

LOYOLA COLLEGE OF SOCIAL SCIENCES THIRUVANANTHAPURAM



CRITERION 5- STUDENT SUPPORT AND PROGRESSION

5.1 STUDENT SUPPORT

5.1.4 Average percentage of students benefited by guidance for competitive examinations and career counseling offered by the Institution during last 5 years

MAHRM Placement Brochures

*We aim to produce
well-rounded
individuals who
can make a
difference in
society.*

*Committed to nurturing
the best and brightest
minds since 1963*



RECRUITMENT
BROCHURE
2018-19

LOYOLA COLLEGE
OF SOCIAL
SCIENCES

AFFILIATED TO
UNIVERSITY OF KERALA

CONTACT US

Loyola College Road, Sreekariyam,
Thiruvananthapuram, Kerala 695017 ,
+91-471-2592059 Fax: +91-471-2591760
lcsstvm@asianetindia.com, admin@
loyolacollegekerala.edu.in

Our History

Loyola College of Social Sciences was founded by the Society of Jesus (Jesuits) in 1963, the College offers courses in MAHRM (Masters in Human Resource Management, MA (Sociology), MSW (Masters in Social Work),) and MSc Counselling Psychology. The College is affiliated to the University of Kerala and is a recognized Research Centre of the University. The Centre prepares students for Ph. D. in Sociology, Social work and Management Studies and also takes up sponsored research projects. A full-fledged Extension Services, Loyola Extension Services (LES) is a unique feature of the College. The LES acts as the Social Lab of the College.

True to the Jesuit tradition of MAGIS (Excellence) and the commitment to Faith and Justice, Loyola strives to reach the benefits of higher education to the people, especially the marginalized. In reaching this goal, we are guided by the Ignatian vision of life and its application in Jesuit Education.

VISION

Loyola College Trivandrum, a premier institute of excellence, engaged in knowledge building for inclusive social development and moulding globally competent and socially sensitive professionals towards social transformation.



MISSION

Loyola College Trivandrum strives to educate and form the youth as liberated lifelong learners who are sensitive to gender and ecology, empowered to respond to global challenges. We are committed to facilitate an integral, inclusive and humane development of the society.



PROGRAMS

- Loyola College of Social Sciences, affiliated to the University of Kerala provides four Masters Programme in
- Human Resource Management,
- Social Work,
- Sociology
- Psychology



CORE VALUES

- Quality and Sustainability
- Eco-sensitivity and Inclusiveness Integrity
- and Humanness in Life and Profession
- Collaboration and Promotion of Justice



Dr. Saji P Jacob

MA, MPhil, Ph D in Sociology



PRINCIPAL'S MESSAGE

I am really happy to note that the students of MAHRM Batch (2016-2018) decided to publish a Recruitment Brochure which is a best initiative from their side. The present batch of MAHRM students is a bunch of talented and industrious students who completed their course successfully. They organized and attended many training and academic programs; both inside and outside the campus which was helpful for them to acquire new skills. As the Principal of this institution I am very happy with their attitude, talents and commitment towards their duties. I am sure that this Placement Brochure will be useful for them to showcase their qualifications and talents. I wish them all success in getting Good Positions in various organizations both inside and outside the country that will help them to serve the society.

CONTACT ADDRESS

Email: sajipjacob@yahoo.com

Mob No: +91-9747198138

DEPARTMENT OF PERSONNEL MANAGEMENT

Loyola, a pioneering social sciences college in the capital city of Kerala, is India's highest UGC NAAC rated(3.72/4) college which offers a post graduate programme in Human Resource Management (2 year), is part of a global Jesuit network committed to excellence in education through molding socially sensitive and professionally promising youngsters. Affiliated to the University of Kerala, Loyola is the only college offering a post graduate course in Human Resource Management (MAHRM). The college is an approved centre for doctoral degree in Human Resource Management.

We at Loyola attempt to integrate hands-on training by placing students to complete 3 internships with industrial major within 24 months of MAHRM programme. An all India industrial exposure visit to more than 2 dozens of top notch organisations from a wide spectrum of industries is mandatory which enlighten students on contemporary challenges and prospects.

There is social quotientisation made for students by taking part in NSS camps bundled with various other socially oriented activities. Greater emphasis is given on labour legislative compliances with 3 core papers in the curriculum. Faculty guided internship training is ensured to gain real time exposure into EPF, ESI, GPF portals. Students are also exposed to labour court proceedings such as conciliation on a case to case basis.

A GLANCE THROUGH OUR ACTIVITIES (2016-17)

We at Loyola initiate and instigate various activities that are essential to learn and promote the brand of Loyola Management professionals. We strive to accomplish this aim through hosting a series of events throughout the academic year. There were multifarious programs during the year 2016-17 as well which centered in increasing the visibility of our college and department.

LAMPS (Loyola Association of Management Professionals & Students)

Events organised:

- La Tarang - first ever management fest in the campus
- One day seminar on Workplace Counselling
- Budget Analysis for the financial year 2017-18
- Talk on "GST in a nutshell"
- Food Fest - catering to students outside the campus
- Talk on Transactional Analysis
- Talk on Lateral Thinking
- Anti-Vigilance week observance
- Organised Women's Day celebration
- Art workshop
- Rain Water harvesting and Green HR initiatives in the campus

PROGRAMS ATTENDED:

- 3 Day Certificate program in MS Excel
- 3 Day seminar on "Agree to disagree" conducted by Kerala Youth Commission
- Management fests at Rajagiri College of Business Studies & DCSMAT, Wagamon
- 1 Day seminar conducted by Kerala Management Association on "Competencies for Budding Managers"

PROFESSIONAL COLLABORATION:

• NIPM - STUDENT MEMBERS

- Event management for NIPM annual day celebration
- Attended Labour Law classes
- Participated in Business Etiquettes
- Contested in the Business Quiz
- YI (Young India)- Student Members

• Yi (Young Indians)-STUDENT MEMBERS

Attended various seminars conducted by Yi
Participated in the Annual celebration of Yi



MA. HRM SEMESTER SYSTEM - COURSE STRUCTURE

TITLE OF THE PAPER

FIRST SEMESTER

Human Behaviour in Organisations
Fundamentals of Management & HR
Labour & Managerial Economics
Business Communication
Research Methods for Management
- Industry Exposure -

SECOND SEMESTER

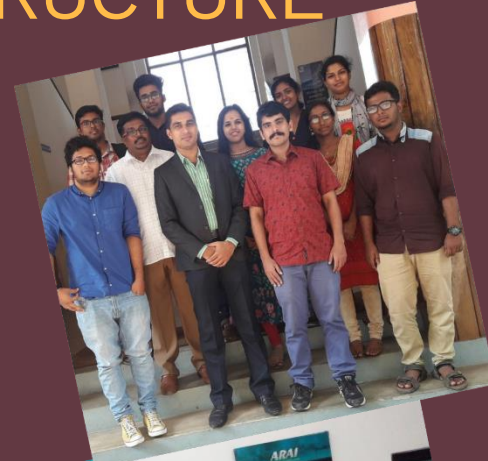
Organisational Behaviour
Talent Management
Statistics for Management
Marketing Management
Financial Management
- Organisation Study -

THIRD SEMESTER

Industrial Relations
Sustainable Development & CSR
Performance Management
Employee Wellness & Social Security
- Social /Industry Project -

FOURTH SEMESTER

Business Environment & Corporate
Strategy
Management of Change & OD
Counselling Skills for HR Managers
Compensation Management
- Internship -
- Dissertation -



FACULTY MEMBERS (Dept. of Personnel Management)



Dr. Prakash Pillai R
HEAD OF THE DEPARTMENT

Qualification: Ph D, MSW,

Areas of Expertise:

Research Methodology
Labour Legislations

Contact Details:

prakashpillair@gmail.com
+ 91 - 9447865148



Mr. Abey Tellas

ASSISTANT PROFESSOR

Qualification: MA.PM & IR

Areas of Expertise:

Strategic Management
Training & Development



Dr. Angelo P Mathew
ASSISTANT PROFESSOR

Qualification: MBA,Mphil,PhD

Areas of Expertise:

Operations Management
Compensation Management
Performance Management

.mathew@gmail.com

Contact Details:
angelo
+91-7356954327



Dr. Smitha Jose Panackal

ASSISTANT PROFESSOR

Qualification: PhD, MBA

Areas of Expertise:

Investment Management
Financial Management



Dr. Anitha S
ASSISTANT PROFESSOR

Qualification: MSW,PhD

Areas of Expertise:

Organisation Behaviour
Industrial Relations
Counselling

Contact Details:

anithasnair@gmail.com
+ 91 - 9656149272



Ms. Christy Abraham

ASSISTANT PROFESSOR

Qualification: MBA

Areas of Expertise:

Operations Management
International Marketing

Contact Details:

abytellas@gmail.com
+ 91 - 9446488248

Contact Details:

smithasmithapanackal@rediffmail.com
+ 91 - 9895018880

Contact Details:

christyabraham24@gmail.com
+ 91 - 7975412982

FINAL YEAR MAHRM STUDENTS



AKHIL JOSE

Qualification: MAHRM, B.Com

Career Statement:

To be part of an organisation where my skills can be enhanced and thereby achieving my vision of learning.

Internship:

Narayana Hrudayalaya Multispeciality Hospital, Bangalore-(2 Months)

Terumo Penpol Pvt. Ltd, Trivandrum- (1 Month)

Power Grid Corp. of India Ltd., Bangalore - (1 1 / 2 Month)

Contact Details:

ajosegeorge25@ gmail.com
+ 91- 7356186611



ARJUN T.V

Qualification: MAHRM,
BA. English

Career Statement:

To achieve high career growth through continuous learning and to become a visionary in the competitive world.

Internship:

L& T, Ahmednagar - (1 1 / 2 months)

SK Hospital, Trivandrum - (1 month)

Apollo Tyres, Chennai - (1 1 / 2 months)

Contact Details:

iamarjun1994@ gmail.com
+ 91- 9526113663



ATHIRA .S

Qualification: MAHRM,
BA. English

Career Statement:

To work with an organization where I can exhibit my talents and skills and lead it towards success & growth of my career and the establishment.

Internship:

Hyundai Motor India Ltd, Chennai (1 1 / 2 Months)

Milma Dairy Trivandrum -(1 month)

International Bakery Products Britannia Ltd, Chennai - (1 1 / 2 months)

Contact Details:

athiraachu7777@ gmail.com
+ 91- 9995602818



GEO MICHEAL

Qualification: MAHRM, B.Com

Career Statement:

To secure an entry level position in HR, where I will be able to make a meaningful contribution while gaining practical experience and strengthening my understanding of human resource management.

Internship:

MILMA , Kochi - (1 1 / 2 months)

KSEB, Trivandrum - (1 month)

Akzo Nobel India Ltd, Hyderabad
-(1 1 / 2 months)

Contact Details:

geomichaeln@gmail.com
+ 91- 8547046536



GOPI KRISHNA A.J

Qualification: MAHRM, BSW

Career Statement:

To pursue a career in Human Resource Management where the learnings and skills acquired in the HR arena could be used for the best benefit of the organization and grow with it

Internship:

Kochi Metro Rail Limited, Kochi
-(1 1 / 2 months)

Concept Dealers, Trivandrum
-(1 Month)

Taj West End Hotel, Bangalore
-(1 1 / 2 Months)

Contact Details:

gopiaj1994@gmail.com
+ 91- 9048666556



KASYAP NAIR M.R

Qualification: MAHRM,
BSc. Physics

Career Statement:

To develop my career as HR Professional and to work for the growth of an organization and to grow parallel with it.

Internship:

Malayala Manorama, Kottayam
-(1 1 / 2 months)

Indroyal Furniture Company Crafts,
Trivandrum -(1 Month)

SRF Ltd, Chennai -(1 1/2 months)

Contact Details:

kasyapnair@gmail.com
+ 91- 9567180984



R. CHARULATHA

Qualification: MAHRM,
BSc. Chemistry

Career Statement:

I consider myself as a sincere and honest person with positive attitude towards life and thus would endure the same in my professional life too.

Internship:

V-Guard Industries Ltd, Kochi
-(1 1 / 2 months)

Hindustan Lifecare Ltd(HLL),
Trivandrum- (1 Month)

Hindustan Uniliver Ltd (HUL) Tea Factory,
Pondicherry-(1 1 / 2 months)

Contact Details:

charusree7 @gmail.com
+ 91- 9074774073



REVATHY RAJAN

Qualification: MAHRM, BJMC

Career Statement:

To boost my career and benefit the organization using my organizational and goal orientation skills.

Internship:

Indroyal Crafts Pvt. Ltd, Tvpm -
(2 months)

Labour Commissionarate, Tvpm -
(1 month)

WEIR Minerals India, Bangalore-
(1 1 / 2 month)

Contact Details:

revathyrajanjaya@gmail.com
+ 91- 9072853799



SIKHA PAVITHRAN

Qualification: MAHRM, B.Com

Career Statement:

To be an HR professional who fosters management perspectives with core values by treating human beings as the most important resources on earth.

Internship:

Arya Vaidya Sala, Kottakal -
(1 1 / 2 months)

Noratel India Power Components
Private Limited, Trivandrum
(1month)

Apollo Speciality Hospitals,
Madurai-(1 1 / 2 months) **Contact**
Details: sikhapavithran 39 @ gmail.
com
+ 91- 8157001744



SONIYA JAIN JACOB

Qualification: MAHRM,
BSc. Physics

Career Objective:

A challenging career where i can utilize and sharpen my knowledge & skills to add value to the organisation.

Internship:

Sud-chemie India Pvt.Ltd, Ekm
(1 1 / 2 months)

Cosmopolitan Hospitals Pvt. Ltd,
Tvpm (1 Month)

NTPC PMI, Noida (1 1 / 2 Months)

Contact Details:

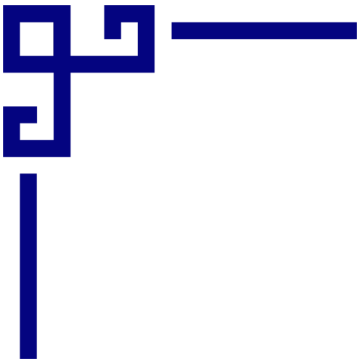
soniyajainjacob@gmail.com
+ 91 - 9400897452

Research Work undertaken by the Final year MAHRM students

- Experience of Internship: A study among Management graduates.
- Human Resources Management of Thrissur Pooram Employees
- perception towards training programs in Bajaj Allianz
- Influence of employer branding on talent attraction: A Study among IT professional
- Effectiveness of Social media on recruitment: A study among HR professionals.
- A Comparative analysis on work motivation of Gen X & Gen Y in public sector
- Job Hopping behavior among visual news media professionals
- A Study on work place balancing and hobbies among IT Employees.
- Decent Work agenda in Textile shops- Gender concerns
- Importance of Managing human resource for Project success

COMPANIES ASSOCIATED WITH US... (2016-18)





Loyola College of Social Sciences

Thiruvananthapuram

Affiliated to the University of Kerala

NAAC Reaccredited with CGPA 3.72 out of 4 Grade A in its 3rd Cycle

Placement Brochure 2018 - 2020

Loyola College of Social Sciences
Sreekariyam P.O, Thiruvananthapuram
Kerala, India, 695017

About The Institute

A college with a difference, Loyola College of Social Sciences established at Thiruvananthapuram by Jesuits, the global missionary network committed to excellence in education with social justice in 1963. Loyola is affiliated to the University of Kerala offers post graduate programs in Human Resource Management, Sociology, Social Work and Counselling Psychology.

The institute is a recognized research center for doctoral research in Social Sciences. A full-fledged extension and outreach wing, Loyola Extension Services is promised to serve the marginalized and down-trodden people in the society and promoting inclusivity. True to the Jesuit tradition of MAGIS, the college too, strives to extend the benefits of higher education to the vulnerable and the marginalized.



Principal's Message

I am indeed very happy to write this message in appreciation of the efforts of our students of MAHRM (2018-2020 Batch) to bring out this Placement Brochure, which is in fact a benchmark practice of the department. Everyone knows that, the employment market is under drastic transition and it is always a challenge to catch up with the demands of this far too dynamic world. It is in such circumstances, that initiatives like this become quite relevant. This would be like a stepping stone and I sincerely wish you all that let this step take you all way ahead in your career path.

Warm wishes to the entire team



Dr. Saji P Jacob
Principal

Message from Head of The Department

I am extremely happy to know that the final semester HRM students are releasing a placement brochure for the academic year 2019-2020. This batch is known for their extraordinary attributes of passion, innovation and perseverance. They made use of LAMPS, the student association as a platform to learn and experiment. They have initiated several activities during their tenure in the course, which brought accolades to the college as well as to the department. The students of this batch were keen in attending the external programmes like seminars, conferences and management fest. Many of them bagged prizes for HR Game, Marketing Game and Business plan contests.

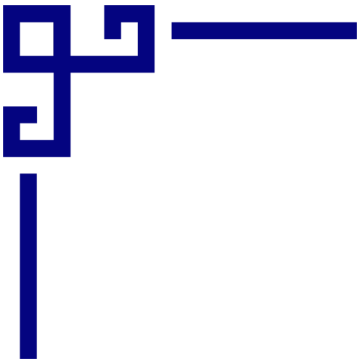
This batch also proved their mettle in organising an intercollegiate fest consecutively for the second time. They managed to make it a remarkable event by way of teamwork and rigorous planning. It turned out to be an amazing event with a very small batch of students organising a variety of professional events with optimum resources. The students also engaged actively in the campus chapters of Yi Yuva and NIPM (National Institute of Personnel Management).

I am very proud about the batch as it is a good combination of students including wonderful leaders, committed team mates, dedicated and creative members. I am sure that these students will continue to demonstrate desirable competencies required for a successful HR professional. I wish them all the best in their future life and career.



Dr. Prakash Pillai R.

Department of Personnel Management



About Masters in Human Resource Management

The Department of Human Resource Management, from its beginning in 2001, strives to inculcate a humanistic managerial professionalism along with competency building in the students who become frontrunners in the field.

- Highly Placement Oriented Course
- Close Collaboration with XLRI and LIBA
- Intensive Industry Interface
- Personality Enrichment Programmes
- Competent Curriculum

The Post Graduate course leading to the award of the Master Degree of Human Resource Management by the University of Kerala is spread over four semesters of duration of five months each. The academic work is a package of eighteen common theory papers, four concurrent fieldwork placement, one industry exposure, one organizational study, one social / industry project, internship one dissertation / project work and a comprehensive viva-voce.



MA HRM Course Structure

Semester 1

- Organizational Behavior
- Fundamentals of Management & HRM
- Labour & Managerial Economics
- Business Communication
- Research & Statistics for Management

Industry Visit

Mini Project

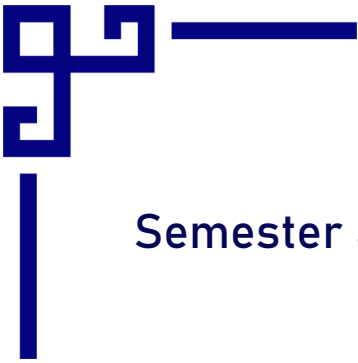
Semester 2

- Urban Planning & Sustainable Development
- Talent Management
- Financial Management
- Marketing Management
- Industrial Engineering & Operations Management

Industrial Internship

Summer Project





Semester 3

- Business Environment & Entrepreneurship
- Industrial Relations & Employee Wellness
- Performance Management & Employee Counselling
- Labour Laws

Organizational Training

Semester 4

- Business Strategy and SHRM
- HR Analytics
- Management of Change and OD
- Compensation Management

Dissertation

Internship

Comprehensive External Viva



Anandu K. Baiju

18-12-94

B.Sc. Electronics

Internships

Ford India Pvt. Ltd., Chennai

CUMI, Ernakulam

Responsibilities Held

Coordinator- Social Media, La Tarang

Coordinator- Spot Photography, La Tarang



Work Experience

Seven months as Consultant, Sutherland Global Services, Kochi

Address & Contacts

Karukathara (H), Thalayolaparambu PO,

Kottayam

9072379309

Christina Jose

11-12-94

B.A. English Literature & Administrative Assistant

Internships

POWERON, Dubai

Kitchen Treasures, Ernakulam

Responsibilities Held

Treasurer- LAMPS (2019-'20)

Finance Coordinator - La Tarang



Address & Contacts

Vattavila Kizhakkethil Manjakala P.O Kunnicothu
Kottarakara Kollam

6282762781

christyjose8943@gmail.com

Daya U. S. Nair

17-11-96

B.A. Economics

Internships

Weir mineral India Pvt Ltd, Bangalore

Termo Penpol, Thiruvananthapuram

Responsibilities Held

Coordinator-Mahindra Pride Classroom, TerumoPenpol

Treasurer- NIPM Trivandrum Student Chapter

Address & Contacts

Madathilvila Veedu Vadakumbhagam Kazhakootam,

Near Mission Hospital

9539531353

dayasreekandan@gmail.com



Harikrishnan R. S.

04-04-95

B.A Sociology & Diploma Automobile Engineering

Internships

NTPL, Tuticorin

KSEB, Thiruvananthapuram

Responsibilities Held

Sports Secretary - College Union 2019-'20

Coordinator, Sponsorship & Finance - LaTarang

Work Experience

1 year, Mahindra / 2.5 years, CEM

Address & Contacts

TC 50/217(1) Charumootuvila Veedu Kalady South

Karamana, 8893026251

harikrishnan.krishnas@gmail.com



Joy S. S.

20-04-97

B.A. English

Internships

Marqland JLR, Bangalore

EICL, Thiruvananthapuram

Responsibilities Held

Vice President - LAMPS (2018-'19)

Event Coordinator, Best Manager, La Tarang



Address & Contacts

S. S. Bhavan, Plavarthala, Kannaravila, Nellimoodu P O 695524

7012396689

joysudhakaran042@gmail.com

Mebin James

16-10-95

BBA

Internships

IMC, Ludhiana

Regional Labour Commissioner Office. (Central)

Thiruvananthapuram

Responsibilities Held

Event Coordinator, Quiz - La Tarang

Coordinator, Xmas program- Natale



Work Experience

Manager, Hill Side Printing Press, Kanjangad

Address & Contacts

Avanoor House, Rajapuram P.O , Anchala , Kasaragod

8592959822

mebinjames007@gmail.com

Merin Sunny

30-11-96

B.Sc. Mathematics

Internships

TVS Sundaram Fasteners, Hosur

Plant Lipid Pvt Ltd , Kolenchery

Responsibilities Held

Coordinator- Yi Yuva college chapter

Coordinator- Loyo Talent Hunt, La Tarang

Address & Contacts

Oratoozhickal House Velliyamattom P.O Thodupuzha, Kerala

7025329514

merinsunny1996@gmail.com



Neenu Susan George

19-03-97

B.A. English Language and Literature

Internships

Apollo Tyres, Chennai

Keltron, Thiruvananthapuram

Responsibilities Held

Programme Committee Coordinator- La Tarang

Event Coordinator, Mock Press - La Tarang

Address & Contacts

Palieakara House, Amboori PO, Trivandrum

9846943997

neenususangeorge97@gmail.com



Nissy Ann Varghese

02-12-96

B.Com Computer Applications

Internships

Columbia Asia Hospital ,Bangalore

Malayala Manorama Head Office, Kottayam

Responsibilities Held

Coordinator- Best Management Team, LaTarang

Address & Contacts

Kodampallil Ebenezer Villa Vallamala Kunnamthanam P.O

Thiruvalla , Kerala 689581

7034273996

nissyann96@gmail.com



Rahul A

13-09-94

B.Tech. Mechanical Engineering

Internships

Power Grid Corporation of India Ltd. Bangalore

Cosmopolitan Hospital, Thiruvananthapuram

Responsibilities Held

General Secretary, College Union

IQAC Student Representative, NIPM Student Coordinator

La Tarang General Coordinator 2019 & 2020

Work Experience

Mechanical Engineer, Sterlite Copper, Vedanta Resources

Address & Contacts

Sree Pankaj, APRA 120, Pullilane Residents Association,

Chackai, Pettah. P.O, Trivandrum, 695024

8281963635

rahulhcet7@outlook.com



Sanu Wilson

25-05-96

B.A. Sociology

Internships

Moonlight Tools Pvt Ltd, Ludhiana

AVT Naturals, Aluva, Ernakulam

Responsibilities Held

Event Coordinator, Debate - La Tarang

Coordinator, Invitation Committee - La Tarang

Address & Contacts

Kunnathazhikathu Veedu, Vendar P.O Kottarakara 691507

9562804200

sanuwilson619@gmail.com



Serina A. Salam

21-01-97

B.A. Communicative English

Internships

Dubai Duty Free, UAE

United Electricals Ltd., Kollam

Responsibilities Held

Coordinator, Registration Committee - La Tarang

Coordinator - Documentation, NSS Camp

Address & Contacts

Puthenpurayil, 105-C Vikas Nagar, Pattathanam, Kollam

9037575759

minisalamklm@gmail.com



Shabana Sajeev

04-02-96

BBA

Diploma in Financial Accounting

Internships

Renault Nissan, Chennai

Texport Industries, KINFRA, Thiruvananthapuram

Responsibilities Held

Coordinator, Registration Committee - La Tarang 2019

Coordinator, Invitation Committee - La Tarang 2020

Event Coordinator—Mayugha Fest, National Seminar

Address & Contacts

Sajna Bhavan, Piravanthoor P.O, Pathanapuram, Kollam, 689686

9188641590

shabanasajeev1996@gmail.com



Shilpa Sajeev

06-06-97

B.Com Finance

Internships

Yamaha, Chennai

MILMA, Thirpunitura

Responsibilities Held

President - LAMPS (2019-'20)

Event Coordinator, HR Game - La Tarang

Address & Contacts

Grace, Cherunniyoor P.O Varkala

9961612434

shilpasajeev606@gmail.com



Sumith C. S.

03-02-94

B.Sc. Physics

Internships

L&T, Chennai

Rehabilitation Plantations Ltd. Punalur

Responsibilities Held

House Leader

Event Coordinator, Marketing Game - La Tarang

Contact

sumithphycis@gmail.com

9633355472



Suremya S. L.

03-03-89

LLB

Internships

KSB Valves Division ,Coimbatore

FCI Amphenol, Mulanthuruthy, Ernakulam

Responsibilities Held

Secretary - LAMPS (2019-'20)

Volunteer, NSS

Work Experience

3 years Practice as a Lawyer

Address & Contacts

Indheevaram, Vazhamuttom, Vellar, Kovalam P.O,

Thiruvananthapuram 695027

9446819558

advsuremyasl@gmail.com



Placement



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Loyola College of Social Sciences

Affiliated to University of Kerala

NAAC Reaccredited with CGPA 3.72 out of 4 Grade in its 3rd cycle



Excellence in Life
through Service

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ABOUT US

Vision

Fostering excellence in thinking, commitment and engagement for holistic transformation

Mission

Engaged knowledge building for grooming positive, innovative, and value oriented thought leaders capable of driving sustainable social transformation

Core Values

- Excellence /Magis
- Integrity
- Secularity
- Inclusiveness

Loyola College of Social Sciences, an embodiment of engaged learning was established by Jesuits in the year 1963. LCSS has a well-built commitment to excellence in education with social justice. Loyola is reflected as a niche for learning and creativity for integral transformation. The college offers post graduate programmes in Human Resource Management, Social Work, Sociology, Counseling Psychology and Disaster Management affiliated to University of Kerala.

The Department of Personnel Management envisions to foster a management perspective where human beings are deemed the most important resource on earth. The department is constantly striving to mould committed management professionals with zeal for excellence in a humanizing work environment. We prepare future leaders with high academics, professionalism and high social responsibility.

Loyola has prioritized its education as a learning experience by emphasizing on developing high touch skills, where each student could leave their stamp on the world. Currently LCSS is being rated as the 5th Best Social Work College in India by India today 2020.



Value Education

Excellence Series

Alumni Series

Mentoring

HRM
@
Loyola

Internships

Global Presence of Loyola

193
Jesuit Universities
+150K
Faculty & Staff
+1M
Students
+30M
Alumni

PRINCIPAL'S FORWARD



The world we live in today is one oriented to machine learning and artificial intelligence (AI). More and more sectors are entering the AI mode. Hence, reaching out to the job market is indeed becoming very challenging. It is in this context that I look forward to this initiative of our MAHRM batch of 2019-2021, in bringing out a Placement Brochure, which is in fact a benchmark practice of the department.

I wish that the skills that Loyola equipped in the budding managers during there two years on campus made them promising professionals. it would become helpful for the industry to find suitable talent from this batch. For all those who are in the process of recruiting personnel, I wish to reassure here that, this team of graduates of Loyola would be a valuable addition to your human resources team. Warm wishes to one and all

Dr. Saji P Jacob



I am extremely happy to know that the final semester HRM students are releasing a placement brochure for the academic year 2020-2021. This batch is unique for their rigorousness and perseverance. They made best use of LAMPS, the student association as a platform to learn and experiment. They have initiated several activities during their tenure in the course, which brought accolades to the college as well as to the department. The students of this batch represented the department in intercollegiate competitions and management fest organized by other colleges. Some of them bagged prizes for events like HR Game.

This batch also proved their mettle in organising an intercollegiate fest. They managed to make it a remarkable event by way of teamwork and rigorous planning. It turned out to be a wonderful event with a very small batch of students organising a variety of professional events with optimum resources. The students also engaged actively in the campus chapters of Yi Yuva and NIPM (National Institute of Personnel Management).

I am very optimistic about the batch as it is a good combination of students including committed team mates, dedicated and creative members. I am sure that these students will continue to demonstrate desirable competencies required for a successful HR professional. I wish them all the best in their future life and career.

Dr.Prakash Pillai R

Faculty Profile



DR.PRAKASH PILLAI R (MSW, PH.D)
Assistant Professor & HOD
prakashpillair@gmail.com

DR. ANGELO MATHEW P
(MBA, MPhil, PGDBM, Ph.D)
Assistant Professor
angelomathew@rediffmail.com



DR. ANITHA.S(MSW, Ph.D)
Assistant Professor
anithasnair@gmail.com



ABY TELLAS MA(PM&IR)
Assistant Professor
abytellas@gmail.com



FR. RANJIT GEORGE SJ(MASW, MA)
Assistant Professor
ranjitgeorgesj@gmail.com



Masters in Human Resource Management

The Department of Human Resource Management, since its inception in 2001, strives to inculcate a professional competency along with a humanistic approach for managerial excellence enrooted in the formation of students who become front runner in the domain field.

- Course with professional orientation
- Close Collaboration with XLRI and LIBA
- Intensive Industry Interface
- Personality development Programmes
- Enriched Curriculum

The Post Graduate course leading to the award of the Masters Degree in Human Resource Management from the University of Kerala is spread over four semesters. The academics include a package of eighteen common theory papers, concurrent placement, industry visits, organizational study, social / industry project, internship, dissertation / project work and a comprehensive viva-voce.



MA.HRM Course Structure

Semester 1

- Organizational Behavior
- Fundamentals of Management & HRM
- Labour & Managerial Economics
- Business Communication
- Research & Statistics for Management
- Industry Visit
- Mini Project

Semester 2

- Urban Planning & Sustainable Development
- Talent Management
- Financial Management
- Marketing Management
- Industrial Engineering & Operations Management
- Industrial Internship
- Summer Project

Semester 3

- Business Environment & Entrepreneurship
- Industrial Relations & Employee Wellness
- Performance Management & Employee Counselling
- Labour Laws
- Organizational Training
- Industrial Visit

Semester 4

- Business Strategy and SHRM
- HR Analytics
- Management of Change and OD
- Compensation Management
- Dissertation
- Internship
- Comprehensive External Viva



Fostering leadership and organizing skills that facilitate outstanding results, LAMPS, the Student Association of Department of Personnel Management, organized a plethora of events. It is a platform where students are exposed to a variety of experiences through an engaged learning process. This opens an all new avenue where students can develop their skills & enhance their competencies through a series of finely crafted activities.

CODES 2020 – A Get Updated Initiative

LCSS always promote continuous improvement by making students constantly upgrade to the dynamic work environment. Overcoming all the challenges put forth by the pandemic, LAMPS had organized an online learning series on all the four labour codes - Industrial relations code, Occupational safety, health & working conditions code, Social security code and Wage code framed by Govt. of India to regulate labour administration. It was a five day programme which aimed at making students gain an in-depth knowledge on new labour codes and its implications.

Resource persons

- **Justice J B Koshy**
Former Chief Justice,
Patna High Court
- **Adv. C B Mukundan**
- **Adv. Anil Narayan**
Associate principal consultant
B2N
- **Varkiachan Pettah**
Principal consultant
B2N

Landmark Events

1. La Tarang 2020 Inter Collegiate Fest
2. Yi Yuva Chaupal Loyola Chapter Interaction
Resource Person – Dr. Arun Surendran, Strategic Director & Principal, Trinity College of Engineering
3. Interactive Session on Artificial Intelligence in HRM
Resource Person- Mr. Gokul B. Alex, Top 15th Global Thought Leader on Internet of Things (February 2019)
4. Workshop on Management Research Methods
Resource Person - Dr. Rajesh S. Pyngavil, HoD, MBA, Rajagiri School of Business
5. One day National Seminar on Changing Labour Laws: Impact on Women Workforce in association with National Women's Commission
6. Webinar on HR Analytics
Resource Person – Mr. Mohan Kannan, Founder 123RPO Consultancy Agency
7. Webinar on Realigning HR Strategies Now & Beyond
Resource Person- Dr. Antony Thomas, Sr. Advisor- Boston Consulting Group & Chairman -ICT Academy of Kerala
8. Webinar on COVID 19 impact and Technology challenges
Resource Persons – Mr. Subish Ram, Director- CDS.EY
Mr. Manoj Krishna M. Service Delivery Manager, EY
9. Webinar on HR in Transforming Organizations
Resource Person - Ceena Justin, Head HR, Bahrain Petroleum Company
- 10 LOYO Talent Hunt - Intercollege Knowledge Hunt

**The list comprises of programmes organized by LAMPS and Webinars initiated by the Department of Personnel Management*

Individual Progression by Industrial Mentorship Programme 2020

Personnel Department, Loyola college of Social Science initiated an Industrial Mentorship Programme, where each student has been groomed, moulded and assisted by HR managers across Kerala. The programme focuses on Industrial relations and its practical implications at the core. Each student is privileged to get the support of HR managers, which enabled building knowledge, attitude, skills and learning to manage practical intricacies of work environment and industrial relations. Loyola college proudly recognize the list of Industry mentors appended below in our earnest effort to present our promising graduates.

Mr. Lal Kurian
AGM HR & Admin
AVT Natural Products ltd

Mrs. Chandra Krishna
Assistant HR Manager
TELK Ltd

Mr.Praveen Kumar R
IR Manager
BPCL

Adv. Adarsh S
Consultant HR & Legal
SK Hospital, Trivandrum

Mr.Abhilash D.S
Head HR&IR
Technopark

Mr. K K Vijayakumar
Regional Head (HR)
Apollo Tyres

Mr. M Sreekumar Sreedharan
Retd. GM
Binani Zinc Ltd

Mrs. Anitha P.K
Head HR
EICL

Mr. Vishakh O T
Assistant Manager, HRM
Arya Vaidya Sala, Kottakkal

Mr. Ram Mahesh
Chief Personnel Officer
KSEB Ltd

Mr. Arun. V
HR Manger (IR)
Cochin Shipyard

Mr. A. S. ANAND
HR&IR MANAGER
Sud-Chemie India Ltd.

Mr. Sajin Stephen
Regional personnel officer
KSEB Ltd

Mr. Anandhakrishnan
Assistant manager - HR
Vedanta

Mr. Robin Kuriakose
Asst.General Manager &HR
Popees

Mr. Shiju Bhaskaran
Senior Manager -HR
Novelty Clothing Pvt. Ltd

Mr. Manoj N Nair
HR Manager
Arya Vaidya Sala, Kottakkal

Mr. Samu Wilson
Managing Director
Foal Eagle Techno Brands

Ganesh Perumal
Deputy Chief HR
Air India Express.

Anishram P
Head P&A
MILMA ERCMPU LTD

EXPERT SESSION SERIES

LCSS promote hand-on training enabling real time learning among its students in addition to classroom sessions. Under Expert Session Series, a series of guest lectures, aimed at developing new insights on labour law, its practical implications and varied perspectives in handling IR. Expert speakers from various industries were invited to share their knowledge and experiences.

Unique opportunity to know critical incidents and disputes which occurs in industries pertaining to labour laws known to the experts were shared. Exposure to such learnings, develop confidence, lateral thinking, problem solving, decision making, critical thinking and and generate motivation among students.

Our Expert speakers

Mr. A.S. Girish
Former Head HR & Advisor
Apollo Tyres Ltd.

Mr.Ram Mahesh
Chief Personnel Officer
KSEB Public Ltd.

Adv. Anil Narayanan
Labour Law Advocate

Mr. P.T. George
Head - HR
V-Guard Industries Ltd.

Mr. M. S. Sreekumar
HR Consultant, Former GM-IR
Binani Zinc Ltd

Mrs Manila P.V
Social security officer
ESI corporation, Thrissur

Mr .Pratap Chandran
**Former Regional PF commissioner
Govt of Kerala**

Mr. T. I. Babu
Former GM HR
Cochin Shipyard

Mr. Vincent Alex, Former
Labour Commissioner
Govt. of Kerala

Mr. Shiju Bhaskaran, HR
Manager
Novelty Clothing Pvt. Ltd

Mr. Saji Mathew
Head HR
Sud Chemie

STUDENT'S RESOURCE PROGRAMME

Loyola nurtures each student as an invaluable asset. Learning is best valued when it is shared. LAMPS have created a talent platform, where each student would be given the opportunity to share his/her knowledge, skills and expertise in various domain which leads to creation of promising management professionals. The programme focuses on the holistic development of students in all quotients by learning beyond the curriculum.

Workshops on

LinkedIn

Google



Student's Profile





AGNES RIYA JOSEPH

CAREER OBJECTIVE

An aspiring person with potential to interact and transform people where Industrial Relation is most important premise

WORK EXPERIENCE

- Internshala Trainer
- Subject Expert in Chegg India

EDUCATIONAL HISTORY

- Kristu Jyoti College of Management and Technology
B.com (Finance and Taxation) | June 2016 - March 2019
- Loyola College of Social Sciences
Master in Human Resource Management | Jun 2019

RESPONSIBILITIES

- Coordinator Yuva chaupal Yi Trivandrum
- Coordinator La Tarang Best Management team
- Finance Committee Coordinator NSS Camp
- Coordinator, Alumni meet up 2021

MAJOR PROJECTS UNDERTAKEN

- Performance appraisal and employee satisfaction survey for Caritas Hospital Kottayam.

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)
- Beginners Trading Certificate

CONTACT AT

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🌐 <https://www.linkedin.com/in/agnes-riya-joseph-3a90621a2>

INTERNSHIPS

- Caritas Hospital
- BPCL

ACHIEVEMENTS

- 📖 Grabbed 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham, Kollam 2019
Participated in Street Theatre Workshop 2019
- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter
- 📖 Leadership and discernment camp At St Aloysius College (autonomous) affiliated to University of Mangalore



AJAY SANKAR KU

CAREER OBJECTIVE

I'm a learning person with potential in human relations management, persuasive orator, Critical thinker and Strategic planner. Aspire to become one of the most prominent manager figure in the field where I work.

EDUCATIONAL HISTORY

- **Mother Theresa College, Thiruvananthapuram**
B.com (Computer Application) | July 2015 - Dec 2018
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Coordinator Loyo Talent Hunt
- Coordinator La Tarang Best Manager
- Group leader during NSS Camp
- Event Coordinator of Loyo-Talent Hunt, an Inter-College Management Fest (La Tarang)
- Coordinator Logistics Committee - National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

MAJOR PROJECTS UNDERTAKEN

- Updated attendance punching system as a part of covid protocol strategy to prevent personal contact. SK Hospital
- Prepared and maintained the of fixed term employees of SK Hospital

COURSES

- Leadership (National Programme on Technology Enhanced Learning)

CONTACT AT

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P.O, trivandrum

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☎️ 8281846959

🌐 <https://www.linkedin.com/in/ajay-sankar-k-u-8b0534190/>

INTERNSHIPS

- SK Hospital
- Binani Zinc Ltd.

ACHIEVEMENTS

- 📖 Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- 📖 Participated in Inter-College Management "YAMISTHA" National Level Management Fest conducted by CET School of Management
- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter



CONTACT AT

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Pullattukariyil, Kazhakuttom PO,
Thiruvananthapuram, 695582

 akhilasj4@gmail.com

 9961860550

 <https://www.linkedin.com/in/akhila-j-6635a5189>

INTERNSHIPS

- Park Centre, Technopark
- Air India Express

ACHIEVEMENTS

- ▮ Grabbed 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham, Kollam 2019
- ▮ Member of Young Indians(YI)
- ▮ Member NIPM Trivandrum Chapter
- ▮ Participated in Street Theatre Workshop 2019

AKHILA J

CAREER OBJECTIVE

Graduated in Bachelor of Commerce with good academic performance and currently pursuing post-graduation in Master of Arts in Human Resource Management with special interest in recruitment, performance management and IR.

WORK EXPERIENCE

- Life Planner at TATA AIA LIFE Insurance
- Visual Basic 6.0

EDUCATIONAL HISTORY

- **MGM College of Art and Science**
B.com (Co-operation) | July 2016 - Dec 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Invitation Committee Coordinator – National
- Student Coordinator – NSS
- Event Coordinator – Debate, La Tarang 2020
- Arts Secretary – College union 2018 – 19
- Class representatives - 3rd Semester PG

MAJOR PROJECTS UNDERTAKEN

- Park Centre, Technopark, Thiruvananthapuram – Undertaken a mini project on the topic ‘IT employee’s attitude towards the concept “Work From Home”’.
- Air India Express, kochi – Done critical analysis of different case laws related to labour laws, carried out assignments on different topics such as basis of wages and salaries in PSU's, appropriate government of PSU's with respect to various statutes and also had prepared charges sheet.

COURSES

- Design Thinking.- A Primer at NPTEL Swayam Platform
- Diploma in Computer Application from V4U a C-apt institute under Kerala Government
- Front Office Assistant from V4U a C-apt institute under Kerala Government



ALEENA MATHEW

CAREER OBJECTIVE

An aspiring person with ability to convince people, to build generalist career in human resource development in the manufacturing sector and service sector

WORK EXPERIENCE

- Worked as a secretary in a charitable organization named Anjappam 1year

EDUCATIONAL HISTORY

- Deva Matha College, Kuravilangad
Bsc Physics | July 2015- April 2020
- Loyola College of Social Sciences
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Secretary - LAMPS (2020-'21)
- Event coordinator - HR game - La Tarang
- Coordinatoor Invitation Committee - National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

MAJOR PROJECTS UNDERTAKEN

- Done a market survey on developing a virtual platform for Acsia Technologies.
- Evaluating the performance appraisal methods and suggest a most applicable method for SK Hospital
- Critical evaluation of Advantages & Disadvantages of code on wages with respect to employers and employees perspective

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

CONTACT AT

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Kurianand (P. O)
Kottayam (D) Kerala

✉ aleenamathew373@gmail.com

☎ 7012413538

🌐 <https://www.linkedin.com/in/aleena-mathew-955642198>

INTERNSHIPS

- Acsia Technologies
- SK Hospital

ACHEIVEMENTS

- 📖 Winner of HR Game in LE EMBROZ National Level Management conducted by Rajadhani Business School, Trivandrum
- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter



ANOOP SUNIL S

CAREER OBJECTIVES

Looking for a professional human resource position to utilize my organizational and administrative skills in Establishing employee records, payroll and IR for optimum corporate results

EDUCATIONAL HISTORY

Kerala Institute of Tourism and Travel Studies

Bachelor of Business Administration | Jun 2016 - Dec 2019

Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Coordinator Best Management team competition- La Tarang management Fest
- Coordinator Food committee - National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

MAJOR PROJECTS UNDERTAKEN

- Done assignments on Calculations of Gratuity, bonus calculation, ESI, PF on Internship
- Got exposure to learn payroll management system during organization study

COURSES

- Leadership (National Programme on Technology Enhanced Learning)
- First Class With Distinction In DCFM (Tally)

CONTACT AT



Tc 24/674(14) Sauparnika,
Mettukada,
Thycaud p.o Trivandrum



anoopsunil114@gmail.com



9074325257



<https://www.linkedin.com/in/anoop-sunil-0875a7156>

INTERNSHIPS

- Sagara Beach Resort,
- English Indian Clays limited

ACHEIVEMENTS

- Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter



ANSU JACOB

PERSONAL PROFILE

Desire an HR coordinator position to put my experience and knowledge policy-making, and conflict resolution by achieving goals of organization

WORK EXPERIENCE

- Full time volunteer Jesus youth (1 year).
- Consultant at epic knowledge society

EDUCATIONAL HISTORY

- Mar Ivanios College Trivandrum

Bsc.physics | July 2015 – March 2018

- Loyola College of Social Sciences

Master in Human Resource Management| Jun 2019

RESPONSIBILITIES

- Vice Chairperson College Union
- Camp Coordinator National Service Scheme
- Coordinator of marketing game, La Tarang an Inter-College Management Fest
- Coordinator Loyo Talent Hunt an Inter-College Management Fest

MAJOR PROJECTS UNDERTAKEN

- Learned the legal clearances format and remittance of EPF and ESI challan.
- Project involved : District flood relief campaign of pathanamthitta.

COURSES

- Design Thinking - A Primer

(National Programme on Technology Enhanced Learning)

- Big Data Analysis
- 3-D printing

CONTACT AT

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Kodumon p.o
Kodumon 69155

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☎️ 9605036382

🌐 <https://www.linkedin.com/in/ansu-jacob-6181821b3>

INTERNSHIPS

- TELK(Transformers and Electricals Kerala Limited)
- Intern at epic Knowledge Society

ACHEIVEMENTS

- 📖 Published a paper on "Employee volunteerism in a nurishing work culture"
- 📖 Presented paper on "Employee volunteerism and employee engagement in LEAD College of Management, Palakkad.
- 📖 Participated in NIPM Knowledge Hunt
- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter



ANU ANNA KURIAN

CAREER OBJECTIVE

A promising talent capable of building good human relations through experiential learning in the manufacturing sector

WORK EXPERIENCE

- Special English teacher in BMM Higher Secondary School, Pampady

EDUCATIONAL HISTORY

- Sree Vidyadhi Raja NSS College

B.A English (Language and Literature) | July 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Assistant coordinator - Invitation committee La Tarang an Inter-College Management Fest
- Head- Food Committee, National Service Scheme

MAJOR PROJECTS UNDERTAKEN

- Design and development of a virtual platform on the basis of market survey for Acsia Technologies.

COURSES

- Managing change in organizations
- Energy literacy course

CONTACT AT

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Kottayam 686019

✉ anudaikurian@gmail.com

☎ 9495395943

🌐 <https://www.linkedin.com/in/anu-anna-5834a81ab>

INTERNSHIPS

- Acsia Technologies
- Technopark

ACHIEVEMENTS

- 📖 Grabbed 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham,
- 📖 Member NIPM Trivandrum Chapter
- 📖 Member of Young Indians(YI)



ARUNIMA MADHUSUDHANAN

CAREER OBJECTIVE

An enthusiastic and dedicated person skilled in building human relations; targeting a career in general HR with special emphasis on talent management, employee engagement and learning and career development.

WORK EXPERIENCE

- Subject Expert in Chegg India
- Freelancer at Fiverr

EDUCATIONAL HISTORY

- Bishop Moore College

BSc. Chemistry| July 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- National Service Scheme Camp Survey Committee coordinator
- Coordinator Social media of La Tarang and Loyola Talent hunt and Intercollegiate Management Fest
- Hosted National Seminar in association with National Women Commission.

MAJOR PROJECTS UNDERTAKEN

- Detailed study on the labour welfare fund and related acts in all the South Indian states and benefits for the workers in Kerala.
- Preparation of HR Budget Detailed study on the deductions in the Income Tax Act 1961 and income tax slabs from 2010 to 2021
- Comparative study on Professional Tax levied in all the South Indian states
- Preparation of salary structure with maximum benefits as possible for both the employee as well as employer
- Requirements to start a factory, Shop or commercial establishment and a company in India Filing of RTI and the Right to Information Act 2005

COURSES

- Design Thinking

(National Programme on Technology Enhanced Learning)

CONTACT AT

📍 Devi Bhavanam,
Palliyavattom, Thekketara PO,
Mavelikara, 690107

✉ arunimamadhusudhanan@gmail.com

☎ 8113833689

🌐 <https://www.linkedin.com/in/arunima-madhusudhanan-200b18190>

INTERNSHIPS

- Acsia Technologies, Trivandrum
- Foal Eagle Techno Brands Pvt. Ltd.

ACHIEVEMENTS

- 📖 Winner of HR Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
- 📖 Participated in NIPM Knowledge Hunt
- 📖 Winner of HR Game in YAMISTHA National Level Management Fest conducted by CET School of Management
- 📖 Participated in The Future 2020 organised by Young Indians and Confederation of Indian Industries.



BIBIN N C

CONTACT AT

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Umbidi PO, Thottackad,
Kottayam (686539)

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🌐 <https://www.linkedin.com/in/bibin-n-c-29a3461a1>

INTERNSHIPS

- Acsia Technologies
- Apollo Tyres

ACHIEVEMENTS

- 📖 Winner of HR Game in YAMISTHA National Level Management Fest conducted by College of Engineering, Trivandrum. Sponsored by Allianz
- 📖 First Runner up of Best Marketing Team competition in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
- 📖 Participated in 'Take Pride The Future 2020' organised by Young Indians and Confederation of Indian Industries, Navi Mumbai

CAREER OBJECTIVE

An inspiring person seeking an HR generalist Position where recruitment, policy formulation, Industrial Relations, Learning and development can be responsibly dealt with

WORK EXPERIENCE

- Business Developer (marketing) at Malanad Plantations(1Year)
- Virtual internship in the Research and Development Department of Acsia Technologies Trivandrum, for designing a platform which equip freshers to meet the necessities demanded by corporate world.

EDUCATIONAL HISTORY

- Kuriakose Gregorios College Pampady
BA English (Language and Literature) | July 2015 - April 2019
- Loyola College of Social Sciences
Master in Human Resource Management| Jun 2019

RESPONSIBILITIES

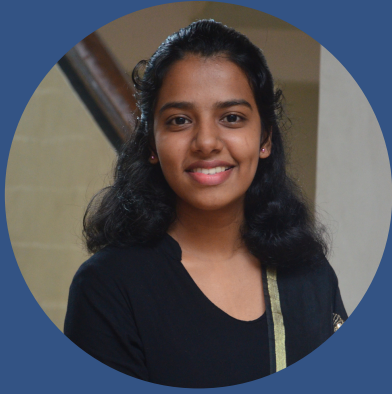
- Coordinator Sponsorship La Tarang 2020 Intercollegiate Management Fest.
- Programme committee of National Seminar 2019 in Association with National Womens Commision.

MAJOR PROJECTS UNDERTAKEN

- In depth overview of all the major labour laws with special emphasis on Industrial Relations and four new labour codes
- Comparative study of the four new labour codes with the acts subsumed in each of it and exposure towards practical implications of the laws

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)



FATHIMA ANSAR

PERSONAL PROFILE

An aspiring person with interest in learning and development to seize an ample opportunity that enable mutual growth and development in the manufacturing industry.

STRENGTH

- Dedication
- Leadership
- Organising skill
- Motivational

EDUCATIONAL HISTORY

- TKM college of arts and science
BSC Chemistry | July 2015 - April 2018
- Loyola College of Social Sciences
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Head coordinator National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Coordinator Best manager La Tarang 2020 Intercollegiate Management Fest.
- National Service Scheme volunteer

MAJOR PROJECTS UNDERTAKEN

- Worked with the recruitment team of Travancore Cochin Chemicals

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

CONTACT AT

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Varkala
Pin:695143

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☎ 9995906349

🌐 <https://www.linkedin.com/in/fathima-ansar-9125891b6>

INTERNSHIPS

- Travancore Cochin Chemicals
- Kottakkal Arya Vaidya Sala

ACHIEVEMENTS

- 📖 Member of Young Indians(YI)
- 📖 Member NIPM Trivandrum Chapter



GREESHMA JOHNSON

CONTACT AT

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Kanjoor, 683575, Ernakulam

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7025006286

<https://www.linkedin.com/in/greeshma-johnson-86a1121b7>

INTERNSHIPS

- AVT Natural Products Ltd
- TELK(Transformers and Electricals Kerala Limited)

ACHIEVEMENTS

- Won 3rd prize in Viduth National Level Fest Conducted by Amrita Vishwa Vidyapeetham, Kollam
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter

CAREER OBJECTIVE

An aspiring person with potential in human productivity management with ability to enable learnings to secure a responsible career opportunity to expand my learnings and skills in the process industry.

STRENGTHS

- Dedication
- Organising skill
- Creativity
- Presentation skill

EDUCATIONAL HISTORY

- St. Xavier's College for Women, Aluva

B.com (Finance and Taxation) | July 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Treasurer - Loyola Association of Management Professionals & Students (LAMPS)
- Event coordinator - La Tarang (Best Manager), Inter College Management fest
- Coordinator - NSS Survey committee

MAJOR PROJECTS UNDERTAKEN

- Preparation of HR Manual for AVT Natural Products Ltd

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)



HARIKRISHNAN.G

CAREER OBJECTIVE

A focused learner interested in employee relations leading to performance and retention in a sustainable organization promoting CSR.

WORK EXPERIENCE

- Working as a freelance designer for NGO's
- Volunteer trainer and mentor at MIND (Mobility In Dystrophy)
- Volunteer for UDAAN Project (Prajaahita Foundation)

EDUCATIONAL HISTORY

- **Shree Vidyadhiraja College Of Arts And Science**
BSW(Social work) | July 2016 - April 2020
- **Loyola College of Social Sciences**
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Voluntary Secretary - National Service Scheme
- Coordinator - Business quiz La Tarang intercollegiate management fest

MAJOR PROJECTS UNDERTAKEN

- Prepared a model standing orders for an manufacturing company
- Prepared a charge sheet for misconduct of theft

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)Beginners
- Introduction to Data science, Python for Data Science, Introduction to Cloud, , R 101, Block Chain Essential
(Cognitive Class - IBM)

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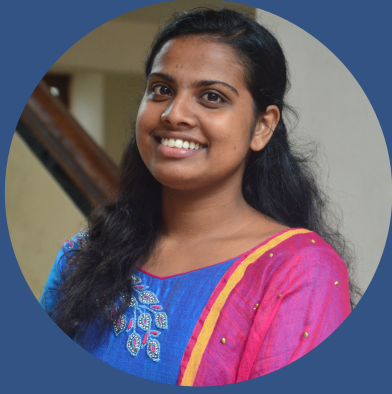
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INTERNSHIPS

- The Kerala Minerals and Metals
- TELK(Transformers and Electricals Kerala Limited)

ACHEIVEMENTS

- 📖 1st Runnerup in Business quiz at intercollegiate management fest 'ZINDA'
- 📖 2nd Runnerup in Business quiz at intercollegiate management fest 'Colligo'
- 📖 Tata Crucible Campus Quiz 2020 Regional Level Finalist
- 📖 Presented a research paper on the topic Natural Need for Transition into Green jobs" at "Future of Work" funded by RUSA



NIBITHA A

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INTERNSHIPS

- United Electrical Industries Limited
- Novelty Clothing Pvt. Ltd.

ACHIEVEMENTS

-  Member of YI(Young Indians)
-  Member NIPM Trivandrum Chapter

CAREER OBJECTIVE

To secure a responsible career in recruitment, training and performance management to fully utilize my knowledge and skills, while making significant contribution for mutual success.

STRENGTHS

- Leadership skills
- Good Listener
- Interpersonal skills
- Team work skills
- Adaptability

EDUCATIONAL HISTORY

- Sree Narayana College, Chempazhanthy

BA Sociology | June 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Assistant Coordinator - Loyo Talent Hunt (Inter college Management Fest 2020)
- Coordinator HR game - La Tarang intercollegiate management fest
- NSS Volunteer
- Class co-ordinator

MAJOR PROJECTS UNDERTAKEN

- Work on entering employees details for medical scheme – star health and interpret the data for further sealing of the medical cards.

COURSES

- Leadership (National Programme on Technology Enhanced Learning)



RAYSMOL KR

CAREER OBJECTIVE

A potential professional with true interest in performance management to build a career in manufacturing sector

STRENGTH

- Interpersonal skill
- Good listener
- Flexible
- Adaptable

EDUCATIONAL HISTORY

- **John Paul Memorial Arts and Science College**
Bachelor of Business Administration | Jun 2016 - Dec 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Coordinator - NIPM Trivandrum Chapter student .
- Organizing team - National seminar National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'

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INTERNSHIPS

ACSIA Technologies
Cochin Shipyard

ACHEIVEMENTS

 Member of YI(Young Indians)

 Member NIPM Trivandrum
Chapter



RIZWANA SHEIKH A

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INTERNSHIPS

- Jubilee Memorial Hospital.
- Milma Ltd

ACHIEVEMENTS

- Winner of Marketing Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
- Participated on Treasure Hunt in YAMISTHA National Level Management Fest conducted by CET School of Management
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter

CAREER OBJECTIVE

A determined HR graduate with a special interest on performance management and employee wellness.

PERSONAL STRENGTHS

- Interpersonal relations.
- Trustworthiness.
- Dedication

EDUCATIONAL HISTORY

- H. H. The Maharaja's Govt. College for Women
BA English (Language and Literature) | July 2016 - April 2020
- Loyola College of Social Sciences
Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- President - Loyola Association of Management Professionals & Students (LAMPS)
- Event coordinator - Marketing of La Tarang 2020 intercollegiate management fest

MAJOR PROJECTS UNDERTAKEN

- Drafted a proposal for deploying women employee after 7pm

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)



S SHREYAS VISWADEV

PERSONAL PROFILE

A free-spirited person looking forward to build a career in Manufacturing Sector with Innovative performance culture with special interest in performance management

STRENGTH

- Fast Learner
- Problem Solving Skills
- Multi-tasker
- Emotional Intelligence

EDUCATIONAL HISTORY

- Rajagiri College of Social Sciences

Bachelor of Social work| June 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- LITCOF Batch Representative

MAJOR PROJECTS UNDERTAKEN

- Done data entry in SK Hospital
- Conducted study on Shift timings and compensatory holidays of KSEB Ltd.
- Analysed the procedural guidelines of KSEB in engaging contract workers to avoid future legal disputes on regularization.
- Reviewed Workmen Compensation Act to identify the possibility for KSEB to get favourable verdict on a workmen accident case.
- Case analysis on The Official Secret Act and RTI Act.

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- SK Hospital Trivandrum
- KSEB Limited

ACHIEVEMENTS

- Winner of HR Game in LE EMPEROZ National Level Management Fest conducted by Rajadhani Business School, Trivandrum
- Participated in NIPM Knowledge Hunt
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter



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INTERNSHIPS

- Jubilee Memorial Hospital
- Kerala State Electricity Board

ACHIEVEMENTS

- Winner of HR game organized by Govt. College of Engineering, Trivandrum, sponsored by Allianz.
- Secured second prize for Marketing Game in National Level Management Game conducted by Rajadhani Business School, Trivandrum.
- Winner of Union Bank Vigilance Awareness week competition 2019.

SAHLA QUATHOON

CAREER OBJECTIVE

An ambitious HR aspirant, looking forward to be part of a service organization that promotes personal and career growth. With special interest in Performance Management and Employee engagement.

EDUCATIONAL HISTORY

- H. H. The Maharaja's Govt. College for Women
BA English (Language and Literature) | July 2016 - April 2020
- Loyola College of Social Sciences
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Program Coordinator – National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Event coordinator, Mock press - La Tarang 2020 intercollegiate management fest
- General Coordinator – Meraki Intercollege Fest 2018

MAJOR PROJECTS UNDERTAKEN

- Prepared SWOT analysis for Jubilee Memorial Hospital
- Conducted study on Shift timings and compensatory holidays for KSEB Ltd.
- Evaluated accident site mahassar of KSEB Ltd.
- Analyzed the procedural guidelines of KSEB contract workers regularization.
- Reviewed workmen accident compensation case of KSEB.
- Summarized the Official Secrets Act and RTI Act.

COURSES

- Advance Excel – Safe job Masterclass
- Leadership (National Programme on Technology Enhanced Learning)



SHABNA FATHIMA

CAREER OBJECTIVES

An aspiring HR graduate with a special focus on performance management and industrial relations determined to make a career in sun rise industry.

PERSONAL STRENGTH

- Goal oriented
- Leadership
- Communication and Listening

EDUCATIONAL HISTORY

- H. H. The Maharaja's Govt. College for Women

BA English (Language and Literature) | July 2016 - April 2020

- Loyola College of Social Sciences

Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Assistant Coordinator -La Tarang 2020 intercollegiate management fest
- Student coordinator NIPM Trivandrum Chapter

MAJOR PROJECTS UNDERTAKEN

- Case study analysis of Industrial Disputes Act, 1947, Factories Act 1948, Industrial Employment Standing Orders Act, 1946 and Trade unions Act 1926.
- Undergone a mock interview training
- Analysed the compensation structure of KSEB LTD.

COURSES

- E-commerce - Safe job Masterclass
- Leadership (National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Sud-Chemie India Ltd
- Kerala State Electricity Board

ACHIEVEMENTS

 Winner of HR Game in LE
EMPEROZ National Level
Management Fest conducted by
Rajadhani Business School,
Trivandrum

 Winner of HR Game in
YAMISTHA National Level
Management Fest conducted by
CET School of Management

 Participated in the Best Manager
Competition conducted by of
Amity Global Business School,
Kochi



SOUMYA M V

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INTERNSHIPS

- Hindustan Zinc Limited
- Kerala State Electricity Board

ACHIEVEMENTS

- Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- Member of Young Indians(YI)
- Member NIPM Trivandrum Chapter

CAREER OBJECTIVES

An aspiring person with potential in human relations Management to build a HR generalist in the manufacturing sector

PERSONAL STRENGTHS

- Interpersonal relationship
- Learning skill
- Trustworthy

EDUCATIONAL HISTORY

- HHMSPB NSS college for women

BSc (Home science)| July 2016 - April 2019

- Loyola College of Social Sciences

Master of Human Resource Management| Jun 2019

RESPONSIBILITIES

- Coordinator – Documentation National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Coordinator - Registration committee La Tarang 2020 intercollegiate management fest

MAJOR PROJECTS UNDERTAKEN

- Analyse the compensation structure of KSEB
- Analysed the case studies related to labour laws, Hindustan Zinc Limited

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)



SUFINA SIYAD

CAREER OBJECTIVES

A potential professional with true interest in recruitment and hiring to build a career in manufacturing sector

PERSONAL STRENGTHS

- Interpersonal relationship
- Learning skill
- Listening skill
- Design thinking
- Communication skill
- Leadership skill

EDUCATIONAL HISTORY

- **AJ College of Science & Technology**
BA. Communicative English | July 2016 - April 2019
- **Loyola College of Social Sciences**
Master of Human Resource Management | Jun 2019

RESPONSIBILITIES

- Coordinated the activities of invitation and documentation in the National Seminar in Association with National Women's Commission on 'Changing Labour Laws: Impact on Women Workforce'
- Hosted valedictory sessions of La Tarang 2020 intercollegiate management fest
- Coordinator Registration Committee - La Tarang 2020 intercollegiate management fest
- NSS Volunteer

MAJOR PROJECTS UNDERTAKEN

- Undertaken mini project on 'IT Employees attitude towards the concept – "Work from Home"'
- Done critical analysis on Code on Wages

COURSES

- Design Thinking - A Primer
(National Programme on Technology Enhanced Learning)

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INTERNSHIPS

- Park Centre, Technopark
- Kottakkal Arya Vaidya Sala

ACHIEVEMENTS

- 📖 Participated in Management Fest (Talent Hunt) conducted by Rajadhani Business School
- 📖 Member of Young Indians (YI)
- 📖 Member NIPM Trivandrum Chapter

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Get in touch



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