at beginning of each semester
5. adopt strategies for facilitating slow and advanced learners
6. make learning student-centric
7. ensuring that students have effective learning experiences, by way of informal, periodic feedbacks
8. undertake Faculty Development Programs
9. interaction of the faculty with people of eminence, especially with the possibility of intensive IT engagement
10. encouraging the faculty to publish papers and undertake projects
11. overseas assignments
12. study leave/FIP provided
13. evaluation – teacher as well as student – to be given attention and reworked if necessary
14. incorporate a clear grievance redressal procedure

Research, Consultancy and Extension

1. research will be given top priority
2. participation and collaboration of students and faculty in research activities
3. participation and collaboration of students and faculty in extension activities
4. collaborative research with national/foreign universities/ research organisations/industries/NGOs
5. consultancy services will be provided by the Institution
6. Conduct Awareness Programs
7. Talks
8. Education programs
9. Organise more activities for the community
10. Teachers with Ph.D. to be encouraged to apply for approval of guideship and undertake guidance in the faculty of Social Sciences

Infrastructure and Learning Resource

1. Optimal utilisation of infrastructure, the library and computers
2. infrastructure facilities, services and equipment to be supervised for usage and adequately maintained

Student support and progression

1. provide pre-placement training
2. placement – self and campus – for outgoing students
3. facilitate and support students for appearing and qualifying in various competitive examinations
4. source financial aid for the deserving students
5. placement and counselling services for the students
6. Meet Excellence Series
7. Meet Alumni Series
8. organise rural live-in camp intending to orient students towards ground realities
9. undertake “social analysis”
10. screen documentaries and feature films
11. undertake exposure visits, study tours, block placements, etc.
12. celebrations – Onam, Bakrid, Ramzan, Christmas
13. provide regular orientation with regard to Human Rights, Legal Literacy, Anti-Sexual Harassment, Anti-Ragging, etc.
14. organising *yoga* instruction and practise sessions
15. organise street theatres
16. organise arts competitions to acknowledge and promote literary and artistic talents
17. organise sports and games, in a time bound manner to encourage physical fitness and competitiveness
18. imparting core skills
 - a. Softs kill Training
 - b. Group dynamics and group work skills

- c. Pre-placement orientation – interview, Group Discussion (GD), research – methodology and analysis.
 - d. Communication through the media of public speaking, seminar presentations, histrionics (street theatre), language fluency
 - e. Counselling orientation – to improve communication and problem solving skills
 - f. Computer familiarity for both the teachers and students
19. organise skill development workshops/programs
- a. Bridge programs
 - b. Induction programs
 - c. English speaking programs
 - d. Research proficiency – providing appropriate inputs at all relevant stages – conceptualisation, tool construction, data collection, and analysis
20. organising pre-defence presentations to enhance learners' confidence
21. periodic monitoring of tutorials and mentoring programmes
22. organise seminars- regional, national
23. plan and organise conferences with student cooperation, which would bring creative results.
24. joining hands with the alumni for resource mobilisation and networking
25. creating collaborations – academic and institutional
26. undertaking staff development programs
27. organise study tours
28. exposure visits to industries, tribal areas, NGOs, medical settings, prisons.
29. conduct co-curricular activities
- a. debates
 - b. quiz programmes
 - c. film reviews
 - d. news bulletin
 - e. resource talks (of relevance)
30. organise prayer services to commemorate New Year, Patron's Day, on special days such as Bakrid, as well as to mourning the death of our teachers and alumni
31. environmental management
32. felicitate the achievements of our alumni and renowned academicians

33. convene special meetings to mourn and reminisce the departed and instituting endowment funds in their memory

Governance and Leadership

1. leadership to attend resource programs, share with staff members and bring in creative ideas and themes over a short period (semester)
2. translate ideas gathered into working programs
3. managing resources (personnel) recycling of portfolios in a manner to suit choices in terms of aptitude and preference; getting all teachers involved instead of making it the responsibility of a few
4. planning individually with the teachers, from a strengths perspective (e.g. by way of MBO) based on the previous years' academic evaluation
5. initiate concrete steps and strategies to integrate the IQAC (including the Coordinator), as an umbrella organisation for quality assurance in the areas of teaching-learning, research, administration and finance, as originally envisaged in the objectives of the NAAC, its parent body.

Conclusion

The period 2005-2008, perhaps may be regarded as the golden era in the history of Loyola College for the immense synergy and the resultant achievements. This had culminated in the college being adjudged at CGPA of 3.7/4 by the NAAC positioning Loyola, without doubt as the best in the State if not one among the finest colleges in India. During the post-reaccreditation phase, the college witnessed a significant change in leadership; there has been a substantial change in policy, perspectives as well as style of management and a total realignment as well as a bifurcation of administration as mentioned earlier in the present report. In the process of this transformation, a clear mandate has not been possible for many decisions pertaining to the IQAC activities. Hence, at the point of time mention in the report, the operation of the IQAC may be regarded as missionary rather than visionary, in terms of sustaining the momentum and up keep of the documentation. The IQAC has undertaken its operations to the best of its abilities given the limitations. Further, there has

been a growing realisation that the IQAC activities cannot be sustainably undertaken effectively by a few individuals. Instead, it requires a global system of operation coupled with a proactive information management system that takes the conventional activity of documentation to the next level, wherein data is mined and made available for reflections and future actions. The new way approach to functioning is to develop position papers on various issues that would confront Loyola in the years to come. Wishing the new Team the courage to dream on and move onto greater heights.



Sonny Jose Ph. D.

IQAC Coordinator 2008-2010



Principal

Loyola College of Social Sciences

Trivandrum- 695 017



APPENDIX – 1

2010 Activity Report

❖ **Dr. Usha John**

Seminar/Workshops/Conferences Attended

International Seminar

1. International Seminar on Higher Education organised by Jesuit Higher Education Association- South Asia – South Asian Assistancy in Loyola College Chennai from 6th & 8th Nov. 2009
2. International Seminar on “DNA of Higher Education “Recalibrating, Responsibility growth and competitiveness on 7th November organised by Knowledge Exchange.
3. International Conference on the political Economy of Social Division – Race, Gender, Class and Caste as Fetishized/Fetishizing Borders jointly organised by Centre for Women’s Studies University of Kerala Forum on Contemporary Theory, Baroda.

National Conference/Workshop attended

1. Revamping Technology Management for Next practices organised by Dept. of Management Studies Lourdes Matha College of Science and Technology, Kuttichal, Thiruvananthapuram 28th May 2009
2. National Workshop on “Best Practices in Higher Education organised by IQAC of Loyola College of Social Sciences sponsored by UGC, July 18th & 19th.
3. National Seminar on Impact of Globalisation on fishing Community in Kerala sponsored by UGC jointly organised by the Dept. of Economics and Xavier Outreach services of St. Xaviers College Thumba, Thiruvananthapuram on 12th & 13th October

4. National Workshop to develop strategies for suicide prevention among Adolescents and Children - Space 2009 on 17th & 18th September jointly organised by Secretary Health and Social Welfare and NRHM Kerala
5. Served as Resource Person in the All India Sociological Conference on "Social Exclusion and Inclusion: Issues, Prospects and Responses organised by Kerala Sociological Society on 20, 22nd November 2009.
6. National Dementia Strategy Meeting and Release of Interim Dementia Report on 27th & 28th March.

State Level Seminar/Conference/Workshop

1. State Level Seminar on Mental Health in Primary Care: Enhancing Treatment and Promoting Mental Health organised by Kerala State Mental Health Authority on October 10th
2. Resource Person for State Level Workshop on School Counselling Programme for Principals and Headmasters under Kishori Shakti Yogana organised by Dept. of Social Welfare & Education Govt. of Kerala & LES on 18th August 2009.
3. State Level Workshop on School Counselling programme for Principals and Headmaster under Kishori Shakthi Yojana 18th August 2009.
4. State Level Conference on Resurgence of State owned Enterprises – The Kerala Experience organised by the Dept. of Industries and Commerce on 19th February

Regional Seminars/ Conferences attended

1. Seminar on Law for Infertility Treatment – A Socio-medico-legal discussion jointly organised by Govt. College of Law, Thiruvananthapuram and Samad Medical and Allied Research Trust, Thiruvananthapuram on 26/9/2009

Teaching – Details of Innovation/Contribution

1. Resource Person to develop a question Bank for MA programme on Youth Development conducted by Rajiv Gandhi National Institute of Youth Development on 29th and 30th April 2009
2. Member of the Board of Studies in Social Work of Holy Cross College, Nagercoil affiliated to Manomaniam Sudaranar University.
3. External Examiner for MBA selection at Lourde Matha College of Science and Technology 6/6/2009
4. Admission 2009-10 – MA Sociology online MSW, MAPM – Entrance Test, Group Discussion, Interview, Orientation Admission
5. Expert at the Doctoral Committee for Ph.D Registration. M.G. University

Governance

University level Principals Meetings

1. Principal's Council of Kerala – meeting 25th April 2009 at Fatima Matha National College, Quilon.
2. Annual Meeting of the Principals 27th May TKM College of Engineering
3. Annual Meeting of the Principals 20th June St. Teresa's College Ernakulam
4. Meeting with Deputy Director Collegiate Education Scholarships for Minority Students on 25-09-2009
5. E-grantz web based software solution for effective distribution of Scholarships SC/OEC/OBC and KPCR students organised by SC Development Dept.
6. Meeting of the Principals of all affiliated arts and Science Colleges offering PG Courses 08-12-2009

Extension

1. Counselling Training Programme for Teachers – 5th May – 15th May 2009 – Resource Person
2. Counselling Training Programme for Teachers 08-08-2009 to 24/10/2009
3. Counselling Training Programme for Teachers 29-09-2009 to 6/10/2009

4. Counselling Training Programme for Teachers of Latin Catholic Dioceses of Kerala
29-09-2009 to 6/10/2009
5. Sub Committee Meeting of LFCC - 22nd June
6. Governing body meeting 16th June and General Body of LES
7. Sub Committee meeting 2009-10 14th December
8. Annual Governing Body Meeting 25th March

❖ Ms. Elizabeth Mathew

Curricular

- Best Practice in Curriculum Designing

Objective:

- Provide interdisciplinary approach
- Internalization of soft-skills
- Internalization of special skills
- Develop commitment to society

Research Papers

- “Women’s Empowerment in a Developing Region”- Paper presented at the XVII World Congress of the International Sociological Society on -----July 2010.
- “Social Mobilisation and SHG Movement in Kerala” –paper presented at KSS Annual Conference held at Farook College, Kozhikode from 19 -21 November, 2010.

Seminars Organised

- Inter-Institutional Regional Seminar of Kerala Sociological Society on “Social Welfare and Its Impact on Kerala Society” by Smt. Lida Jacob, Commission for the Right to Education & former Secretary to Govt., Dept. of Social Welfare, Transport and Education, held on 13th November, 2010.
- “Meet Excellence Series” – Lecture by Dr. Jacob John Kattakayam, President of Indian Sociological Society on “Excellence in the discipline” held on Jan 2010.
- Meet Excellence Series”–Lecture by Dr.Syed Ibrahim- Managing Director, Pulnar Multimedia on “Global image about India”held on 21 Jan 2010

- “Meet Excellence Series” – Lecture by Prof. Tulsi Patel, Secretary of Indian Sociological Society on “Family in India” on 17 Feb 2010.
- “Meet Excellence Series” – Lectures by-Dr. Thankamoni, Govt of India Vrikshamitra Award Winner and former faculty of Engineering College, Thiruvananthapuram on “Environment Management” held at Loyola College on 11 Oct 2010.
- Seminar on “Gender Awareness” by Sakhi, Women’s Resource Centre, Thiruvananthapuram held on 1 Mar2010, in connection with International Women’s Day

Seminars Attended

International

- Strategic Management Conference conducted by JHI at Kovalam, Thiruvananthapuram on 10-12 Nov.2010.

❖ Dr. K.A Joseph

Research Projects

- Principal Investigator , Society and disabled: Analysing the social model of disability; 1 year (Rs. 50000) - completed
- Principal Investigator, Social Work practice guidelines applicable in 20 social work practice settings in India; 2 years (Rs. 4,07,200) - On going

Extension

- Field work guide for Community intervention programme in Kazhkoottam Block.

Participation in the organization of College Activities

- a. Curricular : field visits
- b. Extracurricular : value education co coordinator, food committee staff coordinator for Onam celebration
- c. Administrative: staff secretary

Other Activities

- Ph.D. Guidance: One candidate registered

❖ Dr. Jose Boban

Paper Presentation

- Inaugurated and presented a paper on *Globalization and Development in India* in the Seminar on *Development Issues in India* organized by the Dept of Sociology, KNM Govt College, Kanjiramkulam on 12th January, 2010

Participation in Seminars/Conferences/Workshops

- Participated in the Seminar on *Solid Waste Management* organized by the Dept of Sociology, MG College, Thiruvananthapuram, on 20 January 2010
- Chaired a session in the *Round Table Conference on the struggles of the Excluded Communities in the Neoliberal Era with special focus on the land issue* organized by the Dept of Sociology, Loyola College during 22 – 23 January 2010

Ph. D Research

- Currently supervising the Ph D research work of four research scholars

❖ Dr. Sonny Jose

Non-academic/Administrative

- Presiding officer, for the General Election April 2009 in Trivandrum Constituency
- Chairman S3 and S1 MAPM, Exam February 2010, University of Kerala
- Chairman S2 and S4 MSW, Exam August 2010, University of Kerala
- Examiner, PGD-CAFC September 2009 Examination, University of Kerala

Conferences

- 8th – 29th August, 2009, UGC-Refresher Program on Human Rights, Academic Staff College, University of Kerala, Thiruvananthapuram
- 17th & 18th September 2009 - National Workshop to develop strategies for Suicide Prevention among Adolescents and Children - Space 2009 on jointly organised by Secretary Health and Social Welfare and NRHM Kerala
- 12-13th October, 2009, UGC - National Seminar on the Impact of Globalisation on the Fishing Community in Kerala, St. Xavier's College, Thiruvananthapuram
- 20-22nd November, 2009, All India Sociological Conference on Social Exclusion and Inclusion: Issues, Prospects and Response, Loyola College, Thiruvananthapuram
- 2 & 3 January 2010 - National Workshop on Psychosocial interventions (NWPSI-2010), SCTIMST
- 8th January 2010 - SPACE-Krisis, Dept of Psychiatry, Thiruvananthapuram
- 2-3rd January 2010 IAGP- National Workshop on Psycho-social Interventions in Health Care (NWPSI-2010), SCTIMST, Thiruvananthapuram
- 29-31st January 2010 - KRISIS-Life Skill Education Workshop, Medical College, Thiruvananthapuram
- 22-23 March 2010 - UGC sponsored National Round Table Conference on "Struggles of the Excluded Communities in the Neo Liberal Era with Special Focus on Land Issue", Loyola College of Social Sciences, Thiruvananthapuram

Papers Presented

- 22 August 2009, "Ethical and Human Right Issues in Counselling", National Seminar on Intellectual Property, Scientific Progress and Access to Science, University of Kerala
- 24th February 2010, "Dynamics of Trafficking", Alliance Francais de Trivandrum – Another Me: Transformation from Pain to Power, Kanakakunnu, Thiruvananthapuram

Research

Major Research Projects

- Principal Investigator ICSSR – Elderly Under Institutional Care – A Case Study of Kerala (ongoing)
- Principal Investigator, UGC – Women in Tourism – A Study on Kerala (ongoing)

- Co-investigator, ICSSR - Women in New Profession (ongoing)
- Co-investigator UGC – Long Term Living in Institutions (ongoing)

Publications

- Marginalisation of Elderly: Aftermath of Tsunami in Kerala, Indian Journal of Gerontology, Vol. 6 2009
- Team Effectiveness among Teachers in Kerala, Elixir, NIPM Journal August 2009

Chapters in Book

- IGNOU MSW Syllabus MSW001 (HIV/AIDS and Social Work Intervention) Blocks 1-4 (18 units edited)

Book Review

- Information Society and Development, The Kerala Experience, The Kerala Sociologist, Vol. 38 June, 2009

Consultancy

- 9 September 2009 - Kerala State Women Development Corporation Ltd. – conceptualisation and development of training video targeting Adolescent Girls

TV Program

- 26 December 2009 - Best Student Talent Show 4 episodes for Amrita TV

Organised

- 8-9th July 2009, Ignite '09: National Seminar on Best Practices in Higher Education
- 20 July 2009, Interface with Cleveland State University, Ohio, USA
- 6th December 2009 - Annual Sports Day
- 3rd March 2010, Faculty Interface with Dr. Syam Sundar, Deputy Director, NAAC
- 26th February 2010 - Job Seeker's Program

Training Programs (24)

- Family Apostolate - 12
- Academic Staff College – 6
- Lourdes Matha College – 1
- CDC – 5

❖ **Dr. Antony P.V**

Academic and Professional Services

- Examiner S3 and S1 Sociology, Exam February 2010, University of Kerala
- Examiner, Sociology, Institute of Distance Education (IDE) University of Kerala for 2009 and 2010
- Organizing Secretary, 36th Annual Conference, *Kerala Sociological Society*, on the theme “Social Exclusion and Inclusion: Issues, Prospects and Responses” at Loyola College of Social Sciences, Trivandrum, 20-22 March 2010
- Five day training in Participatory Research and Action for the Post Graduate Students of Sociology and Personnel Management, Loyola College, Trivandrum
- Two day training in Participatory Research and Action for the Post Graduate Students of Social Work, University of Kerala, 8-9 March 2010
- Consultant, Urban Slum Survey, Kudumbashree, the Ministry of Housing and Urban Poverty, GoI under the scheme of Urban Statistics for HR and Assessment (USHA), March 27, 2010
- Organizing Secretary, UGC sponsored National Round Table Conference on “Struggles of the Excluded Communities in the Neo Liberal Era with Special Focus on Land Issue”, at Loyola College of Social Sciences, Trivandrum 22-23 March 2010
- Member, Editorial Board, *An Introduction to Kerala Studies*, For the students of foreign universities and the Diaspora Community of Keralites published by International Institute for Scientific and Academic Collaboration, USA
- Designed a new course for Higher Education Council

Research Works

Dessertations

PhD (Ongoing)	: 5
M.Phil (distant education)	: 3
Post-graduation (regular)	: 5

Research Papers Presented

- *Rising Expectations of Subalternity – Signals from Chengara*, Paper presented in the 36th Annual Conference of Kerala Sociological Society, November 20-22, 2010

Conferences/ workshops organised/ participated

National

- Organizing Secretary, 36th Annual Conference, *Kerala Sociological Society*, on the theme "Social Exclusion and Inclusion: Issues, Prospects and Responses" at Loyola College of Social Sciences, Trivandrum, 20-22 March 2010
 - Organizing Secretary, UGC sponsored National Round Table Conference on "Struggles of the Excluded Communities in the Neo Liberal Era with Special Focus on Land Issue", at Loyola College of Social Sciences, Trivandrum 22-23 March 2010
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❖ Fr. Sabu P. Thomas

Research

1. Work of the UGC funded mior research project on "Knowledge, Attitude, and Perception of HIV/AIDS among the Senior Secondary Students in Kerala State with Special Emphasis on Premarital Sex and Mandatory Testing Prior to Marriage" is going on.
2. Co-author of the book titled "Human Development Approach to Health and Longevity" along with John Joseph Puthenkalam which was published jointly by Loyola College and Sophia University.

3. Team leader of the Study on the “Socio-Economic Condition of the Farmers in Palakkad District” funded by the State Planning Board.

Extension Activities

- June 20- July 17. Staff Guide for the India Experience Programme of the students from Cleveland State University
- September 16-19. Staff Guide for the PRA Training of MSW III Semester.
- September 30, 2009. Organised programme on anti-ragging for the entire college along with the legal literacy cell and NSS.
- November 6-10, 2009. Staff Guide for the Street Theatre Workshop of I Semester MSW students
- November 23, 2009. Staff Guide for the Street Theatre Performance against Child Labour by MSW I Semester in Gandhi Park in the East Fort.
- February 24-25, 2010. Part of the Organising Team of the Two- Day Workshop on Research Methodology for the Senior Students
- April 6-12, 2010. Organised the seven-day NSS Camp for the first year NSS volunteers at Marianadu as the Programme Officer.
- April 26-30, 2010. Co-ordinated the Integrated Spoken English Course for the first year students of Loyola.
- May 8, 2010. Co-ordinated and conducted the Teachers’ Selection Test of the Catholic Diocese of Kollam.
- May 27, 2010. Met the Chief Minister of Kerala, Mr. V.S. Achuthanandan, to hand over the resolutions of the UGC supported Round Table Conference held at Loyola College on Land Struggles.
- May 29, 2010. Conducted a Press Conference in the Trivandrum Press Club to publicise the resolutions of the UGC supported Round Table Conference on Land Struggles.

Seminars/Workshops/Conferences/Meetings Attended

- January 21, 2010. Meeting in the State Planning Board Office to discuss the progress of work of FGD on fisheries.

- March 2, 2010. Attended the Meeting of Jesuit Higher Education Association of Kerala Province at Thumba.
- March 22-23, 2010. Participated in the UGC Sponsored National Round Table Conference on Land Struggles organised in Loyola.
- March 25, 2010. Attended the LES Governing Body Meeting at Trivandrum.
- April 16, 2010. Participated in the State Level Consultation Programme for the District Coordinating Agencies of the School Counselling Programme at LES
- April 18, 2010. Participated in the State level Meeting of the Kerala Jesuit Alumni Association in Trivandrum.

Visits

- April-19-22, 2010. Visited the agencies Pondichery Multipurpose Social Service Society, Pondichery and Montfort Community Development Society, Chennai as part of the Block Field Work Supervision.
- May 3, 2010. Visited the Palmerah Workers' Development Society, Marthandam, as part of the Block Field Work Supervision.

Administrative Duties/Academic Duties

- January 13, 2010. Organised the felicitation programme for Dr. Kattakkayam becoming the President of Indian Sociological Society.
 - February 9, 2010. Attended the MSW Pass Board Examination of Kerala University.
 - February 18, 2010. Participated in the MSW Pre-valuation Board Meeting of Kerala University.
 - February 22, 2010. Ladies' Hostel Meeting and Men's Hostel Meeting.
 - February 23, 2010. Part of the Organising Team for the arrangement of the introduction of George Pratap Scholarship.
 - February 27, 2010. Attended the Editorial Meeting of Loyola Journal of Social Sciences.
 - March 4, 2010. Attended the Alumni Executive Meeting of Loyola College.
 - March 6, 2010. Inauguration of the Certificate Course on Library and Information Science.
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❖ Dr. Leksmi V. Nair

Conferences

- 1 – 21 July, 2009, UGC-Refresher Program on Human Rights, Academic Staff College, University of Kerala, Thiruvananthapuram
- 12-13 October, 2009, UGC - National Seminar on the Impact of Globalisation on the Fishing Community in Kerala, St. Xavier's College, Thiruvananthapuram
- 20-22 November, 2009, All India Sociological Conference on Social Exclusion and Inclusion: Issues, Prospects and Response, Loyola College, Thiruvananthapuram
- 22-23 March 2010 - UGC sponsored National Round Table Conference on "Struggles of the Excluded Communities in the Neo Liberal Era with Special Focus on Land Issue", Loyola College of Social Sciences, Thiruvananthapuram

Research

Major Research Projects

- Principal Investigator UGC – Long Term Living in Institutions (ongoing)
- Principal Investigator, ICSSR - Women in New Profession (ongoing)
- Co-investigator, UGC – Women in Tourism – A Study on Kerala (ongoing)
- Co-investigator ICSSR – Elderly Under Institutional Care – A Case Study of Kerala (ongoing)

Publications

- "Marginalisation of the Elderly: Aftermath of Tsunami in Kerala", Indian Journal of Gerontology, Vol. 6 2009

Organised

- 8-9 July 2009, Ignite '09: National Seminar on Best Practices in Higher Education
- 20 July 2009, Interface with Cleveland State University, Ohio, USA
- 7 January 2010 - Annual Arts Day
- 3 March 2010, Faculty Interface with Dr. Syam Sundar, Deputy Director, NAAC
- 26 February 2010 - Job Seeker's Program

❖ **Mr. Shijo Thomas**

Seminars/ Workshop/ Conferences Attended

- Round table conference on *The Struggle of the Excluded Communities* organised by the Department of Sociology, Loyola College.
- Curriculum building work shop organised by TISS, Mumbai

Extension Activities

- Staff guide –street play on the misuse of mobile phones
 - Assistant staff coordinator- NSS camp
 - External evaluator for the MG University second semester BSW examination
 - Field work inspection visits to schools.
-