

**LOYOLA COLLEGE OF SOCIAL SCIENCES
THIRUVANANTHAPURAM**



CRITERIA 7: Institutional Values and Best Practices

7.1.1- GENDER EQUITY

7.1.1-3 Annual Reports of Women Cell

Annual Reports-2020-21

Annual Reports-2019-20

Annual Reports-2018-19

Annual Reports-2017-18

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REPORT OF WOMEN CELL ACTIVITIES

2020-21

PREFACE

Women play many roles in their lives, that of a daughter, sister, wife, daughter-in-law, mother, friend, colleague, professional and the list is never ending. With addition of roles, comes addition of responsibilities and women have to handle everything in a very dignified manner. The modern day woman is more aware of the society around her and believes in her strengths, handles her weaknesses with grace, identifies the goodness in things and is socially responsible towards her duties. If the women are provided all essential helps in their younger age itself, then they will make contributions for social, economic and environmental progress.

“The youth in India is not useless, they are **used less** and the youth in India is not careless, but they are **cared less**”. These words of our former honourable President, the missile man, Dr. A.P.J Abdul Kalam is very meaningful. Youth, the energetic group of the society and the change agents are the real asset of the nation. They can challenge stereotypes, embrace good practices and bring about a meaningful change in social behaviours and attitudes. Aiming to rediscover the strength which lies inside young women, KSWDC proposes to start a **WOMEN CELL- for a Cause** in 80 Colleges all over Kerala.

WOMEN CELL aims at making women aware of their rights and duties. It also provides a platform for women to share their experiences/views about gender inequalities, their status in society and suggest ways to empower themselves. The objective of the Women Cell is to intellectually enrich and uplift women students. The Women Cell will be the face of KSWDC in colleges.

The Kerala State Women’s Development Corporation Ltd. (KSWDC) was incorporated on 22nd February, 1988 with the aim of expanding economic and social opportunities for the women of the State, especially those belonging to the marginalized and downtrodden sections of society. The prime objective of the Corporation is the empowerment of women by helping them overcome the constraints and challenges that hamper their growth and advancement. KSWDC seeks to bring women to the frontline of societal development.

The helping hand of the Corporation has transformed the lives of many women and readied them to meet the challenges of life. The success stories of the many beneficiaries of KSWDC are a perfect testimonial of the Corporation’s commitment

towards achieving an egalitarian society based on unbiased norms and values. KSWDC invests in the holistic development of women and our gender awareness programmes, career grooming services, and vocational training facilities seek to address women's needs and concerns, and also equip them with skills and attributes to handle the resources and opportunities available to them.

KSWDC has disbursed 658.57 Crores among 42,469 beneficiaries so far. Many job oriented training and development programs have enabled girls from BPL families to find suitable jobs. Loan disbursement programmes for women entrepreneurs, Finishing School to attune young girls with corporate work scenarios, and Gender Awareness Programmes to reach out to hitherto ignored sectors also form part of our activities.

The empowerment and autonomy of women and the improvement of their political, social, economic and health status is a highly important end in itself. In addition, it is essential for the achievement of sustainable development. The full participation and partnership of both women and men is required in productive and reproductive life, including shared responsibilities for the care and nurturing of children and maintenance of the household. In all parts of the world, women are facing threats to their lives, health and well-being as a result of being overburdened with work and of their lack of power and influence. In most regions of the world, women receive less formal education than men, and at the same time, women's own knowledge, abilities and coping mechanisms often go unrecognized. The power relations that impede women's attainment of healthy and fulfilling lives operate at many levels of society, from the most personal to the highly public. Achieving change requires policy and programme actions that will improve women's access to secure livelihoods and economic resources, alleviate their extreme responsibilities with regard to housework, remove legal impediments to their participation in public life, and raise social awareness through effective programmes of education and mass communication. In addition, improving the status of women also enhances their decision-making capacity at all levels in all spheres of life, especially in the area of sexuality and reproduction. This, in turn, is essential for the long-term success of population programmes. Experience shows that population and development programmes are most effective when steps have simultaneously been taken to improve the status of women.

Acknowledgements

Women Cell has been initiated in our college in 2017 with many creative programmes. The objectives of the Women Cell are to inculcate among the youth a sense of social commitment, to provide training for women so that they become empowered in their younger age thereby making them self-sustainable in the society, to create a feel of empathy among the youth to their fellow beings, to explore their innate talents and utilize them to the maximum for the betterment of the society. We are glad to accomplish the objectives through the innovative activities of the Women Cell in our College.

First of all, I would like to thank The Kerala State Women's Development Corporation for giving us an opportunity and extending financial support to initiate 'KSWDC Women Cell' in our college. I would like to thank Dr. Saji .P. Jacob, Principal and Dr. Sabu P. Thomas SJ, Vice Principal and the Management of Loyola College of Social Sciences for their tremendous support. I also extend my sincere gratitude to Dr Nisha Jolly Nelson for the timely help during all the activities. I also extend my thanks to all the coordinators of the different wings of the women Cell.

Let us hope, women empowerment helps to make the society and world a better place to live in and march forward on way to inclusive participation. Be proud to be a woman and celebrate

Womanhood!

Dr. Leena S T

Faculty, Department of counselling Psychology

Loyola College of Social Sciences.

PROGRAMME INDEX

SL No.	PROGRAMME	DATE
1.	International Conference On Gender Equality II Organized By Gender Park	11 th -13 th February 2021
2.	International Women's Day Celebrations 2021	8 th March 2021
3.	Poster Presentation	8 th March 2021 Monday
4.	Honouring Joshni Jose, MSW Student, Department For Getting Exceptional Performance In Sports	8 th March 2021
5.	Application Invited For KSDWDC Educational Scholarships For Students	12 th July 2021
6.	Application Submitted At KSWDC For Financial Assistance For The Year Of 2021-2022	12 th July 2021

INTERNATIONAL CONFERENCE ON GENDER EQUALITY II

INAUGURATION

The Second Edition of International Conference on Gender Equality (ICGE) Opened on Gender Park Campus on Thursday at the presence of stalwarts from various spheres of gender equity and empowerment. The conference was inaugurated by Minister of Health, Social Justice and Women and Child Development K K Shailaja. Elaborating on the challenges faced and overcome by Kerala during the last few years, including the deadly spread of Nipha virus, the recurring floods and lately, the spread of COVID 19 PANDEMIC, Shailaja explained the demographic challenges faced by the state due to its dense population. “When the country is having an average population density of 430 people per square kilometre, Kerala is having 860 people per square kilometre, which itself explains why the spread of diseases is faster in our state,” the minister said. She commended the efforts made by Gender Park CEO Dr. P T M Sunish and his team for the activities of the Park and for organising such a huge conference.



Dr. Sunish, who welcomed the delegates from across the globe, stressed the need to collaborate with eminent forums like UN Women. “The focus of the ICGE series is framed to accelerate progress towards Gender Park’s vision of gender-just society,” he

said. Pradeep Kumar MLA, who presided over the inaugural event, recalled the efforts by the Finance Minister Thomas Issac in realising the Gender Park in its current shape. CPM leader Brinda Karat, who addressed the gathering remotely, also lauded the efforts by the LDF government in tackling the natural calamities and protecting the marginalised in society in the time of distress. Aiswarya Rithuparna Pradhan, India's first civil servant working in the Odisha Financial Services (OFS) as a commercial Tax & GST officer, opined that there should be a social acceptance to people of all gender identities to lead a life of respect, dignity and growth. Jonathan Klum Stelander, Second Secretary, political division, Embassy of Sweden, India, lauded the efforts of the Kerala Government in leading the way. Visit Maldives managing director Thoyyib Mohammed quoted the example of Maldives in terms of resilience which was not much affected by the pandemic and Kerala can model them. Mariam Bhawale, general secretary of All-India Democratic Women's Association said that women face attacks from various sphere and they need to open up for development.

Day 01

11 February 2021

The programme started with a keynote address at 12:15pm and ended at 1pm. The following was led by **Dr. Jayathi Ghosh**, Economist & Professor at the University of Massachusetts, Amherst. The topic she had discussed was on the, "Gender and Work: Emerging Challenges: the COVID Pandemic". The next session started from 1pm and ended at 1:45, on contextualizing the conference 'Gender in Sustainable Entrepreneurship and Social Business: The Mediating Role of Empowerment'. The session was chaired by **Dr. K K Shailaja** Teacher, Hon Minister of Health, Social Justice and Women & Child Development, Government of Kerala. And the Panellists were **Renana Jhabvala** (President, SEWA Bharat), **Victor Van Vuuren** (Director, Enterprises Department, ILO), **Kalki Subramaniam** (Transgender activist & Founder of Sahodari Foundation)

The first plenary session was held between 2:30pm to 4:00pm and was based on the topic, 'Gender Equity in Innovation & Entrepreneurship Policies and Programmes: Role of Governments and Related Institutions' the objective of the session was to understand how governments can partner with Sustainable Entrepreneurs and Social businesses to

bring about change. The session was chaired by **Harikishore IAS** (Executive Director, Kudumbashree Mission) and the panellists were **K Mohammed Y Safirulla IAS** (IT Secretary, Government of Kerala), **T V Anupama** (Director, Dept. of Women & Child Development, Government of Kerala), **Aishwarya Rithuparna Pradhan**, (Commercial Tax Officer, Odisha Finance Services), **Dr. Jean Dreze** (Development Economist).

The Second plenary session on the following day started at 4:00pm on the topic 'Innovative Financial Solutions for Sustainable Entrepreneurship and Social Business Ventures: Modes of Unfettered, Accessible Funding' the general idea that put forward on the following session was to deliberate on and share existing avenues providing innovative financial solutions for Sustainable Entrepreneurship and Social Businesses to thrive. This session was chaired by **Subroto Bagchi** (Chairman of Odisha Skill Development Authority). And the speakers for the following session were **Subhalakshmi Nandi** (Senior Programme Officer, Bill & Melinda Gates Foundation), **Dr. Tara Nair** (Professor in Gujarat Institute of Development Research), **C Balagopal** (Senior Advisor, Terumo Penpol Ltd), **UllasMarar** (Interim Head, Women's Economic Empowerment Project, GIZ India).

The Third plenary session was held between 5:45pm to 7:15pm on the topic 'Global Experiences: Sharing Good Practices for Creating a Conducive Ecosystem for Sustainable Entrepreneurship and Social Business' the session was about to promote the knowledge sharing amongst sustainable entrepreneurs to solve problems, develop new ideas, or implement relevant strategies. The session was chaired by **Dr. Aparajita Sharma** (Assistant Professor, Council for Social Development). And the panellists were **Aliza Napartivaumnuay** (Co-founder- Socialgiver, Thailand), **TaizirAjala** (Independent Director – FCT Microfinance Bank, Nigeria), **Neha Buch** (Director- Pravah, India), **Carolina Zatarain** (CEO and Founder – Maken Sustainability Agency, Mexico).

Day 02

12 February 2021

The Fourth plenary session was held between 9:00am to 11:00am on the topic 'Leveraging Innovation and Maximizing Social Good' the main objective for the

following session was to understand the contribution of innovation in developing Sustainable Entrepreneurship and Social Businesses, explore strategies required to scale up these innovations and the role of academic community in designing solutions. The session was chaired by **Irfan Malik**, (Co- founder & Director, inQ Innovation Global Pty Ltd, India, UAE & Australia). The panellists for the following session was **Ambarish Mitra** (Founder – Blippar& Co- Founder – Greyparrot, UK, US, India), **Hayley Saddington** (Entrepreneur, Founder – Health Tech), **Rhea Singhal** (Foumnder and CEO- Ecoware), **Fatoumata BA** (Tech Entrepreneur & VC Investor, Founder & Executive Chair – Janngo), **Cynthia Castro** (Co- Founder – Boomerang Effect), **Barbara Ward** (Founder and CEO, Impact One).

The Fifth plenary was held between 11:15am to 12:45pm on the topic ‘Gender and Environment: Developing Entrepreneurial Practices the Address the Goals of Gender Equality and Environment Protection’. The aim of the session was to understand how sustainable entrepreneurship and social business helps in attaining in goal of sustainable development. This session was chaired by **Dr. Vineetha Menon** (Anthropologist). The speakers in the session were **Anoop Babu** (Engineer and Manangement Consultant – Vydyuthi Energy Services), **Shruthi Shibulal** (CEO and Director – Tamara Leisure Experiances), **Seema Anand** (Co- Founder & Director – Biomimicry India Network), **Dr. Govind Kelkar**(Executive Director & Professor, GenDev Centre for Research and Innovation.

The Sixth plenary session was held between 1:45pm to 3:15pm on the topic ‘Policy Dialogue – Sustainable Entrepreneurship and Social Business for Empowerment in South Asia’ the session discussed about the relevance of policy framework in the smooth functioning of Sustainable Entrepreneurship and Social Businesses and explores opportunities and pitfalls in policy formulation for sustainable Entrepreneurship and Social Businesses. The session was chaired by **Nishtha Satyam** (Deputy Country Representative, UN Women, Multi Office- India, Bhutan, Maldives & Sri Lanka). The speakers in the session were **Priya Thachadi** (Co- Founder and CEO, Villgro Philippines), **Challa SreenivasuluSetty**(Managing director – SBI, Board member- Asst Reconstruction Co.(India) Ltd.), **Renana Jhabvala**, President SEWA Bharat),the concluding remarks fo the following session was given by **KK Shailaja Teacher** (Hon

Minister of Health, Social Justice and Women & Child Development, Government of Kerala).

There were Parallel sessions held from 3:30pm to 5:30pm. There were three discussions on going at the same time in three different halls.

The first parallel session in Hall 1 was on 'Engendering Social Change: Harmonizing Social Gains with Profit Making' and the session was chaired by **Mallika Sarabhai** (Director – Darpana Academy of Performing Arts). The speakers for the following session was **Ruchira Gupta** (Founder/ President – ApneAao Women Worldwide), **Pooran Chandra Pandey** (Member of Board of Trustees, World Food Programme Trust for India & Resident Representative, Climate Scorecard, Milton, USA), **AkkaiPadmashali** (Social Activist & Trustee/Director- Ondede), **Tiffany Brar** (Service Worker, Founder- Jyothirgamaya Foundation).

The Hall 2 was chaired by **Mini Sukumar** (Asst Prof, Department of Women Studies, University of Calicut) on the topic 'Need for Sustainable Entrepreneurship and Social Business Practices in Films' the session discussed about how to establish the need for aligning the film industry with ideas of sustainable entrepreneurship and social business and addressing the specific challenges. The speakers for the following session were **Bina Paul**, (Film editor), **Rima Kallingal** (Artist & Founding member of WCC), **SmiritiKiran** (Artistic Director, Mumbai Film Festival), **RenjuRenjimar** (Makeup Artist).

The third session held in Hall 3 was on the topic 'Optimising Tech-Based Solutions for Sustainable Entrepreneurship and Social Business'. In the session they talked about exploring the contribution of technological improvements and its usage in the creation and progress of successful Sustainable Entrepreneurship & Social Businesses while also acknowledging the challenges. This session was chaired by **Anita Gurumurthy** (Founding Member& Executive Director – IT for Change). The speakers for the following session was **Hana Mohan** (Entrepreneur& CEO- MagicBell), **Aditi Sinha** (Co-Founder – Locate.ai), **Angela Saini** (Journalist, Broadcaster and Author), **Mir Mohammed Ali IAS** (Secretary to the Chief Minister of Kerala & Executive Director Suchitwa Mission).

The Second Parallel Session started from 5:30pm to 7:30pm.

In the Hall 1, the parallel session ongoing was on the topic 'Creating Healthy Work Environment as a Key requirement for Sustainable Entrepreneurship and Social Business'. The objective of the session was to explore key elements of gender justice and how it must be ensured in the Sustainable Entrepreneurship and Social Business space in order to build healthy work culture. This session was chaired by **P K Sreemathi Teacher** (Former Member of Indian Parliament). The panellists for the session were **Mariam Dhawale** (General Secretary, All India Democratic Women's Association), **Kiran Moghe** (CEC Member, All India Democratic Women's Association), **Vihan Peethambar** (Expert Cmte. Member of National Council for Transgender Persons), **Shama Mohammed** (Spokesperson, Indian National Congress).

In the Hall 2 the session was about Sustainable Entrepreneurship and Social Business, talking that it can be the next model in Kerala to relive societal pressures and produce progressive externalities. The topic was 'Creating Healthy Work Environment as a Key requirement for Sustainable Entrepreneurship and Social Business'. The session was chaired by **Dr. Madhura Swaminathan** (Professor at Economic Analysis Unit, Indian Statistical Institute, Bangalore). The Speakers in the following session were **Norris Herrera Rodriguez** (Minister for Communes and Social Movements, the Bolivarian Republic of Venezuela), **Dr. Joy Elamon** (Director General- Kerala Institute of local Administration), **Dr. D Rajashekar** (HAG Professor at the Centre for Decentralisation and Development at the Institute for Social and Economic Change, Bangalore, India), **Saradha Muraleedharan IAS** (Additional Chief Secretary, Local Self Development, Government of Kerala)

In the Hall 3, there held Paper Presentation. This panel aims to discuss learnings /experiences of budding entrepreneurs and papers from scholars/students who have been undertaking research to throw light on the intersection of aspects of gender in sustainable entrepreneurship and social business. The session was chaired by **Chinta Jerome** (Chairperson of the State Youth Commission, Kerala). Those who presented the Paper were **Kavya R Menon** (Eco- Feminist), **Neha Jaiwal** (Project Intern, Institute for Industrial development), **Architha Sharma & Deepthi Krishnan** (Independent researchers), **Heet Ghodasara** (Social Entrepreneur), **Dr. Anu Kuriakose & Vinshy P K** (Assistant Professor NIT Calicut & Project fellow University of Kerala), **Shobha Tirkey** (Research Scholar Tata Institute of Social Sciences).

Day 3

13 February 2021

The third day of the conference started with the plenary session. The Seventh Plenary started at 9:30am to 11:00am. The topic was 'Challenging Gendered Power Structure in Sustainable Entrepreneur and Social Business'. The session aimed to establish the needed for supporting women in sustainable entrepreneurship and social business and explore practices that help women flourish in leadership roles this session was chaired by **Dr. Meera Velayudhan** (Advisor, The Gender Park). The panellists were **Kavita Devi** (Co- founder & Editor in Chief – Khadar Lahariya), **Dr. Dolly Kikon** (Senior Lecturer, Anthropology & Development Studies Program, University of Melbourne), **Sophia David** (Diversity and Inclusion advocates & Human Rights Activists), **Priyanka Dutt** (Country Director, BBC Media Action, India).

There were three parallel sessions in Third Day from 11:15am- 1:15pm.

In the Hall 1 they deal with the topic 'Social Capital: How do Social Identities Manifest in Terms of Entry, Access and Sustenance in Sustainable Entrepreneurship and Social Businesses?' In the following session they made a better understanding on the influence of caste, class, gender in the information of social networks and discuss the manner in which social capital affects the access, entry and sustenance of an entrepreneur in sustainable entrepreneurship and social business. This session was chaired by **Dr. T K Anandhi** (Gender Advisor, Government of Kerala). The speakers for the following were **Malini Bhattacharya** (President – All India Democratic Women's Association), **Sabriye Tenberken** (Founder –Kanthari), **Meena T Pillai** (Director – Centre for Cultural Studies and School of English & Foreign Language, University of Kerala), **Grace Banu** (Founder- Trans Rights Now Collective).

In Hall 2 the session was about 'Sustainability in the Fashion Industry' the aim of this session was to expand knowledge in methods to bring about sustainability in fashion. This session was chaired by **Neena Haridas** (Lifestyle Editor & Writer). The speakers for the following session were **Alan Alexander Kaleekkal** (Founder & Creative Director – Kaleekkal), **Cuckoo Parameshwaran** (Director, Cuckoo's Design Pvt. Ltd), **Suket Dhir** (Fashion Designer – Suketdhir), **Mathilde Charpali** (Founder- Sustain Your Style).

In the Hall 3 the session was about 'Sustainable Entrepreneurship and Social Business: Lessons from Kerala' the aim of the session was platforming entrepreneurs from Kerala to provide better visibility and for others to learn from their experiences and suggestions. This was chaired by **Sarath V Raj** (Chief Executive Officer at Kerala Institute of Entrepreneurship Development). The panellists were **Nisha Krishnan** (Founder of Channeliam), **Lakshmi Menon** (Social Entrepreneur), **Hrithik** (Social Entrepreneur), **Anjali Chandran** (Social Entrepreneur- Founder of Impresa).

By 2:00 pm there started the concluding session. And the topic for the concluding session was 'Towards Developing an Inclusive policy for sustainable social businesses



Five of us attended the conference from Loyola College of Social Sciences. Sreethu Sreenivasan, Reshma N R, LikhithaLekshmi, Krishnendhu B, Ardra Anil.



INTERNATIONAL WOMEN'S DAY CELEBRATIONS 2021-ORGANIZED BY WOMEN CELL, LOYOLA COLLEGE OF SOCIAL SCIENCES & KERALA STATE WOMEN'S DEVELOPMENT CORPORATION LTD.

8thMARCH 2021 (MONDAY), 2:00 PM TO 3.15 PM

Women empowerment denotes the women's ability in taking decisions related to their life, education and work and giving equal rights to them in all spheres like: personal, social, economic, political, legal and so on. Injustice, gender bias and inequalities cannot be removed without women empowerment. Women must be educated and skills should be imparted to women to be empowered individuals. As KSWDC aims at helping the younger generation to rediscover the strengths which lies inside them, Women Cell has been initiated in our college in 2018 with many creative programmes. The objectives of the Women Cell are to inculcate among the youth a sense of social commitment, to provide training for women so that they become empowered in their younger age thereby making them self-sustainable in the society, to create a feel of empathy among the youth to their fellow beings, to explore their innate talents and utilize them to the maximum for the betterment of the society. We are glad to accomplish the objectives through the innovative activities of the Women Cell in our College.

This year on the occasion of international women's day, Departments in our college organized poster presentation and women cell organized a talk by Dr. Tissy Mariam Thomas. During the programme Joshni Jose, MSW student was honored for winning Ernakulam district championship in Arm wrestling.

1. POSTER PRESENTATION

On International women's day 2021 Students of Counselling Psychology department, Sociology department and disaster management department prepared a number of creative and attractive posters and was displayed in the premises of college.





The posters added colours to the international women's day celebrations. The posters were prepared based on the theme "women equality and empowerment."

2. INTERNATIONAL WOMEN'S DAY – A TALK ON "CHOOSE TO CHALLENGE"

A half-day programme was organized by Women Cell of Loyola College of Social Sciences in association with Kerala State Women's Development Corporation was held on 8th March 2021. Women Cell has been given this opportunity to host the program as part of the International Women's Day. This year, the theme for International Women's Day (8 March) was set to be "Choose to challenge by UNO.

The programme was conducted in Sutter Hall at 2 pm. All the students from five departments and all faculty members participated in the programme."

PROGRAMME SCHEDULE

Time	Programme	
2pm	Introduction	Anu Biju
2.05 pm	Prayer	Devika & Gauri
2.10 pm	Welcome Address	Coordinator, Dr. Leena S

		T
2.15pm	Presidential address	Principal, Dr. Saji P Jacob
2.25pm	Key note address	Dr. Tissy Mariam Thomas
3.15	Vote pf thanks	Chippy

The programme commenced with a Prayer by Devika & Gauri. The gathering was welcomed by Dr Leena S T, Coordinator, Women cell, Loyola college of Social Sciences. Dr. Saji P Jacob, Principal, Loyola college of social sciences delivered the presidential address.



Dr. Tissy Mariam Thomas was the Chief Guest and speaker of the programme. Dr. Tissy Mariam Thomas, Assistant professor, Department of Psychology, University of Kerala, Kariavattom Campus. Dr. Tissy Mariam Thomas is a dynamic personality in the field of psychology. She is a teacher, author and a great speaker. Her research interest ranges from gender/ transgender studies to social and cultural psychology to mental health. She has been involved in popular academic writings and extended her consultancy skills for Nirbhaya cell and Kudumbasree, Tvm. Her contributions in the field of women psychology are impeccable.



Dr Tissy has elaborated on the theme “Choose to challenge” she touched various Psycho social issues that are faced by the women. Also, she pointed out that a challenged world is an alert world. Individually, we're all responsible for our own thoughts and actions - all day, every day. We can all choose to challenge and call out gender bias and inequality. We can all choose to seek out and celebrate women's achievements. Collectively, we can all help create an inclusive world.

3. HONORING JOSHNI JOSE FOR HER ACHIEVEMENT IN SPORTS On the occasion of international women’s day our student from MSW department Miss. Joshni Jose was honoured for her achievements in sports. She has won Ernakulam district championship in arm wrestling.



She got first prize in left hand wrestling; second prize for right hand wrestling. Along with that she also got state selection. She was given a token of appreciation by the resource person Dr. Tissy Mariam Thomas.



Vote of Thanks was done by Ms. Chippy, Student, MAHRM Department. The Women cell members and other students and Teachers, actively participated in the programme. Thus, programme has come to an end by 3.15 pm.

5) OTHER ACTIVITIES:

1. Educational Scholarships: KSWDC invited application from eligible candidates to avail educational scholarships to a selected female student with excellent academic track record and based on the below criteria. Applications were received but as the students who applied for the scholarship is already availing other Government scholarship the women Cell could not consider the application received from them.

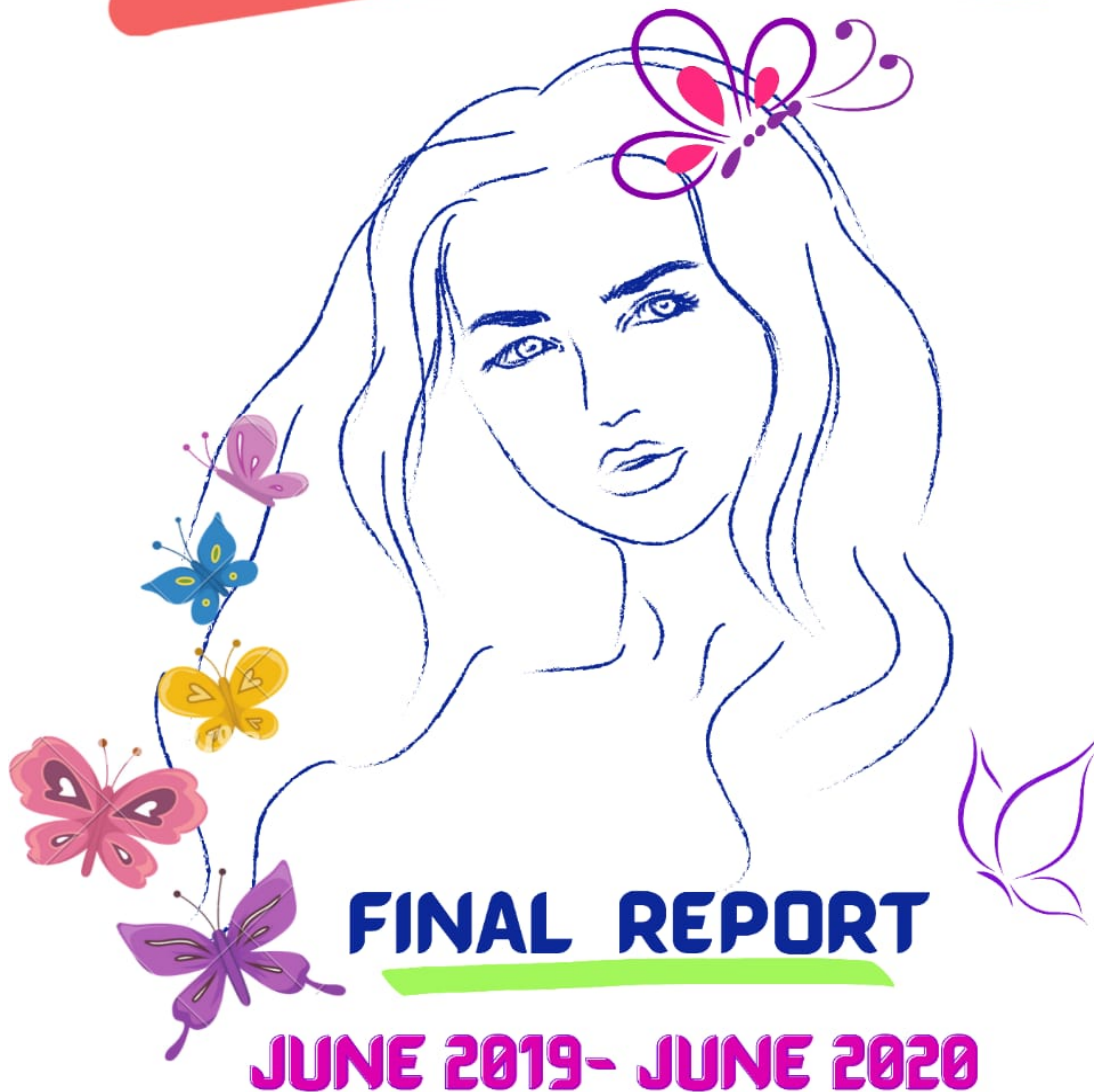
2. KSWDC Financial Assistance: KSDWDC invited application for financial assistance from colleges across Kerala for conducting women empowerment programmes in college. Application was submitted and an amount of Rs.10,000/- (against Chq No: 147100 dated 13.09.2021) has been released as first instalment to the account provided by Loyola college of social sciences in connection with the conduct of KSWDC Women Cell activities for the academic year 2021 – 2022.



**LOYOLA COLLEGE
OF SOCIAL SCIENCES**
Affiliated to University of Kerala

NAAC Reaccredited with CGPA 3.72 out of 4 Grade A in its 3rd Cycle

KSWDC WOMEN CELL



The Kerala State
Women's Development
Corporation Ltd.
Department of Social Justice, Government of Kerala



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PREFACE

Let me begin with a quote by Emma Watson “Both men and women should feel free to be sensitive. Both men and women should feel free to be strong...it is time that we all perceive gender on a spectrum not as two opposing sets of ideas.

Society always tries to differentiate between what a man and a woman can achieve or do or say because it is assumed to be understandable for a man and a woman to have different physical appearance, difference body size, different capabilities, different strength and etc. A man is continuously being described as a conqueror and always acts as an oppressor to woman in life. But in reality, all those things happen again by making the imaginary aspects into concreteness in today’s modernized world .Gender roles and gender stereotypes have become so adamant that it is existing as a labyrinth with no way out of it. Women are always presumed to play and cater the emotional needs of the society while men performed the instrumental needs. If we thoroughly check the western philosophy and sociological roots, many thinkers have been consistently and passively asserted the submissive role of a woman which eventually the post modern feminists dissected and rigorously questioned as well. Even in the academia and political spheres women consistently face discrimination. While some sphere, such as military, leadership, role in family and chances of being promoted in workplace it is found that women cannot survive just as men can do. Society incessantly believes that men can perform well in those areas just because the past had shown that men are better in those areas. This will prevent the women from showing their capabilities. Most horrible, this will led to many other sociological problems and instabilities.

*‘Empowering women and promoting gender equality is crucial to accelerating sustainable development. Ending all forms of discrimination against women and girls is not only a basic human right, but it also has a multiplier effect across all other development areas.’ **Gender equality** is one of 17 Global Goals that make up the 2030 Agenda for Sustainable Development. By investing in the empowerment of women, we not only make progress on Goal 5 of the Sustainable Development Goals, we also make gains on the alleviation of poverty and fuel sustainable economic growth.*

Women Empowerment



Women Empowerment denotes the women's ability in taking decisions related to their life, education and work and giving equal rights to them in all spheres like: personal, social, economic, political, legal and so on. Injustice, gender bias and inequalities cannot be removed without

women empowerment. Women must be educated and skills should be imparted to women to be empowered individuals. As KSWDC aims at helping the younger generation to rediscover the strengths which lies inside them, Women Cell has been initiated in our College with many creative programmes. The objectives of the Women Cell are to inculcate among the youth a sense of social commitment, to provide training for women so that they become empowered in their younger age thereby making them self-sustainable in the society, to create a feel of empathy among the youth to their fellow beings, to explore their innate talents and utilize them to the maximum for the betterment of the society. We are glad to accomplish the objectives through the innovative activities of the Women Cell in our College.

Women's empowerment is a critical aspect of achieving gender equality. It includes increasing a woman's sense of self-worth, her decision-making power, her access to opportunities and resources, her power and control over her own life inside and outside the home, and her ability to effect change. Yet gender issues are not focused on women alone, but on the relationship between men and women in society. The actions and attitudes of men and boys play an essential role in achieving gender equality. (Source: www.un.org)

Gender equality shall be achieved through the strategy of Gender mainstreaming. Gender equality cannot be achieved by changing the status of women alone. Men must be brought along in the process of change. So we ensured the participation of all male students in the programmes of Women Cell.



First of all, I would like to thank The Kerala State Women's Development Corporation for giving us an opportunity and extending financial support to initiate 'KSWDC Women Cell' in our college for the financial year 2019-2020 also.

I would like to thank Dr. Saji .P. Jacob, Principal of our college for extending all support to the women cell. I also

thank Dr. Sabu P. Thomas SJ, Vice Principal and the Management of Loyola College of Social Sciences for their tremendous support for the Women Cell.

Ms. Aswini Prasad, the Student Coordinator of Women Cell helped me in coordinating all the activities of the Women cell and I would like to extend my heartfelt gratitude to Ms. Aswini.

I also extent my thanks to all the coordinators of the different wings of the Women Cell.

I am really thankful to my Colleagues at my department Dr.LekshmiChandran, Dr. SmithaPillai and Mr.Prasad R for their support and guidance. I also thank Dr.Sony Jose, Dr.PrakashPillai and Dr.Pramod S K the HODs of MSW, MAHRM and MSc Counselling Psychology for their support and participation in the events. I specially thank all my colleagues from the three departments in rendering their support and advice.

I am grateful to all the Student volunteers of the women cell without which the Cell would have been inactive.

I appreciate the help rendered to me by my Research scholars Ligin K L and Arunima S. I also thank the non-teaching staffs of Loyola College of Social Sciences especially Mr.Prasanth, Mr.Thankachan , Beena Miss, Joy Sir, Rosy Sister and Our Mini Chechi and others who played vital roles in the accomplishments of the Women Cell.

We shall strive to work together as a TEAM to achieve gender equality and empower all women and girls at all levels. Let us hope that the entire world recognizes the efforts of men and women equally soon in our modern society.

Sincerely

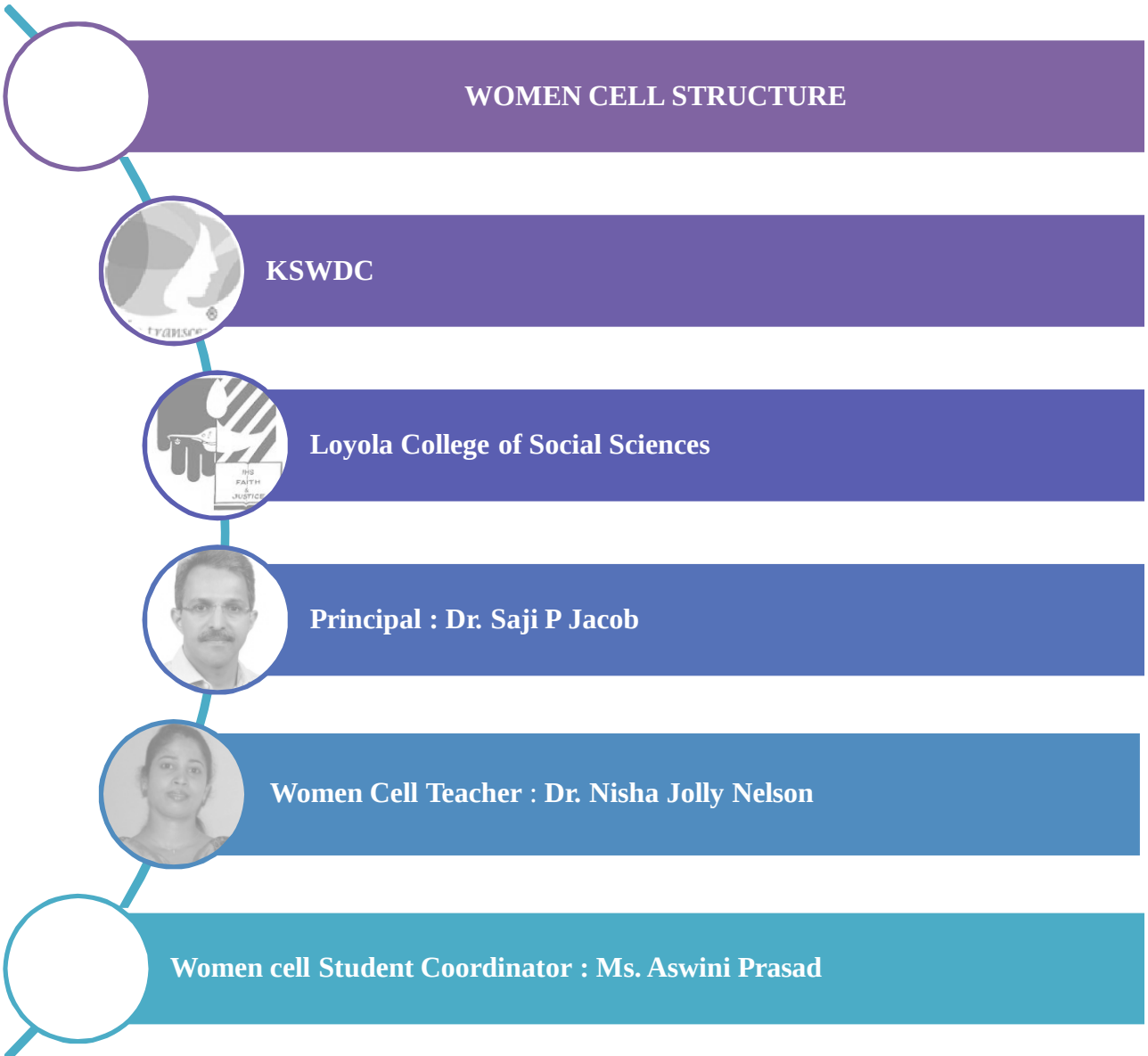
Dr. Nisha Jolly Nelson

Coordinator, Women Cell

Asst. Professor & Head

Dept. of Sociology

Loyola College of Social Sciences



1

Administrative wing

**MS.DINU VARKEY
(LEADER)**

FEMI ANN

MATHEW

JIMA ROSE

NOUREEN

KESIYAMOL M

2

Training wing

**MS.JENCY
LAWRENCE
(LEADER)**

PRIYA VARGHEESE

GRACE M LEGHU

AISWARYA S

TEENA MATHEW

3

Cultural wing

**MS.MEERA JOHN
(LEADER)**

MS.NIRANJANA

MOHAN

AISWARYA SUBAIR

NARTHANA B

4

**Community service
wing**

**SR.LINCY JACOB
(LEADER)**

KRISHNA ANIL

GAYATHRI P NAIR

MEGHA ELSA JOHN

NITHYA GEORGE

The Women cell headed by a student representatives Ms. ASWINI PRASAD (MSW 2nd year student) and are monitored by the women-cell-in-charge teacher Dr. Nisha Jolly Nelson, Asst. Professor & Head, Department of Sociology, Loyola College of Social Sciences. From our college ninety students have joined the women cell as its members. The functioning of the women cell is monitored by the Principal of this college Dr.Saji P Jacob.



PROGRAMMES AT A GLANCE 2019-2020

Sl. No.	Wings	Category	Events	Date
1	Training Wing	Awareness programme	Gender Issues and Personality	6 March 2020
	Training wing	Social Belonging	Menstruation, Menstrual Hygiene and related aspects	12 November 2019
2	Training Wing	Seminar	StreepakshaKeralam2020	2 nd March 2019
3	Cultural Wing	Film/Documentary screening	Stoning of Soraya M.	13 December 2019
4	Cultural Wing	Documentary Review	'Period End of The Sentence'	10 January 2020
5	Community Service Wing	Community Intervention programmes	Visit to Old age Home	16 December 2019



LIST OF STUDENTS IN KSWDC WOMEN CELL

SL NO	NAME
1	BUSHRA. S
2	JITHIN RODRIGUES
3	JENIN KOSHY ABRAHAM
4	TISON THOMAS
5	DINU MOL VARKEY
6	LEKSHMI SURESH S.U
7	NIRANJANA MOHAN
8	REMYA A.S NAIR
9	SREEJITH K P
10	V.S ARJUN
11	SURYA S S
12	ANANDU K BABU
13	NANMA MANOJ
14	MEBIN JAMES
15	UNNI S
16	SERINA A SALAM
17	AISWARYA SUBAIR
18	SARATH K.P
19	BHAGYASREE P.R
20	PRIYA JAYAN
21	MAHARSHLAL HASHBAS A.
22	SIDHARTH LAL
23	PRABHU A
24	SOORAJ M.R

25	ASHNA RAJU
26	CHRISTINA JOSE
27	MERIN JACOB
28	MERIN SUNNY
29	NIBIN MATHEWS
30	SARATH K.P
31	BHAGYASREE P.R
32	PRIYA JAYAN
33	MAHARSHLAL HASHBAS A.
34	SIDHARTH LAL
35	PRABHU A
36	SOORAJ M.R
37	ASHNA RAJU
38	CHRISTINA JOSE
39	MERIN JACOB
40	MERIN SUNNY
41	GAYATHRI P.NAIR
42	SARATH K.P
43	MATHEWSKUTTY S.
44	MEENU MARIYAM LAL
45	ARCHANA L. ROSE MARIA SIJU
46	MEENU ROSE
47	VINEETH BENEDICT L
48	NIKHITA NAIR
49	AARDRA MADHUSOUDHANAN

50	ANURAJ N.
51	RESHMA M.S
52	FEMI ANN MATHEW
53	NABIN K.S
54	JAHNAVI NAIR
55	DAYA U.S NAIR
56	BUSHRA N.B
57	NEENU SUSAN GEORGE
58	ATHIRA WILSON
59	CHRISTBEN D.F
60	ANNA GEORGE K
61	BRILLIANT MARIA ANTO
62	BRILLIANT MARIA ANTO
63	DENCY MARY REJI
64	TREESA VARGHESE
65	MEERA JOHN
66	SAJIN M
67	RAMEEZ M. SYDEEK
68	ANJALI T.M
69	SILPA KARTHIK
70	ASWATHY A
71	ARUN JOSEPH J.
72	GREESHMA M.K
73	GAYATHRI A.L
74	SUJIN DAS
75	MAREENA SIBI

76	ALEN JOSE
77	NOUREEN A.
78	CHRISTOPHER M
79	SALU S.S
80	RAMESH S.
81	HARIKRISHNAN R.S
82	CHINNU MARIA
83	SANU WILSON
84	SALU S.S
85	SARANYA MOHAN
86	ARUNIMA S
87	ALEENA BABU
88	SEFI SAIF
89	ASHLY G.S
90	SURESH BABU
91	ANANTHA MADHAVAN
92	ASWATHY.G
93	ASWATHY CHANDRAN
94	AYSWARYA SUNIL
95	SANDRA G.

EVENTS

Programmes& activities of KSWDC Women cell

ADMINISTRATIVE WING:

This committee constitutes of two leaders, Treasurer, and the representative members from the other three wings. The committee maintains the proper accounts of the women cell. The women-cell-in charge teacher has been monitoring the activities of the Women Cell.

3) TRAINING WING: Awareness programme on Gender Issues and Personality

The Training wing of Loyola College Women Cell conducted an awareness session on Gender issues on the topic Gender rights and personality The Resource person for this session was Adv. Jyothi Vijayakumar. The detailed report is given below:

Programme Name	Awareness	Organizer	Loyola college KSWDC Women Cell (The Kerala State Women's Development Corporation)
Date	06-03-2020	Time	9:30AM to 1:30 PM
Venue	Loyola College of Social Sciences	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)
Programme Objectives	To discuss on the gender issues prevailing in the society and to throw a light on the possible solutions to solve such issues.		
Participants	All students from Loyola College of Social Sciences		
Programme &Activities	The activities included: • Presentation by the Gender Expert on the gender issues and personality. • Discussion with the students. • Concluding session.		

Programme Outcomes	The students understood the gender inequalities happening in our society and they also understood the policies & rules to protect women and Transgenders and to practise gender equality.
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Gender issues include all aspects and concerns related to women's and men's lives and situation in society, to the way they interrelate, their differences in access to and use of resources, their activities, and how they react to changes, interventions and policies.

The seminar focused on major gender issues faced by women out there like sexual harassment, racism, sexism, glass ceiling effect, gaslighting, unequal and inadequate payment for work done etc.

The seminar started with relevant discussions on what gender equality means. Keynote input provided a theoretical framework on how the idea of gender equality has developed and evolved since it has been taken up as a field of inquiry in the academia, and shared her expertise on how these theoretical discussions have informed current trends in policy making on gender equality.

She explained that Gender equality can be achieved only when there is equal enjoyment of socially-valued goods, opportunities, resources and rewards by both women and men. But in our society the scenario is not that favorable. It is very much evident that gender inequality and biases exists, and most importantly women are the ones who are easily and systematically

excluded or disadvantaged in relation to decision-making and access to economic and social resources.

She explained that in most of the cases women suffer severe oppression only based on the gender they belong to. They are subjected to severe tortures, shaming, domestic violence, work place harassment etc.

The speaker also mentioned that one of the basic factors for all the sufferings are mainly because women lack financial independence. The major disadvantage of patriarchal influence on the lives of people.

She further elaborated the constitutional rights of citizens which protects them from any sorts of discrimination and disparities.

The Constitution grants equality to women, ensures equality before the law, and prohibits discrimination against any citizen on the basis of religion, race, caste, sex or place of birth. She explained these constitutional rights creates a dual system that prohibits all forms of discrimination against girls and women.

She explained that it's been several decades that everyone out there are pointing out the importance of gender equality but unfortunately at the same time the condition of women's life in society is getting much worsened.

She pointed out the instances of increase in the number of honor killings, marital rape, dowry deaths, violence against women in Kerala society.

She said that even though we are achieving major progress in economy and other aspects of our country the plight of women is getting more and more vulnerable.

After the lecture there was a very interactive discussion among the participants it revealed several experiences of them regarding gender issues.

Throughout the seminar, the speaker stressed the relevance of the exchange of good practices on gender mainstreaming through awareness programs, workshops and other activities.

Key points put forward by the speaker after the discussion among the students to eliminate gender related issues and disparities were:

Equal, balanced and nonstereotypical representation of all genders can be ensured through educational interventions. Conducting awareness programs which ensure equal participation of all genders in every walk of life. Developing and amending strong policies for tackling sexual harassment and gender based violence. Expanding the use of genderneutral language etc

The session was concluded by pointing that empowerment of women and girls is not only important for an equitable society, it is essential to build stronger economies, achieve internationally agreed –upon development goals, and improve the quality of life of women, men, families and communities. There are several policies to diffuse such inequalities but only a combined action of all members of the society can bring in harmony and balance in society.



TRAINING WING: Social belonging – Menstruation – 12th November 2019

A session on ‘Menstruation’ was held under the category ‘Social belonging’ as part of the awareness activity of the Training Wing of the Women Cell. Menstruation and menstrual practices are still surrounded by taboos and socio-cultural restrictions. Also the adolescent girls may sometimes not given the proper guidance on how to maintain proper hygiene during menstruation. In some rural communities, these are often considered as a socio-cultural restriction for the adolescent girls and women. Hence, a session on ‘menstruation’ was taken in which both boys and girls participated so that both the genders are aware of such health changes of women. The Resource person for this session was Mr.Arjun Unnikrishnan, Founder, Director,Red Cycle

Programme Name	Menstruation, Menstrual Hygiene and related aspects	Organizer	Women Cell, Loyola College of Social Sciences
Date	12 November 2019	Time	1:30-4:00 PM
Venue	Loyola College of Social Sciences	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)
Programme Objectives	• To give awareness on the ‘menstruation’ hygiene • To remove the myths and taboos associated with menstruation		
Participants (Details & No.)	College students from Loyola College of Social Sciences		
Programme &Activities	The programme included: • Presentation by Resource Person • Discussion with the students. • Concluding session.		

Programme Outcomes	Both boys and girls participated so that both the genders are aware of menstruation and the related details.
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The Women Cell members attended a session on Menstruation: Breaking stigmas and taboos by Mr. Arjun Unnikrishnan Executive Director at The Red Cycle Organization, held on 12th November 2019 at the Sutter Hall, Loyola College of Social Sciences.

The session commenced with the welcome speech by Dr. Nisha Jolly Nelson, HOD Department of Sociology addressing the gathering. Thereafter, Mr Arjun Unnikrishnan delivered very informative electure among the students and made them aware of Menstruation, importance of menstrual hygiene practices, taboos and stigmas associated with menstruation, myths related to menstruation and how it has transformed from a biological to a social process etc.

Mr Arjun started the session by introducing himself and his organization then he introduced the topic of the class i.e. Blood, Belief and the Bourgeoisie. The topic itself created interest among

the gathering, as it was a very new experience for many of them. The session was very interactive in nature. At first he inquired about knowledge regarding the process of menstruation and he made sure that the male students present in the gathering provide the response for the same, in order to make them talk about menstruation. Then Mr Arjun shared his knowledge and understanding regarding the process of menstruation and how it is interpreted or rather misinterpreted by people. He said that the social stigma attached to the process of menstruation and the religious beliefs attached to the same stops people from talking about this topic itself. This in turn makes people reluctant to come forward and address the query and doubts they have about the process of menstruation. He shared his experience from the various classes he took in different parts of India and said that he was perplexed by the conception both men and women had regarding the process of menstruation. He made sure that people should share their beliefs and thoughts regarding menstruation publicly as there was nothing to be ashamed of.

The class took an interesting turn when the students started sharing their experiences related to menstruation and how the tradition and religious beliefs forced them to act in certain ways when they are in their period cycle, and how these compulsions made them insecure. The male students present in the gathering also shared their experiences, thoughts and information they had in regard to menstruation.

And the end of the session Mr Arjun threw some questions for us to answer in order to understand our take on those. He asked us how the whole experience women go through while on her menstrual cycle could be turned into a need not only for women but for the men as well? And he asked us if a Policy is created encompassing various aspects that the menstruation touches i.e. labour market, household and so on how might that make us feel? The students gathered shared their thoughts on these questions which turned into an interactive discussion.

The session culminated with a thank you address from Ms. Akila, I MA Sociology. Then Dr. Saji P Jacob, Principal, Loyola College of Social Sciences, presented a token of our gratitude to Mr Arjun Unnikrishnan. This marked the end of the awareness class.

4) TRAINING WING: Seminar - StreePakshaKeralam 2020 – 2nd March, 2020

A seminar on ‘StreePakshaKeralam’ was conducted by KSWDC, Dept. of Women and Child Development, Govt. of Kerala as part of the International Women’s Day Celebrations at JawaharSahakarana Auditorium on 2nd March 2020. The StreePakshaKeralam is an initiative of the Kerala government.

Programme Name	Seminar on ‘StreePakshaKeralam’	Organizer	KSWDC
Date	2 nd March, 2020	Time	
Venue	JawaharSahakarana Auditorium, Trivandrum	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)
Programme Objectives	• To emphasize the need to ensure the dignity of our women by saying no to dowry and related practices. • The objective of the programme was to create greater awareness and ensuring gender equality and social justice.		
Participants	KSWDC officials, College students and Women Cell Coordinator from Loyola College of Social Sciences		
Programme &Activities	The programme included: • Presentation by Resource Person • Discussion with the students. • Concluding session.		
Programme Outcomes	Through the seminar, the students could understand the dowry related issues prevailing in the society and the laws with regard to dowry prohibition.		



5) CULTURAL WING: Film/documentary screening – social issue based

- Event date : 13 December 2019



Venue: Jose Murickan Hall

Time: 2:30-4:30 PM

Discussant: Fr.Saji S J, Faculty, Department of Social Work

About the movie:



The Stoning of Soraya M. is inspired by Paris-based journalist Freidoune Sahebjam's acclaimed 1994 international bestseller of a true incident that happened in Iran in 1986. *The Stoning of Soraya M.* is a stark and painful example of what happens when evil is justified by a distortion of what is good, in this case, Islam. Millions of Muslims suffer every

day as they see how their religion is misused by a misinformed faction and thus is misunderstood by other people around the world. Soraya's story is even more painful and disturbing to them, and our hearts go out to them in empathy.



The movie, *The Stoning of Soraya M.*, based in the outskirts of Iran displayed the patriarchal society in Iran and the parochial attempts to interpret the religious laws of Islam. The stoning of a woman wrongly

accused of adultery by her husband and his ensuing attempts to get her killed in connivance with influential men of the community is presented in the movie.



Programme Name	Movie screening – ‘The Stoning of Soraya M’	Organizer	Women Cell, Loyola College of Social Sciences
Date	13December 2019	Time	2:30-4:30 PM
Venue	Jose Murickan Hall	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)
Programme Objectives	• To do movie screening of ‘The Stoning of Soraya M’ to portray the real life story of a woman who was stoned to death by her husband and society for a cooked up story on adultery which she has not done. • Through this story, the movie review aims to discuss the gender issue still happening in the Middle East countries and to bring to spotlight the crimes against women.		
Participants (Details & No.)	Women Cell members and faculties from all the departments of Loyola College of Social Sciences		
Programme &Activities	The programme included: • Movie screening • The participants discuss their opinions on the movie and the Moderator moderates the session The movie was screened from 2:30 – 4:30 pm, and was followed by a reflection of the audience. Dr.Nisha Jolly Nelson, staff representative of the women’s cell began the discussion by inviting the participants to		

	reflect. The discussions conveyed heavily the discontentment towards contemporary society that has still not moved beyond chauvinism. A novel view was presented by a member who felt that the basic premise of stoning that revolves around adultery needs a new perception, as it is not a crime but a momentary infatuation and needs to be dealt with in that manner. Another idea was that patriarchal means of justifying murder are closer than expected, in the form of honour killing, in several parts of India. Hence, it can't be said that India is a better or civilised society.
Programme Outcomes	The discussion revolved around how the mind-set of men and women alike needs to be changed. The role of social science students was essentially discussed upon.



6) CULTURAL WING:DOCUMENTARY REVIEW



Programme Name	Documentary review ‘PERIOD: END OF THE SENTENCE’	Organizer	Women Cell, Loyola College of Social Sciences
Date	10 january 2020	Time	2:30-4:30 PM
Venue	Jose Murickan Hall	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)

Programme Objectives	The objective of the programme was to screen a documentary and discuss about the same after the screening.
Participants (Details & No.)	Women Cell members and faculties from all the departments of Loyola College of Social Sciences
Programme & Activities	The programme included: - Documentary screening - The participants discuss their opinions on the movie and the Moderator moderates the session - Women cell in collaboration with the department of sociology had a discussion on the Oscar winning documentary named 'Period: End of The Sentence' which deals with a relevant topic and had gone through different discussions in this contemporary scenario. - Students discussed about various aspects in that film and its content. They argued that a country like U.S becomes so accustomed to what they would consider to be basic information and necessities that it's difficult to fathom the awkward conversations and embarrassed faces as these young men and women sit in rooms having discussions that many of them have likely never had before. The things are different in our country, still people in India consider discussion on menstruation as a thing that must be secret and hidden, and this situation should have to change and they work for it.
Programme Outcomes	----- The discussion revolved around how the mind-set of men and women alike needs to be changed. The role of social science students in these issues was discussed and the possible solutions were also suggested by the students.

About the Documentary:

The movie directed by Rayka Zehtabchi, *Period: End of Sentence.*, is an incredibly well done, enlightening and surprisingly moving short film set in a world that seems almost unimaginable - a world where



many women wouldn't dare even discuss menstruation let alone actually use sanitary products, while many men also can't begin to explain the basics around menstruation. In a rural village in India, a group of women band together to install and operate a sanitary pad-making machine, a rarity in a nation where even the topic of menstruation is considered taboo. The goal, at least partly, is to crush the stigma of menstruation and to offer the women, as well, newfound independence.

'Period : End of the Sentence' takes us through the initiating and planning of this new business venture, an unsuspecting room tucked away in the Northern India village of Kathikhera where



the materials to construct the business are hidden away. The project will start what is ultimately a pad revolution, an effort to improve feminine hygiene where contemporary and tradition often butt heads. It only takes a few

minutes into the film to feel like we've been transported into an extraordinarily different yet beautiful world.

7) **COMMUNITY SERVICE WING:**Community Intervention programmes (Social commitment)



Programme Name	Visit to Old Age home – Sadhana Renewal Centre	Organizer	Women Cell, Loyola College of Social Sciences
Date	16 December 2019	Time	1:30-5:00 PM
Venue	Monvila Sadhana	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)
Programme Objectives	• To visit the old age home - Sadhana Renewal Centre • To spend fruitful time with the elderly and to do cultural programmes for entertaining them.		
Participants	• Inmates from old age home		

	Women Cell members and Women Cell-in charge Teacher from Loyola College of Social Sciences
Programme &Activities	- The programme included visiting the old age home and interaction with the elderly. Students entertained the elderly by showcasing their talents to entertain them. - The elderly also participated in the cultural programmes and the students gave snacks for the elderly.
Programme Outcomes	The students could interact with the elderly so that they understood the problems and sufferings of the elderly who are isolated from their own families. They also spent productive time with them to make them happy through their interaction and cultural programmes.



6) OTHER ACTIVITIES:



Educational Scholarships:

KSWDC invited application from eligible candidates to avail educational scholarships to 1 selected female students with excellent academic track record and based on the below criteria. Applications were received and Ms. Grace M Leghu of MSW department received RS 5000/- from KSWDC

Thank You

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Saji P. Jacob
Principal

ANNEXURE1: EXPENDITURE

Sl.No.	Heads	Expenditure
a)	Honorarium & TA to resource persons	8000
b)	Printing, stationary & Documentation	320
c)	Refreshment	1800
d)	Communication & Transportation	250
e)	Audit Fee	1000
Total		11370/-

Total Amount spend is Eleven thousand three hundred and Seventy only

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Saji P. Jacob
Principal

Women Cell Activities-2018-19

PREFACE

‘ACHIEVE GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRLS’

(Sustainable Development Goal 5)



‘Empowering women and promoting gender equality is crucial to accelerating sustainable development. Ending all forms of discrimination against women and girls is not only a basic human right, but it also has a multiplier effect across all other development areas.’

Gender equality is one of 17 Global Goals that make up the 2030 Agenda for Sustainable Development. By investing in the empowerment of women, we not only make progress on Goal 5 of the Sustainable Development Goals, we also make gains on the alleviation of poverty and fuel sustainable economic growth.



Women Empowerment denotes the women’s ability in taking decisions related to their life, education and work and giving equal rights to them in all spheres like: personal, social, economic, political, legal and so on. Injustice, gender bias and inequalities cannot be removed without women empowerment. Women must be educated and skills should be imparted to women to be empowered individuals. As KSWDC aims at helping the younger generation to rediscover the strengths which lies inside them, Women Cell has been initiated in our College with many creative programmes. The objectives of the Women Cell are to inculcate among the youth a sense of social commitment, to provide training for women so that they become empowered in their younger age thereby making them self-sustainable in the society, to create a feel of empathy among the youth to their fellow beings, to explore their innate talents and utilize them to the maximum for the betterment of the society. We are glad to accomplish the objectives through the innovative activities of the Women Cell in our College.

Women's empowerment is a critical aspect of achieving gender equality. It includes increasing a woman's sense of self-worth, her decision-making power, her access to opportunities and resources, her power and control over her own life inside and outside the home, and her ability to effect change. Yet gender issues are not focused



on women alone, but on the relationship between men and women in society. The actions and attitudes of men and boys play an essential role in achieving gender equality. (Source: www.un.org)

Gender equality shall be achieved through the strategy of Gender mainstreaming. Gender equality cannot be achieved by changing the status of women alone. Men must be brought along in the process of change. So we ensured the participation of all male students in the programmes of Women Cell.

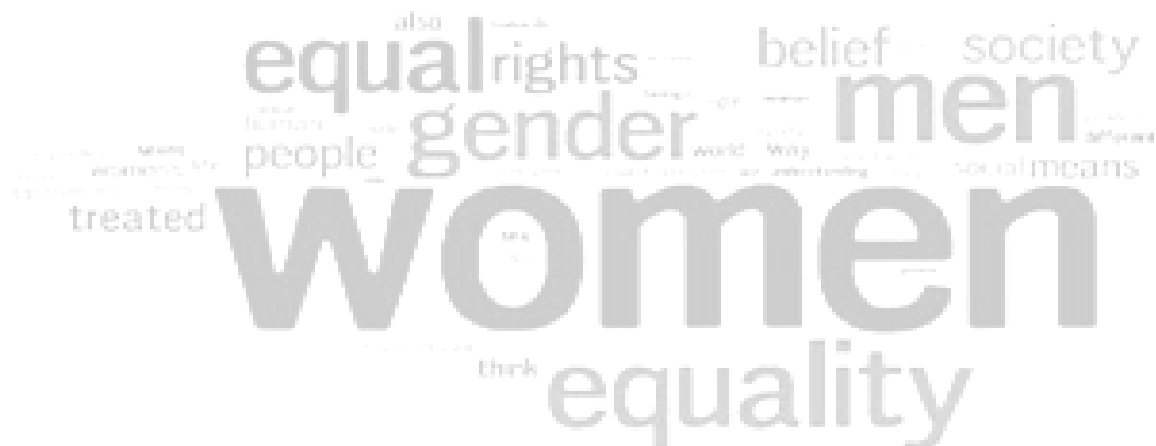


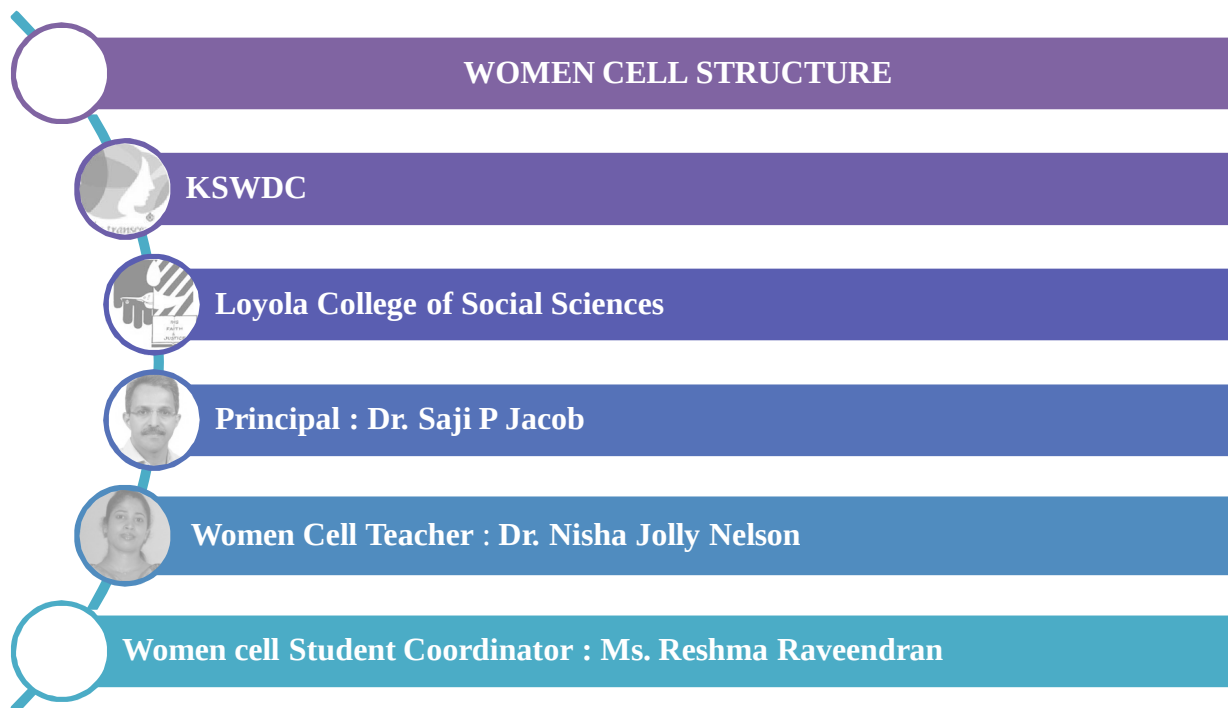
First of all, I would like to thank The Kerala State Women's Development Corporation for giving us an opportunity and extending financial support to initiate 'KSWDC Women Cell' in our college.

I would like to thank Dr. Saji .P. Jacob, Principal of our college for extending all support to the women cell. I also thank Dr. Sabu P. Thomas SJ, Vice Principal and the Management of Loyola College of Social Sciences for their tremendous support for the Women Cell.

Ms. Reshma Raveendran, the Student Coordinator of Women Cell helped me in coordinating all the activities of the Women cell and I would like to extend my heartfelt gratitude to Ms. Reshma.

I also extent my thanks to all the coordinators of the different wings of the Women Cell.





①	②	③	④
Administrative wing	Training wing	Cultural wing	Community service wing
Ms.Arunima (Leader)	Ms.Anagha (Leader)	Ms.Nanma (Leader)	Ms.Merin Jacob (Leader)
1. Ms. Nisha K.J 2. Ms.Bushra N B 3. Chinnu Maria 4. Nikhita Nair	5. Ms.Jency Lawrence 6. Ms.Treesa Varghese 7. Ms.Manju V 8. Ms.Aishwarya Subair	9. Ms.Ashly Saglo 10. Ms. Nissy Ann Vargheese 11. Ms.Angel Anna 12. Ms.Niranjana Mohan	13. Ms. Najima 14. Ms. Sandra George 15. Ms. Janvi Nair 16. Ms.Surya S S

The Women cell headed by a student representatives Ms. Reshma Raveendran (M.A Sociology 2nd year student) and are monitored by the women-cell-in-charge teacher Dr. Nisha Jolly Nelson, Asst. Professor & Head, Department of Sociology, Loyola College of Social Sciences. From our college ninety students have joined the women cell as its members. The functioning of the women cell is monitored by the Principal of this college Dr.Saji P Jacob.



PROGRAMMES AT A GLANCE

Sl. No.	Wings	Category	Events	Date
1	Training Wing	Awareness programme	Quiz – Legal Rights of Women	20 th December 2018
2	Training Wing	Seminar	Navangana 2019	1 st March 2019
3	Cultural Wing	Film/Documentary screening	Stoning of Soraya M.	21 March 2019
4	Cultural Wing	Documentary Review	‘Period End of The Sentence’	19 March 2019
5	Community Service Wing	Community Intervention programmes	Visit to Tribal settlement area in Kallupara of Vithura	19 th June 2019
6	Training Wing	A half-day Seminar	Legal Awareness Class on ‘Female Victims Of Crimes : A Legal Analysis’ led by Dr.Hameema M	28 th June 2019
7	Training Wing	Creative workshop	Creative Workshop on Paper Bag making led by Ms. Divya	29 th June 2019



LIST OF STUDENTS IN KSWDC WOMEN CELL

SL NO	NAME	CONTACT NUMBER
1	ADITHYA S.	9496343590
2	ASHNA RAJU	9995653418
3	BUSHRA N.B.	9605077321
4	CHINNU MARIA MICHAEL	8547937833
5	MERIN JACOB	9400414011
6	NANMA MANOJ	9207454352
7	NIKITHA JOHN	9895764854
8	NIKITHA M. UGIN	9496506991
9	ALEN JOSE	9447796393
10	ARUNIMA S	9497738886,
11	CHRISTBEN D. F.	9746334539
12	CHRISTOPHER	8590275599
13	JAHNAVI NAIR	8281204339
14	MANJU V	8075128677
15	PRIYA JAYAN	9746208951
16	RESHMA RAVEENDRAN	8157831818
17	SAJAN M.S.	9539801454
18	SARATH K.P.	9746430173
19	SEFI SAIF	9539373997
20	SIDHARTH LAL	9633202256
21	SREEJITH K.P.	9645815913
22	SUJIN DAS	9526126811
23	SURESH BABU R.	8330817072
24	AIWARYA SUBAIR	9020093669
25	ANURAJ N	8086136287
26	ARUN JOSEPH J	9061051015
27	ASWATHY G	7012413617
28	AIWARYA SUNIL	7902740892
29	BHAGYASREE P R	8113972875

30	DINU MOL VARKEY	9990125993
31	FEMI ANN MATHEW	7034785367
32	GAYATHRI A.L	9497461465
33	JENCY LAWRENCE	7561092965
34	JIMA ROSE M	7356267345
35	LEKSHMI SURESH S.U.	7558087078
36	MAHARSHLAL HASHBAS A.	7356860904
37	MAREENA SIBY	9497008317
38	NABIN K.S	9496818230
39	NIKHITA NAIR	9207384095
40	NIRANJANA MOHAN	9188304114
41	NOUREEN A.	9567621411
42	PRABHU A.	7994264851
43	PRIYA VARGHESE	7510653588
44	REMYA A.S. NAIR	9633170063
45	RESHMA S.S.	9539916385
46	SALU S.S.	9447211447
47	SARIGA S.R.	9074621635
48	V. S. ARJUN	7356760066
49	AARDRA MADHUSOODANAN	9539750592
50	ANAGHA SURESH	9066414138
51	ANANTHAMADHAVAN T.D.	9447550443
52	ASWATHI A.	9497366392
53	ASWATHY CHANDRAN	7356300890
54	DIVYA T	8137097904
55	GREESHMA K.	9496367912
56	NISHA R.K	9567625706
57	PRISMA C. G.	9400921002
58	RESHMA M.S.	9544918328
59	ABHILASH K SEBASTIAN	
60	ANCY LAL	

61	ANJALI T. M.	
62	ANJU ANNA GEEVARGHEESE	8921764923
63	ANNIE BOSE	7510645755
64	ARCHANA LOUIS	8217477730
65	ASHIELY S JAMES	
66	BINCY BABU	9946938017
67	BRILLIANT MARIA ANTO	7025043725
68	HARITHA RAJ S	9947013464
69	ELNA JOSEPH	9526685949
70	GOUTHAMI R S	8921792629
71	JENIN KOSHY ABRAHAM	8157072629
72	MATHEWSKUTTY SUNNY	9645860102
73	MEENU ROSE EBI	9539255404
74	LINCY JACOB	9567239171
75	P J NANDITHA	7025031321
76	SUREMYA SL	9446819558
77	SANDRA GEORGE	9400786100
78	SUMITH CS	9633355472
79	MEBIN JAMES	8592959822
80	TREESA VARGHESE	9496947988
81	NEENU SUSAN GEORGE	9846943997
82	ASHLY SAGLO	8593045125
83	MEERA JOHN	9446212154
84	ANGEL ANNA	9962131996
85	NISSY AAN VARGHEESE	7034273996
86	CHRISTENSIA JOSE	6282762781
87	ANJU CARMEL	9188451730
88	SNEHA ANNA	9497116267
89	SARANYA MOHAN	7403304301
90	DAYA U S NAIR	7907461199

EVENTS

Nationwide Quiz competition, 20th December 2018



Sponsored by National Commission for Women, New Delhi and Organized by the Women Cell, Loyola College of Social Sciences, Thiruvananthapuram.

Theme : Legal Rights of Women

- ✓ Constitution of India
- ✓ National Commission for Women Act 1990
- ✓ Dowry Prohibition Act 1961
- ✓ Protection of Women from Domestic Violence Act 2005
- ✓ Sexual Harassment of women at workplace (Prevention and Redressal Act) 2013
- ✓ The Criminal Law Amendment Act 2013
- ✓ The Maternity Benefit Act 1961
- ✓ The Medical Termination of Pregnancy Act 1971
- ✓ The Immoral Traffic (Prevention) Act 1956
- ✓ The Pre-conception and Pre-natal Diagnostic techniques (Prohibition of Sex Selection) Act 1994
- ✓ The Minimum Wages Act 1948
- ✓ SC and ST (Prevention of atrocities) Amendment Act 2015
- ✓ The Scheduled Tribes and other traditional forest dwellers (recognition of Forest Rights) Act 2008

As part of the Nationwide Quiz competition to create awareness about the legal rights of women by National Commission for Women, women cell conducted a Multiple Choice Question type written test on 20th December,

2018 with 58 students of our College. There were 60 questions in this test of each question with 1 mark each. The time allotted for the MCQ was 60 minutes. The written test was held at Sutter

“
Human rights are
women's rights,
and women's rights are
human rights.

✧
HILLARY CLINTON

”

Hall in Loyola College of Social Sciences under the supervision of 5 invigilators. The answer sheets were evaluated by Dr. Nisha Jolly Nelson, Co-ordinator, Women Cell and HOD, Asst. Professor of Loyola College. The participants and invigilators were given refreshment after the Quiz.



Programmes& activities of KSWDC Women cell

ADMINISTRATIVE WING:

This committee constitutes of two leaders, Treasurer, and the representative members from the other three wings. The committee maintains the proper accounts of the women cell. The women-cell-in charge teacher has been monitoring the activities of the Women Cell.

1) TRAINING WING: NAVANGANA 2019

The Women Cell members attended seminar ‘Navangana 2019’ organized by KSWDC. The students and Women Cell Teacher-in Charge were invited by KSWDC to attend the seminar. The detailed report is given below:

Programme Name	Navangana 2019	Organizer	KSWDC (The Kerala State Women’s Development Corporation)
Date	01-03-2019	Time	9:30AM to 5:00 PM
Venue	JawaharSahakarana Auditorium, Jagati, Trivandrum	Faculty in-charge	Dr.Nisha Jolly Nelson, Asst. Professor & HoD Sociology (Women Cell Coordinator)
Programme Objectives	Women Innovators and Entrepreneurs Meet (A week long meet having been concluded on March 8 th , International women’s Day)		
Participants (Details & No.)	The total participants were more than 500, comprising of the following: 1. P.Sathasivam, Governor of Kerala, Muralidharan, MLA, K.K. Shailaja, Minister of Health, Kerala and Director KSWDC. 2. Twelve women entrepreneurs, presenting their business ideas 3. Six Panelists ➤ Sri PrabhaRaveendranathan, Chairman, ESAF Bank ➤ Sri. K.T. Balabhaskaran MD, KSBCDC ➤ Dr. (Prof.) Kochurani Joseph, Former HoD Dept. Econ. Bharat Mata College ➤ Prof. RajitKarunakaran, Director, RBS		

	➤ Dr.PushpaKurup, MD, Vitalect Tech. ➤ Smt. AnithaRajani, Chief manager, Canara Bank 4. College students from various colleges in Trivandrum including students from Loyola College of Social Sciences 5. Working Women and their families 6. Media Participation
Programme &Activities	The programme activities of Navangana, 2019 included: 1. The Inaugural function which started at 9:30 am, with P. Sathasivam, Governor of Kerala as the Chief guest who officially inaugurated the function. He was joined on stage by K.K. Shialaja, Minister of Health, Kerala State, K. Muralidharan, MLA and Director of KSWDC. The Inaugural function came to an end at 10:30AM. 2. The first Technical session started at 10:45AM; This session was panelled by Sri PrabhaRaveendranathan, Chairman, ESAF Bank, Sri. K.T. Balabhaskaran MD, KSBCDC and Dr. (Prof.) Kochurani Joseph, Former HoD Dept. Econ. Bharat Mata College. This session included 10 minutes presentation from each of the four women entrepreneurs namely, Smt. TheerthaNirmala, Smt. SumanAjith, Smt. Nisha Krishnan and Smt. Vijaya K. 3. Next was the open discussion, where the doubts regarding the presentations were asked. The very first question was from Jima Rose, student of Loyola College, to Smt. Suma Ajith. The open discussion lasted couple of minutes. 4. From 12:30PM to 1:00PM, Talk by Smt. Chandra Vadhana R. and Sri PrabhaRaveendranathan took place. 5. From 1:00PM to 1:40PM, Lunch break. 6. From 1:40Pm to 2:00PM, Presentation by Students AKM HSS & Technical Evaluation by Dr.AnithaThampi (VP, HLL Lifecare Ltd.) on <i>Environment Friendly Sanitary Pads</i>

	7. The second Technical Session took place from 2:00PM to 4:00PM. This session was panelled by Prof. Rajit Karunakaran, Director, RBS, Dr. Pushpa Kurup, MD, Vitalect Tech., Smt. Anitha Rajani, Chief manager, Canara Bank. This session had nine presentations from women entrepreneurs namely, Dr. Salini C.K., Smt. Bindu Sankarapillai, Smt. Simim Annie Sency, Smt. Maya Devi, Smt. Tressa A., Smt. Jancy Vinod, Smt. Ashnija M.G., Smt. Saleena Biju and Smt. Sakeena Mannil. 8. Then Tea Break from 4:00PM to 4:15PM. 9. Open Discussion took place from 4:15PM to 4:30PM. 10. From 4:30PM to 4:45PM, Panel Discussion. 11. From 4:45PM to 5:00PM, Talk of Dr. T.K. Anandi, Gender Advisor, GoK on 'Gender & entrepreneurship'
Programme Outcomes	Navangana 2019, is a week-long Meet with its concluding ceremony taking place in Kozhikodu on March 8th, International Women's Day. The theme of Navangana 2019 was Sadhairyam Munnottu. Since Navangana is a week long process only the inaugural day outcomes can be summarized. The following are the outcome(s): 1. The inaugural day event was very fruitful. There were lots of new and innovative ideas presented by all the 12 participants. The Talks given by the panellists were very inspiring and motivating. 2. Women's participation in business or as an entrepreneur is very less when compared to man. Hence, the idea for women to come forward and take risks was put forward by all the panellists. 3. The Talks given by all the panellists were very beneficial from an entrepreneur point of view.



2) CULTURAL WING :Film/documentary screening – social issue based

- Event date : 21 March 2019

MOVIE SCREENING: STONING OF SORAYA M.

*Loyola Women's Cell
Organises Film Screening and Review*



Venue: Jose Murickan Hall

Time: 2:30-4:30 PM

Discussant: Ms.Reshma Antony Gomes, Faculty, Department of Sociology

A desperate woman asks for a meeting with a journalist to disclose the cruel and inhumane punishment of her niece.

ALL ARE WELCOME!

Dr.Nisha Jolly Nelson
Co-ordinator , Women Cell

Dr.Saji P Jacob
Principal

The women's cell of Loyola College of Social Sciences did a movie screening on 21 March 2019 which saw the participation of students from all departments of the college.

The Stoning of Soraya M is inspired by Paris-based journalist Freidoune Sahebjam's acclaimed 1994 international bestseller of a true incident that happened in Iran in 1986. *The Stoning of Soraya M.* is a stark and painful example of what happens when evil is justified by a distortion of what is good, in this case, Islam. Millions of Muslims suffer every day as they see how their religion is misused by a misinformed faction and thus is misunderstood by other peoples around the world. Soraya's story is even more painful and disturbing to them, and our hearts go out to them in empathy.

The movie, *The Stoning of Soraya M.*, based in the outskirts of Iran displayed the patriarchal society in Iran and the parochial attempts to interpret the religious laws of Islam. The stoning of a woman wrongly accused of adultery by her husband and his ensuing attempts to get her killed in connivance with influential men of the community is presented in the movie.

The movie was screened from 2:30 – 4:30 pm, and was followed by a reflection of the audience. Dr.Nisha Jolly Nelson, staff representative of the women's cell began the discussion by beginning the discussion and inviting the participants to reflect. The discussions conveyed heavily the discontent towards contemporary society that has still not moved beyond chauvinism. A novel view was presented by a member who felt that the basic premise of stoning that revolves around adultery needs a new perception, as it is not a crime but a momentary infatuation and needs to be dealt with in that manner. Another idea was that patriarchal means of justifying murder are closer than expected, in the form of honour killing, in several parts of India. Hence, it can't be said that India is a better or civilised society.

The discussion revolved around how the mindset of men and women alike needs to be changed. The role of social science students was essentially discussed upon.



3) CULTURAL WING : DOCUMENTARY REVIEW

- Event date :19 March 2019
- Venue : JM Hall, Loyola College of Social Sciences
- No. of participants :

‘PERIOD: END OF THE SENTENCE’

Women cell in collaboration with the department of sociology had a discussion on the Oscar winning documentary named ‘Period End of The Sentence’ which deals with a topic relevant and had gone through different discussions in this contemporary scenario. The movie directed by RaykaZehtabchi, Period: End of Sentence., is an incredibly well done, enlightening and surprisingly moving short film set in a world that seems almost unimaginable - a world where many women wouldn't dare even discuss menstruation let alone actually use sanitary products,

while many men also can't begin to explain the basics around menstruation. In a rural village in India, a group of women band together to install and operate a sanitary pad-making machine, a rarity in a nation where even the topic of menstruation is considered taboo. The goal, at least partly, is to crush the stigma of menstruation and to offer the women, as well, newfound independence.

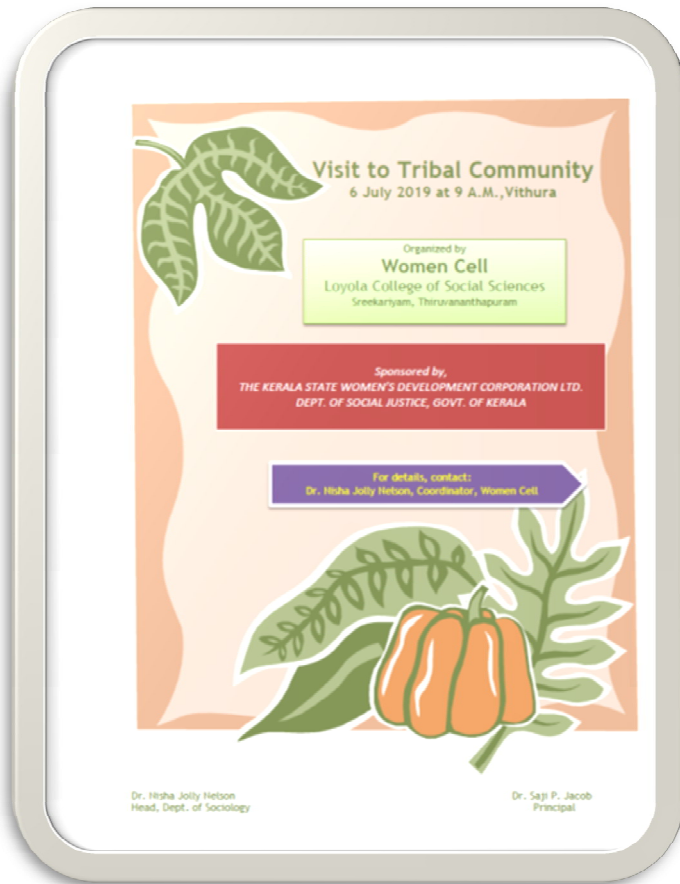
Period End of Sentence. takes us through the initiating and planning of this new business venture, an unsuspecting room tucked away in the Northern India village of Kathikhera where the materials to construct the business are hidden away. The project will start what is ultimately a pad revolution, an effort to improve feminine hygiene where contemporary and tradition often butt heads. It only takes a few minutes into the film to feel like we've been transported into an extraordinarily different yet beautiful world.

. Students discussed about various aspects in that film and its content. They argued that a country like US. become so accustomed to what they'd consider to be basic information and necessities that it's difficult to fathom the awkward conversations and embarrassed faces as these young men and women sit in rooms having discussions that many of them have likely never had before. The things are different in our country. still people in India consider discussion on menstruation as a thing that must be secret and hidden. and this situation should have to change and they work for it.

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4) COMMUNITY SERVICE WING: Community Intervention programmes (Social commitment)

- Event date: 6th July 2019
- Venue: Vithura tribal village, Trivandrum
- No.of Participants : 48



An exposure visit on Marginalized Communities to Vithura a tribal village (Kanikkar) in Trivandrum district was held on the 6th of July 2019, organized by the Women Cell of Loyola College of Social Sciences. The women cell members were escorted by Dr. Nisha Jolly Nelson (Coordinator Women cell and HOD, Dept. of Sociology) and Dr Lekshmi Chandran(Faculty,Dept of Sociology)

The primary goal of this visit was to meet, Padma ShriLakshmikuttyamma, a 75 year old tribal woman from Kallar forest area who received the country's fourth highest civilian honours Padma Shri Award for her breakthrough in practicing traditional

medicine. She belongs to Kaani tribe and has knowledge of more than 500 varieties of medicine. She has attained the education of 3rd forum and knows Sanskrit. She stays alone in the forest and grows medicinal plants around her house. She also writes poems dramas and is a teacher in folklore academy. She is also a famous poison healer practicing traditional medicine. Currently she practices in home itself.

The journey started around 9:30 am from the college premises and reached Lakshmi kuttyamma's residence at around 11:30 am. By the time we reached there, she was consulting her patients. After her consultation, we got to interact with her. We had our interaction session in a small thatched shed like room attached to the house with Padma Shri Lakshmikuttyamma in a very casual mode shared her valuable thoughts and experiences with us. She started her converse

with some thoughtful lines from her own poem. We had our interaction for about more than an hour. She shared her life experiences on the exploitations of the forest products having many medicinal values, by the corporates and other agents. Many people have even tried to make use of her on the background of the low literacy rate among the tribes, but she was educated enough to cope up with such situations.



As she is a very famous poison healer, she shared some of the traditional methods and tips to deal with it also shared the epics of lord Shiva in relation with it. She is completely reluctant to modern forms of medicines and drugs she argues that the consumption of all these allopathic drugs leads to diabetes, cholesterol and so on. She is not only a traditional practitioner but also a poet and a writer. She shared some of her very critical poetic lines that felt like very evoking. In addition, she displayed a handmade instrument used for some musical purposes known as ‘chatt’, a part of a hard core ritualistic practice exist among them. Towards the end of the session after presenting her our token of honor to her, she warmly welcomed us into the house to have the

look at the awards and token of honors she received which filled the entire room. We left her residence at around 3:00 pm.

After having the lunch, we set out for our return journey at around 3:30 pm. On the way back, spared some time for the natural landscapes and the shallow, cold water body of the Kallar region. Spending some time there continued the journey back and reached the college by 6:00 pm.

The visit gave an insight on the insecurities and the difficulties faced by the tribal who are regarded as the marginalized communities. Though many initiatives have taken by the government for their upliftment and wellbeing, most of it doesn't even reach the deserving hands.

The students even visited a tree house and had fun climbing it. The whole area can be seen while standing in the top of the tree house. It was an alluring sight to the students. It was indeed a good exposure and they were able to enjoy a lot.

From the visit it is understood that the main need the community demands is that of transportation facility. Even though roads are constructed bus service is not available to them due to the poor condition of the roads. They have to walk through the hilly terrains long to reach the main road. If the people are affected by some health problems it will take a while to reach the nearby government hospital. So the need of the hour is to provide transportation facility to the tribal community so that they can have accessibility to the resources.

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5) TRAINING WING :SEMINAR

LEGAL AWARENESS CLASS ON 'FEMALE VICTIMS OF CRIMES : A LEGAL ANALYSIS' LED BY DR.HAMEEMA M



SEMINAR

Legal rights Women

Organized by
Women Cell
Loyola College of Social Sciences

Sponsored by,
THE KERALA STATE WOMEN'S DEVELOPMENT CORPORATION LTD.
DEPT. OF SOCIAL JUSTICE, GOVT. OF KERALA

Resource Person
Dr. Hameema M
Asst. Professor, Govt. Law College, Trivandrum

- Date : **Friday, 28 June 2019**
- Time : **1:30 p.m to 3:30 p.m**
- Venue : **Sutter Hall,
Loyola College of Social Sciences,
Sreekarivam, Thiruvananthapuram**

ALL ARE INVITED!

Dr. Nisha Jolly Nelson
Head, Dept. of Sociology

Dr. Saji P. Jacob
Principal

WOMEN CELL
LOYOLA COLLEGE OF SOCIAL SCIENCES
&
KERALA STATE WOMEN'S DEVELOPMENT CORPORATION LTD.
SEMINAR ON 'FEMALE VICTIMS OF CRIMES : A LEGAL ANALYSIS

28TH JUNE 2019, 1:30 PM TO 3:30 PM AT SUTTER HALL, LOYOLA COLLEGE OF SOCIAL SCIENCES

PROGRAMME SCHEDULE	
1:30 pm	Prayer
1:35 pm to 1:40 pm	Welcome address Dr. Nisha Jolly Nelson Co-ordinator, Women Cell, Loyola College of Social Sciences
1:40 pm to 2 :20 pm	Key Note address Dr.Hameema M Asst. Professor, Govt. Law College, Trivandrum
2:20 pm to 3:30 pm	Discussion
3:30 pm to 3:40 pm	Felicitation Dr. Saji P. Jacob, Principal, Loyola College of Social Sciences
3:40 pm to 3:50 pm	Vote of Thanks Ms. ReshmaRaveendran Women Cell Union Representative
3:50 pm to 4:00 pm	Refreshment

The Women Cell of Loyola College of Social Sciences in association with Kerala State Women's Development Corporation LTD. , had organized a session on 'Female Victims of Crimes : A Legal Analysis' on 28th June 2019 at the college Sutter Hall which was actively

attended by all the students of the various departments and the faculty members of the college. 150 participants attended the session.



The programme was scheduled at 1:30 pm and thus happened with the arrival of the Chief Guest, Dr. Hameema M , who is an assistant professor at Govt. Law College ,Trivandrum. The programme marked its beginning with a prayer song by Miss .Anjima, a student of 1st M A Sociology. Following which, the gathering was welcomed by Dr. Nisha Jolly Nelson, Head of the Department, Sociology also the coordinator of college Women Cell, and she officially welcomed the guest of honor, Dr.Hameema M, Dr.Saji P Jacob, Principal, Loyola College of Social Sciences and Ms. ReshmaRaveendran, college union representative of Women Cell and all the faculty and students gathered there. Later on principal Dr. Saji P Jacob addressed the gathering in which he emphasized on the relevance of the topic based on some current issues and events. After which, the session was handed over to the chief guest.

Dr. Hameema M who is currently serving as assistant professor in Trivandrum, Govt. Law College had her PhD from University of Kerala in Law in 2017 area of specialization in Administrative law and Criminal law she was also awarded the Best Programme Officer, NSS,

University of Kerala in 2017 was an apt person to be the resource person for the programme . She had an impactful starting by sharing the crude reality from the life of Bhanwari Devi, who is an illiterate, low-caste, woman, allegedly gang raped by her high caste neighbors in the state of Rajasthan and she still fights for justice. It was her case that resulted in the Indian Supreme Court formulating guidelines to deal with sexual harassment in work place.

Dr. Hameema shared her very informative views and ideas on the existing Criminal Justice status of Indian penal laws and their consequences and loop holes more effectively using slide presentations. The session with her was very evoking, informative and more over relevant. The session lasted for about one hour and later on some value time was spent for discussions and queries if any. The students and faculties have actively participated in the later on discussion session. After the session, the Principal presented a rose plant to the chief speaker as the token of gratitude and respect on behalf of college women cell. Following, the college Union representative of Women Cell, Ms. Reshma Raveendran proposed the vote of thanks and thereby the programme came to an end by 3:30 pm. And everyone set out for the refreshments provided.

The highlights of the awareness session by Dr. Hameema are illustrated below:

‘FEMALE VICTIMS OF CRIMES : A LEGAL ANALYSIS

Ms. Bhanvari Devi

The revolutionary behind
Vishaka V. State of Rajasthan



It is the weakness of our jurisprudence that victims of crime and the distress of the dependents of the victim do not attract the attention of law. In fact, victim reparation is still the vanishing point of our criminal law. This is the deficiency in the system, which must be rectified by the legislature.

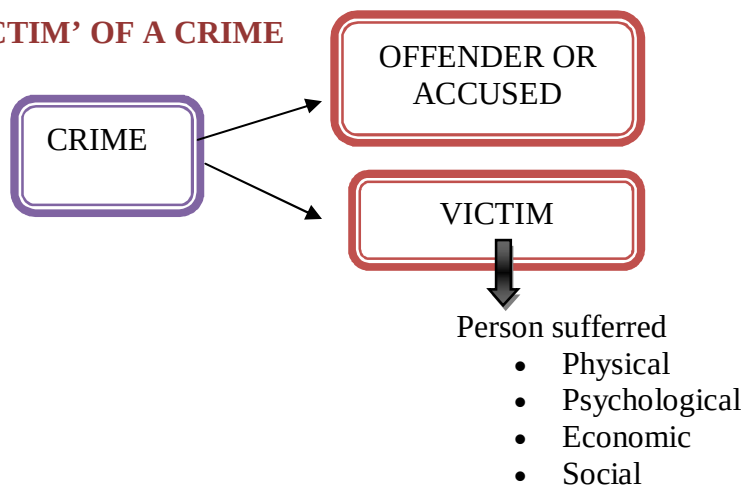
Justice V.R. Krishna Iyer

Rattan Singh v. State of Punjab

(1979) 4 S.C.C. 719 **Perspectives**

- Plight of women victims under Criminal Justice administration.
- Understanding about the women victim rights under CrPC.
- Analysis of the provisions under the code of criminal procedure for compensation of victims.
- To what extent the judiciary has resolved the problems of women victims.

‘VICTIM’ OF A CRIME



harm as result of crime and includes the dependents.

Person who has suffered loss or injury by reason of act or omission of accused and includes her guardian or legal heir. (Sec. 2(wa) CrPC)

Criminal justice system

- Our Criminal justice system is **accused centric**
- Role of Victim
 - Complainant or informant.
 - Witness to prosecution.
- **Funtionaries of criminal justice Administration**
 - **Investigator** - concerned about criminal
 - **Prosecutor** – engages to prosecute the accused

- **Judge** - keen to administer criminal justice more than victim justice

Constitution, Cr.P.C, Law of Evidence-anxious to protect the rights of accused

- What about the penal couple-the hapless victim?
 - **Neglected/forgotten person**

Declaration of Basic Principles of Justice for Victims of Crime and Abuse of Power-1985

- Magna Carta of the Rights of Victims
- Recognized 4 types of rights and entitlements of victims:
 - (a) Access to justice and fair treatment
 - (b) Right to restitution
 - (c) Personal assistance and support services
 - (d) Compensation

Reforms in Criminal Justice System-India

- The Malimath Committee report 2003-Recommended many legal rights to victims
 - Right to representatives,
 - right to an appeal in case of acquittal
 - right to engage advocate of own choice
 - right of hearing on the time of bail
 - adequate right to compensation
 - Witness protection

Judicial approach

Rattan Singh v. State of Punjab,, Krishna Iyer J., (1979) 4 SCC 719 -the victims of the crime do not attract the attention of law.

Beginning of 1980's- the higher judiciary has adopted the concept of restorative justice and awarded compensation or restitution or enhanced the amount of compensation to victims

❑ Proper blending of rehabilitation and victim compensation

- ❑ *PalaniappaGounder v. State of Tamil Nadu AIR 1977 SC 1323*
- ❑ *Sri Lakshmi Agencies v. Government of Andhra Pradesh (1994)*

❑ protection of witness -Witness Protection Scheme, 2018

□ *Sakshi vs. Union of India* (dire need to come up with a legislation)

□ *MahenderChawla&Ors. V. Union Of India &Ors. (2018)*

❓ **Compensation to rape victims**

□ *Delhi Domestic Working Forum v UOI* 1995 SCC (1) 14

□ *Chairman, Railway Board v.Chandrima Das* AIR 2000 SC 988

□ *BodhiSattaGautam v SubhraChakraborty*1996 AIR 922

❓ **Compensation to victims of abuse of power**

□ *RudalSah v State of Bihar* AIR 1983 SC 1086

□ *NilabatiBeherav. State of Orissa,* AIR 1993 SC 1960

□ *Bhim Singh v State of J&K* AIR 1986 SC 494

□ *RavikantPatil v DG Police, State of Maharastra* (1990) 92 BOMLR 173

□ *Dayal Singh v. State of Uttaranchal,* (2012) 8 SCC 263

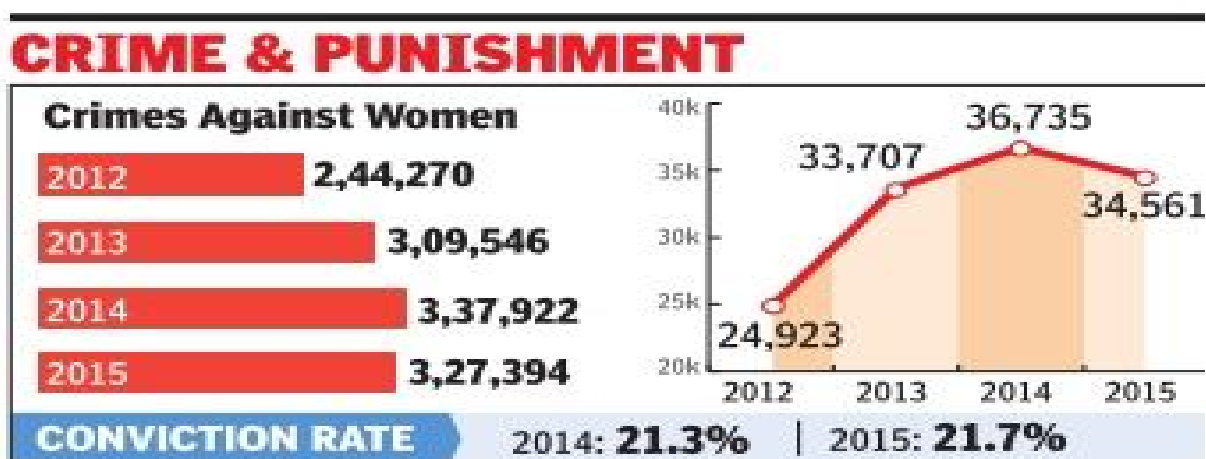
❓ **Implementation of victim compensation scheme**

□ *AnkushShivajiGaikwad Vs. State of Maharashtra,* (2013) 6 SCC 770

□ *State of Himachal v. Rampal* (2016)

□ *State of M.P V. Mehtab* (2015)

Conviction Rate is low



10.80 lakhs cases pending in trial courts

Conviction -6637 –Acquittal- 16575

CRIME AGAINST WOMEN-KERALA

- IPC crime rate 586 per one lakh population –second largest among states
- NCRB 2016-cases registered in various police station-crime against women-14,061
- TVPM-1644(204 rape case);Ernakulam-1419, Malapuram-1406

Victim Compensation

Victim compensated and amount awarded at SESSIONS COURT , Thiruvananthapuram

YEAR	<i>Total Conviction</i>	<i>Conviction IPC Charges</i>	VICTIMS COMPENSATED	TOTAL COMPENSATION
2006	34	15	0	0
2007	53	22	0	0
2008	54	19	0	0
2009	43	14	1	Rs. 15000
2010	47	18	2	Rs. 75000
2011	22	19	1	Rs. 2 lakh
2012	37	20	3	Rs. 2 lakh
2013	104	48	2	Rs. 5 Lakhs
2014	87	30	4	Rs. 4.8 lakh
2015	58	26	3	Rs.12.25 lakhs
2016 till Nov	9	3	2	Rs.82.25 lakhs

Victim compensation

- ☐ Existing two-fold mechanism regarding victim compensation has its own shortcomings:

1) **S. 357 Cr. P. C.**, is sparingly invoked either by the prosecution or the judiciary.

2) Under **S. 357A**, court is relegated to mere recommendatory body; and it's for the District Legal Services Authority to decide the quantum of compensation.

CR.PC AND RIGHTSWOMEN VICTIMS

(Amendments in 2009 , 2013 &2018)

- ☐ Inclusion of definition of victim. Sec. (2(wa))
- ☐ Victims rights to enjoy advocate of choice.(Sec 24(8))
- ☐ Women judge in rape cases.(sec. 26)
- ☐ Information to police and recording of evidence at place of residence or convenient place of women victim(Sec 154)
- ☐ Examination of victim by female medical practitioner.(Sec 53)
- ☐ Recording of statement of women victims by women police(Sec. 161)
- ☐ Video-audio recording on confession before magistrate.(Sec. 164)

Cr.PC AND RIGHTSWOMEN VICTIMS

(Amendment in 2009 , 2013 &2018)

- ☐ Investigation within three months in case of child rape.(sec 173(1) A)
- ☐ No sanction from state is required for the prosecution of judges and public servant if it is a crime against women(Sec 197).
- ☐ Court shall not take cognizance if the persons are in marital relationship without the complaint of wife(Sec. 198A)
- ☐ Trial incamera and take appropriate steps if the women is below 18 and a rape victims as not to confront with accused(Sec. 273)
- ☐ Completion of rape cases within two months(Sec309)
- ☐ Victim right to appeal in case of acquittal.
- ☐ Victim compensation scheme.(Sec 357 A)
- ☐ Victim compensation in addition to fine. (Sec 357 B)
- ☐ Treatment of victims (Sec 357C)

Victim Compensation

Need for comprehensive legislation to curb injustice to victims and safeguard their rights. The law should provide for:

- ☐ Rights of victims
- ☐ Witness protection
- ☐ Victim compensation fund
- ☐ Enforcement Officer
- ☐ Eligibility for compensation
- ☐ Refusal of compensation
- ☐ Fixation of compensation

Conclusion and suggestion

1. The adversarial model of criminal justice, with punishing the offender as its only aim, has proved costly and counterproductive
2. Victims of crimes, especially women suffer for no fault of theirs, but they are neglected by the police, prosecution and the courts in the administration of criminal justice.
3. The focus of the criminal justice system is not on victims of crimes or their right to compensation.
4. No check and balance between machineries of criminal justice system.
5. The conviction rates of the crime are very low and that cases disposed of against person, property etc of women victims are not adequately addressed.

“If at all you find my story inspiring, don’t just stop there. Empowerment is not just about listening and knowing about injustice; it is also about speaking up and acting on it. ”

Bhanwari Devi.



6) TRAINING WING: Creative Workshop

CREATIVE WORKSHOP ON PAPER BAG MAKING LED BY MS. DIVYA V

**WOMEN CELL
LOYOLA COLLEGE OF SOCIAL SCIENCES
&
KERALA STATE WOMEN'S DEVELOPMENT CORPORATION
LTD.**

**29TH JUNE 2019 (SATURDAY), 10 AM TO 12:30 PM AT SUTTER HALL,
LOYOLA COLLEGE OF SOCIAL SCIENCES**

PROGRAMME SCHEDULE	
10:00 AM	Prayer
10:05 AM	Welcome address Ms. Jahnvi Nair Chairperson, Student Union, Loyola College of Social Sciences
10:10 AM	Felicitation Dr. Saji P.Jacob Principal Loyola College of Social Sciences
10:15 AM	SESSION BY Ms. Divya V Resource Person
01:30 PM	Vote of Thanks Ms. ReshmaRaveendran Women Cell Union Representative

The use of plastics has grown to a great extent in our daily life and now plastics have become an integral part of our life. But many of the serious and ill-effects of this have been noticed by hundreds of scientists and ordinary people by the way these plastic products are used. Today, the use of plastics is so large and frequent that the ecological balance has been completely damaged, and its serious consequences have been found on animals and humans. As part of Women's Cell activity the students from different departments of Loyola College of Social Sciences took part in paper bag making workshop lead by Ms. Divya V at Sutter hall on 29/06/2019. Ms. Merin Jacob of



MA HRM compeered the event. Ms. Jahnvi Nair delivered the welcome speech. Principal Dr. Saji P Jacob inaugurated the session. Dr. Nisha Jolly Nelson HOD Department of Sociology and coordinator Women's cell along with faculties Dr Lakshmi Chandran and Dr. Smitha Pillai coordinated the entire event. The ease with which plastic has spread its network, it has become equally difficult to eradicate and reduce its use & existence. To help us curb this issue, experienced coach – Ms. Divya V. provided training to 25 students (girls and boys) on how to make paper bags. She gave information about the quantity of paper used and paper bag market demand and how it can be seen as a new business opportunity. The participants were delighted with this session as they were able to understand the importance of this campaign and also were able to look at anew business opportunity for themselves.

As per description the students used old newspapers, magazine pages and charts and threads to make attractive bags of all shapes and sizes. It was a very informative and useful session.

Ms. Reshma Raveendran proposed the vote of thanks and the session was over by 2:00 followed by a photo session .



Under this initiative we are creating awareness among youth& women regarding the ill-effects of using plastic bags and in-turn training them to make bags using recyclable material like paper &

cloth.





7) OTHER ACTIVITIES:



Educational Scholarships:

KSWDC invited application from eligible candidates to avail educational scholarships to 2 selected female students with excellent academic track record and based on the below criteria.

Applications were received but as the students who applied for the scholarship is already availing other Government scholarship the women

Cell could not consider the application received from them.

Thank You

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Saji P. Jacob
Principal

ANNEXURE1: EXPENDITURE

Event	Head	Particulars	Amount
Seminar	Honorarium & TA	Honorarium & TA for the half day seminar led by Dr. Hameema M	3000
	Certificates	Certificates	2250
	Refreshments	Refreshments	2100
		Banner	1000
	Sub-total (A)		8350

Paper Bag Making	Honorarium & TA		3000
	Refreshments		1920
	Stationeries		929
	Certificates		400
	Sub-total (B)		6249

Documentary screening	Honorarium		1000
	Sound		1000
	Sub-total (C)		2000

Community Intervention - Tribal Visit	Transport		5250
	Refreshment		1480
	Sub-total (D)		6730
Audit Fee			1000
Print out			1400
TOTAL			25729

Total Amount spend is Twenty five thousand seven hundred and twenty nine only

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Saji P. Jacob
Principal

ANNEXURE II: SELECTED PHOTOS



Students Attending NAVANGANA 2019



Visit to Padmasree Lakshmi Kutty Ammas House-Vithura





Dr.Hameema delivering the lecture on Women Victims of Crime:A legal Analysis



Discussion : Women Victims of Crimes



Principal Dr.Saji P Jacob presenting a plant to Dr.Hameema M as a token of our gratitude



Paper Bag Making Workshop



First Round paper bag Making



Final Round



The Product



The Kerala State
Women's Development
Corporation Ltd.
Department of Social Justice, Government of Kerala

KSWDC WOMEN



LOYOLA COLLEGE OF SOCIAL SCIENCES
AFFILIATED TO UNIVERSITY OF KERALA

NAAC Re-accredited in its 3rd Cycle, CGPA 3.72 out of 4 -Grade A

FINAL REPORT
(June 2017 - June 2018)

PREFACE

Women empowerment denotes the women's ability in taking decisions related to their life, education and work and giving equal rights to them in all spheres like: personal, social, economic, political, legal and so on. Injustice, gender bias and inequalities cannot be removed without women empowerment. Women must be educated and skills should be imparted to women to be empowered individuals. As KSWDC



aims at helping the younger generation to rediscover the strengths which lies inside them, Women Cell has been initiated in our College with many creative programmes. The objectives of the Women Cell are to inculcate among the youth a sense of social commitment, to provide training for women so that they become empowered in their younger age thereby making them self-sustainable in the society, to create a feel of empathy among the youth to their fellow beings, to explore their innate talents and utilize them to the maximum for the betterment of the society. We are glad to accomplish the objectives through the innovative activities of the Women Cell in our College.



First of all, I would like to thank The Kerala State Women's Development Corporation for giving us an opportunity and extending financial support to initiate 'KSWDC Women Cell' in our college.

I would like to thank Dr. Saji .P. Jacob, Principal and Dr. Sabu P. Thomas SJ, Vice Principal and the Management of Loyola College of Social Sciences for their tremendous support for the Women Cell.

Ms. Saumya John, the Student Coordinator of Women Cell was very efficient and supportive in coordinating all the activities of the Women cell and I would like to extend my heartfelt gratitude to Ms. Saumya.

I also extent my thanks to all the coordinators of the different wings of the women Cell.

I am really thankful to my Colleagues, especially Fr.Saji SJ, Dr.Angelo Mathew, Dr.Sunil Kumar and Ms.Lini Jolly for their timely advice and encouragement .

I am grateful to all the Student volunteers of the women cell without which the Cell would have been inactive.

I appreciate the help rendered to me by my Research scholars Ligin K L, Athira Narayanan, Anita Aanie Mathew and Rajalekshmy.

I also thank the non-teaching staffs of Loyola College of Social Sciences especially Mr.Prasanth, Mr.Rajan and Mr.Thankachan and others who played vital roles in the accomplishments of the Women Cell.

Let us hope, Women Empowerment helps to make the society and world a better place to live in and march forward on way to inclusive participation. Be proud to be a woman and celebrate Womanhood!

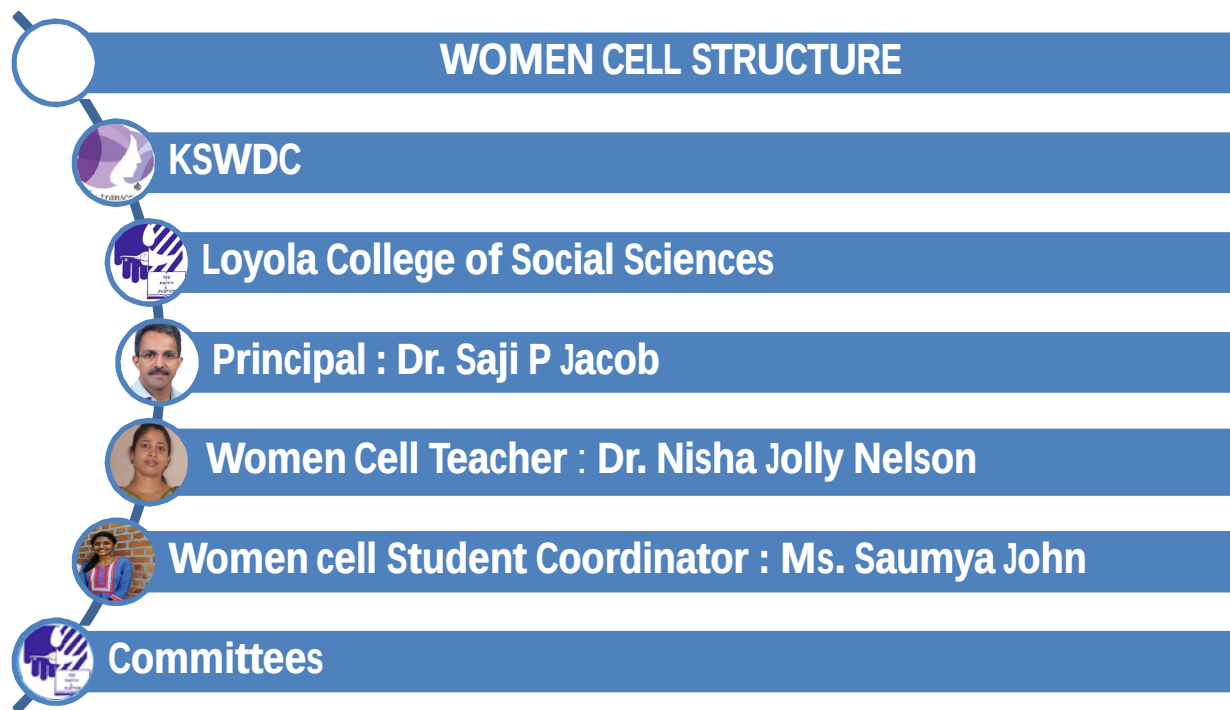
Sincerely

Dr. Nisha Jolly Nelson

Coordinator, Women Cell

Asst. Professor & Head

Loyola College of Social Sciences



1 Administrative wing	2 Training wing	3 Cultural wing	4 Community service wing
Ms.Mehanaz Mumtaz (Leader)	Ms.Soniya Jain Jacob (Leader)	Ms.Dyna Scaria (Leader)	Ms.Arunima S (Leader)
1. Ms. Tintu N.S 2. Ms. Nisha K.J 3. Ms. Ann Mary George 4. Ms. Arunima	5. Ms. Sikha Pavitran 6. Ms. Amritha Suresh 7. Ms. Reshma Raveendran 8. Ms Jayalakshmi J	9. Ms. Surya S 10. Ms. Vrinda Vijayan 11. Ms. Anagha 12. Ms. Ashiely James	13. Ms. Najima 14. Ms. Sandra George 15. Ms. Janvi Nair 16. Ms. Nikhita Ugin 17. Ms. Nanma

The Women cell headed by a student representatives Ms. Saumya John (MSW 2nd year student) and are monitored by the women-cell-in-charge teacher Dr. Nisha Jolly Nelson, Asst. Professor & Head, Sociology Department of Loyola College of Social Sciences. From our college 83 students have joined the women cell as its members. The functioning of the women cell is monitored by the Principal of this college Dr.Saji P Jacob.



PROGRAMMES AT A GLANCE

Sl. No.	Wings	Category	Events	Date
1.	Administrative Wing	Awareness programme	International Men's Day 2018 Celebrations	14 November 2017
2.	Training Wing	Awareness programme	Quiz – Legal Rights of Women	17 November 2017
3.	Administrative Wing	Coordination	Inauguration of Women cell	14 November 2017
4.	Training Wing	A half-day Seminar	Legal Awareness Class on 'Women & Legal Rights' led by Adv. J. Sandhya	13 March 2018
5.	Training Wing	Open forum	Open forum on the topic 'Honour Killing'	26 June 2018
6.	Training Wing	Creative workshop	Creative Workshop on Terracotta Jewelry making led by Ms. DyfnaAbilash	24 March 2018
7.	Cultural Wing	Cultural programmes	Mime show related to gender issues	13 March 2018
8.	Cultural Wing	Film/Documentary screening	The Stoning of Suraya M	25 June 2018
9.	Community Service Wing	Community Intervention programmes	Visit to Tribal settlement area in Kallupara of Vithura	30 June 2018

WOMEN CELL MEMBERS

1. Tintu NS	41. Priya Jayan
2. Minu Rose Ebi	42. Aswathy A.l
3. Ashley S James	43. Anjana U.K
4. Saumya John	44. Arya A
5. Brilliant Maria Anto	45. Sheeba R
6. Nisha K J	46. Sanila V.S
7. Vrinda Vijayan	47. Mehanaz Mumtaz
8.Subhadra PS	48. Arathy S.Prathap
9.Ann Mary George	49. Aswathy J.M
10.Gouthami R S	50. Achsah George
11.Najima T R	51. Dyna Sacaria
12.Ancy Lal	52. Aswathy Chandran
13.Bincy Babu	53. Awathy A
14.Elna Joseph	54. Greeshma K
15.Annie Bose	55. Prisma C.G
16.Anju Anna Geevargeese	56. Brightly P.Bright
17. Archana Louis	57. Sruthi Suresh
18. Sandra George	58. Aswathy V.S
19. Soniya Jain Jacob	59. Anagha Suresh
20.Nanma Manoj	60.Aardra Madhusoodanan
21.Chinnu Maria Michael	61. Parvathy S
22. Arya Dev	62. Divya T
23. Bushra N B	63. Nishi R.K
24. Merin Jacob	64. Anithamol Babu
25.Sikha Pavithran	65. Sunitha
26. R Charulatha	66. Venishya Juan
27.Revathy Raj	67. Jayalakshmi J.
28.Athira S	68. Sanumol Catherine Scaria
29.Ashna Raju	69. Kavya Kumar K
30. P V Parvathy	70. Vandana Suresh
31.Nikhitha John	71. Gilda Mani
32. Neethu Sharon	72. Sunitha Kumar M.S
33.Soorya S.S	73. Treesa Varghese
34. Reshma Ravindran	74. Devika B.S
35. Minu Harikumar	75. Aswathy A.S
36. Catharine Jacob	76. Anjana U.K
37. Durga V.S Nair	77. Jahnvi Nair
38. Athira K.O	78. Arunima A.S
39. Manju V	79. Narayani Gopan
40. Blessy Rose Mathew	80. Balalaskhmi S.B
	81. Amritha Suresh
	82. Nikhita Ugin
	83. Adithya S.

EVENTS

International Men's Day 2018 Celebrations, 14th November, 2017

The College Union (2017-18) along with the women cell of Loyola College of Social Sciences conducted a 15 minute program as part of its inclusive policy on 14 November considering that 19th November (International Men's Day) is a holiday (being a Sunday).

The program commenced with a message being shared by Dr. Nisha Jolly Nelson, Women's Cell Coordinator, on the theme of Men's Day 2017, that is, **Celebrate Men and Boys**, with the focus being, men's and boy's health, improving gender relations, promoting gender equality, and highlighting positive male role models. She especially praised the men in the college for their contributions and support to the goodwill of various social service activities.

The concept of the event was shared by Ms. Saumya John, Women's Cell Representative, who clarified that the cell decided to do something eccentric and shifted its focus from celebrating Children's Day and instead celebrated Men's Day, in consideration of the minority in the college, that is, incidentally the Men. The concept of Posting Post cards was decided in order to not just commemorate the inspiring men in each person's life but also to inform the men that they were remembered in a nostalgic fashion. The Principal of the college, Dr. Saji P. Jacob, was invited to post the first postcard followed by the teachers and then, the students posted their postcards.

The vote of thanks was delivered by Ms. Asheily James, who thanked each participant.

Nationwide Quiz competition, 17 November 2017



Sponsored by National Commission for Women, New Delhi and Organized by the Women Cell, Loyola College of Social Sciences, Thiruvananthapuram.

Theme : Legal Rights of Women

- ✓ Constitution of India
- ✓ National Commission for Women Act 1990
- ✓ Dowry Prohibition Act 1961
- ✓ Protection of Women from Domestic Violence Act 2005
- ✓ Sexual Harassment of women at workplace (Prevention and Redressal Act) 2013
- ✓ The Criminal Law Amendment Act 2013
- ✓ The Maternity Benefit Act 1961
- ✓ The Medical Termination of Pregnancy Act 1971
- ✓ The Immoral Traffic (Prevention) Act 1956
- ✓ The Pre-conception and Pre-natal Diagnostic techniques (Prohibition of Sex Selection) Act 1994
- ✓ The Minimum Wages Act 1948
- ✓ SC and ST (Prevention of atrocities) Amendment Act 2015
- ✓ The Scheduled Tribes and other traditional forest dwellers (recognition of Forest Rights) Act 2008

As part of the Nationwide Quiz competition to create awareness about the legal rights of women by National Commission for Women, women cell conducted a Multiple Choice Question type written test on 17th November, 2017 with 58 students of our College. There were 60 questions in this test of each question with 1 mark each. The time allotted for the MCQ was 60 minutes. The written test was held at Sutter Hall in Loyola College of Social Sciences under the supervision of 5 invigilators. The fifty eight answer sheets were evaluated by Dr. Nisha Jolly Nelson, Co-ordinator, Women Cell and HOD, Asst. Professor of Loyola College. The participants and invigilators were given refreshment after the Quiz.

Programmes & activities of KSWDC Women cell

1) ADMINISTRATIVE WING:

This committee constitutes of two leaders, Treasurer, and the representative members from the other three wings. The committee maintains the proper accounts of the women cell. The women-cell-in charge teacher has been monitoring the activities of the Women Cell.

2) TRAINING WING:

A.) SEMINAR

Legal Awareness Class on 'Women & Legal Rights' led by Adv. J. Sandhya



Seminar on Legal rights of Women by Adv.J Sandhya

INTERNATIONAL WOMEN'S DAY CELEBRATIONS 2018
WOMEN CELL
LOYOLA COLLEGE OF SOCIAL SCIENCES
&
KERALA STATE WOMEN'S DEVELOPMENT CORPORATION LTD.
SEMINAR ON 'WOMEN AND LEGAL RIGHTS'

13 MARCH 2018 (TUESDAY), 1:30 PM TO 3:30 PM AT SUTTER HALL, LOYOLA COLLEGE OF SOCIAL SCIENCES

PROGRAMME SCHEDULE	
1:30 pm	Prayer
1:35 pm to 1:40 pm	Welcome address Dr. Nisha Jolly Nelson Co-ordinator, Women Cell, Loyola College of Social Sciences
1:40 pm to 2 :20 pm	Key Note address Adv. J Sandhya Former member, Child Rights Commission
2:20 pm to 2:45 pm	Discussion
2:45 pm to 2:50 pm	Video Presentation
3:00 pm to 3:10 pm	Felicitation Dr. Saji P. Jacob, Principal, Loyola College of Social Sciences
3:10 pm to 3:20 pm	Cultural Programme
3:20 pm to 3:30 pm	Vote of Thanks Ms. Saumya John Women Cell Union Representative

A half-day Seminar on ‘Women and Legal Rights’ organized by Women Cell of Loyola College of Social Sciences in association with Kerala State Women’s Development Corporation was held on 13 March 2018 .Women Cell has been given this opportunity to host the program as part of the International Women’s Day. The theme for the International Women’s Day is “Time is Now: Rural and urban activists transforming women’s lives” as it intends to focus on exceptional global movement for women’s rights, equality and justice. Hence, we have taken the theme as ‘Women and Legal Rights for this seminar. Today’s woman is no longer a dependent soul; she is Independent and self-reliant in every respect and is capable of doing everything. The seminar was conducted to recognize the importance of their existence and motivate them for the future achievements.



The programme was commenced with a Prayer by Narayani Gopan, 2nd year MSW student. The gathering was welcomed by Dr.Nisha Jolly Nelson, Coordinator, Women’s Cell followed by a Video screening on Women’s Rights by Kerala State Women’s Development Corporation. Adv.J Sandhya who is a vibrant and energetic activist from Human Rights Law Network was the Chief Guest and speaker of the seminar. A Mime on Women’s Rights by Sociology 2nd year Students got the applause of the audience as it imparted the theme of Gender equality. Dr.Saji P Jacob, Principal, Loyola College of Social Sciences felicitated the event. Vote of Thanks was done by Ms. Saumya John, Women’s Cell Representative. The Women cell members and other students and Teachers, actively participated in the seminar. The seminar was an eye-opener to know more about the legal rights of women which will endeavor building a better world where men and women live harmoniously, free of violence and discrimination.

Women's Rights and Protective Laws for women

Adv. J Sandhya

SOCIAL STATUS OF WOMEN IN INDIA

- SEX RATIO - 943:1000 ,below 6 yrs-919:1000
- Literacy rate - Men -82.12% Women-65.5%
- Low work participation rate(un accounted domestic duties)
- Lower number in political participation-Of the 543 MPs elected in LS, 62 are women, In RS,28 out of 239. 140-member Kerala Assembly have just 8 women MLAs
- Increasing violence -

Causes for subjugation

- Traditional views limit participation/Gender stereotyping
- Gender refers to the roles and responsibilities of men and women that are created in our families, our societies and our cultures.
- Gender roles and expectations are learned (Media plays a crucial role here). They can change over time and they vary within and between cultures.
- The concept of gender is vital because, applied to social analysis, it reveals how women's subordination (or men's domination) is socially constructed

Bill Gates... on Indian Parenting

- I was just wondering why Indian parents hate their sons so much. These poor guys are not taught to make even a cup of tea for themselves, forget cooking an entire meal. They have absolutely no idea about housecleaning or laundry or how to look after themselves.
- They forever have to live on the mercies of others. This is so sad. I know of grown men who will never be able to go on a trip, be it for work or pleasure, if their wives do not pack their suitcase for them.
- There is an entire generation of Indian men who would literally starve to death if left on their own.
- I always thought parents loved all their children equally. But that is clearly not the case. They raise daughters who can take care of themselves and will survive under any conditions....but they raise sons to be helpless and without any life skills.
- I think we should start a petition for equal rights for men at home.

- think about it....while Indian women are all set to conquer Mars, our poor boys will die a slow death because nobody showed them how to turn on the cooking gas!
- Heavy work load of women.
- Isolation of women from each other.
- Illiteracy.
- Economic dependence.
- Victims of violence
- Innumerable physical and mental health issues

What Is Constitution Anyway?

I) In General-

The Constitution is the supreme law of the land. All other laws have to conform to the Constitution. The constitution contains laws concerning the government and its relations with the people.

A constitution is concerned with 2 main aspects: -

- a) The relation between the different levels of government and
- b) Between the government and the citizens.

Fundamental Rights

Fundamental Rights are different from other rights available to us. While ordinary legal rights are protected and enforced by ordinary law, Fundamental Rights are protected and guaranteed by the constitution of the country.

The Constitution of India recognizes certain basic fundamental rights for every citizen of India, such as:-

- (a) Right to Equality
 - (b) Right to Freedom
 - (c) Right to Freedom of Religion
 - (d) Right against Exploitation
 - (e) Cultural & Educational Rights
 - (f) Right to Constitutional Remedies
- equally the right to an adequate means of livelihood (**Article 39(a)**); and equal pay for equal work for both men and **women (Article 39(d))**

- To promote justice, on a basis of equal opportunity and to provide free legal aid by suitable legislation or scheme or in any other way to ensure that opportunities for securing justice are not denied to any citizen by reason of economic or other disabilities **(Article 39 A)**
- The State to make provision for securing just and humane conditions of work and for maternity relief **(Article 42)**
- The State to promote with special care the educational and economic interests of the weaker sections of the people and to protect them from social injustice and all forms of exploitation **(Article 46)**
- The State to raise the level of nutrition and the standard of living of its people **(Article 47)**

WOMEN-SPECIFIC LEGISLATIONS-12

- The Immoral Traffic (Prevention) Act, 1956
- The Dowry Prohibition Act, 1961 (28 of 1961) (Amended in 1986)
- The Indecent Representation of Women (Prohibition) Act, 1986
- The Commission of Sati (Prevention) Act, 1987 (3 of 1988)
- Protection of Women from Domestic Violence Act, 2005
- The Sexual Harassment of Women at Workplace (PREVENTION, PROHIBITION and REDRESSAL) Act, 2013
- The Maternity Benefit Act, 1961 (53 of 1961)
- The Medical Termination of Pregnancy Act, 1971 (34 of 1971)
- The Muslim women (Protection of Rights on Divorce) Act, 1986
- National Commission for Women Act, 1990 (20 of 1990)
- The Pre-Conception and Pre-Natal Diagnostic Techniques (Prohibition of Sex Selection) Act, 1994
- The Prohibition of Child Marriage Act, 2006

LAWS THAT MENTION ADDITIONAL PROTECTIONS FOR WOMEN-39

- Indian Penal Code
- Criminal Procedure Code, 1973
- Indian Evidence Act
- The Protection of Civil Rights Act 1955

- The Hindu Marriage Act, 1955 (28 of 1989)
- The Hindu Adoptions & Maintenance Act, 1956
- The Hindu Minority & Guardianship Act, 1956
- The Hindu Succession Act, 1956
- The Beedi & Cigar Workers (Conditions of Employment) Act, 1966
- The Foreign Marriage Act, 1969 (33 of 1969)
- The Indian Divorce Act, 1969 (4 of 1969)
- The Contract Labour (Regulation & Abolition) Act, 1970
- The Equal Remuneration Act, 1976
- The Bonded Labour System (Abolition) Act, 1979
- The Hindu Minority & Guardianship Act, 1956
- The Hindu Succession Act, 1956
- The Beedi & Cigar Workers (Conditions of Employment) Act, 1966
- The Foreign Marriage Act, 1969 (33 of 1969)
- The Indian Divorce Act, 1969 (4 of 1969)
- The Contract Labour (Regulation & Abolition) Act, 1970
- Code of Criminal Procedure, 1973
- The Equal Remuneration Act, 1976
- The Bonded Labour System (Abolition) Act, 1979
- The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- The Family Courts Act, 1984
- The Protection of Human Rights Act, 1993 [As amended by the Protection of Human Rights (Amendment) Act, 2006 - No. 43 of 2006]
- Juvenile Justice (Care and Protection of Children) Act, 2000
- The Child Labour (Prohibition & Regulation) Act
- The POCSO Act
- The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979
- The Protection of Human Rights Act, 1993 [As amended by the Protection of Human Rights (Amendment) Act, 2006 - No. 43 of 2006]

- The Child Labour (Prohibition & Regulation) Act
- The Family Courts Act, 1984
- Juvenile Justice (Care and Protection of Children) Act, 2015
- The POCSO Act
- MNREGA ,Act
- Mental Health Act, 2017
- HIV/AIDS ACT ,2017
- RPD ACT,2016

RIGHTS OF WOMEN

- Right to be born.
- Right to be treated with respect and as an independent citizen.
- Right not to be denied access, where access is enjoyed by others
- The right to free choice of profession and employment with equal remuneration, the right to promotion, job security and all benefits and conditions of service and right to receive vocational training
- Reproductive Rights.
- The right of social security as well as the right to paid leave.
- The right to protection of health and to safety.
- Right to chose own life partner
- Right to live free of violence

Legal protection with respect to violence

Private sphere and Public Sphere : A woman experiencing violence may not recognise it as a crime against her.

- ▶ self-blame and guilt is often experienced by the woman.
- ▶ Fear on the part of the woman that she will not be believed.
- ▶ Crimes of sexual and domestic violence are often tolerated, minimized or dismissed by society. Perpetrators know this so any social or legal sanctions are not effective or dissuasive.
- ▶ By controlling the woman's access to financial resources and property the abuser ensures that she will be forced to choose between further abuse or facing extreme poverty.

- ▶ Emotional manipulation causes a woman to experience shame, embarrassment and hopelessness in abusive relationships, which causes her to feel disempowered.

Protection of Women against Domestic Violence Act (PWDVA) 2005: highlights

- Rights-based (civil) law
- Advocates the right to live with dignity
- First law in India to define DV in a comprehensive way-Physical, Emotional, Sexual, Economic
- Legal right to live a life free of violence
- Government accountable to stop DV
- Emergency orders to stop DV (right to residence, protection orders)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

- Object: Prevention + Protection + Redressal

Sexual Harassment” under the new law : Sexual Harassment denotes:

- A demand or request for sexual favors
- Making sexually coloured remarks
- Showing pornography
- Physical contact and advances
- Unwelcome physical, verbal or non-verbal conduct of sexual nature

INTERNAL COMMITTEE:

- Presiding Officer – Senior woman employee from the workplace/other admin units/office/organisations.
- 2 Members – Committed to the cause of women/experience in social work/legal knowledge
- One member from an NGO/other women’s organisation/familiar with issues relating to sexual harassment.

Recommendations

- In case allegations are Proven
 - Service Rules to be followed as for “misconduct”
 - Disciplinary Actions like Written Apology; Warning;

- Reprimand
- With-holding of promotion
- With-holding of pay increase or increments
- Counseling Sessions
- Community Service
- Termination from services
- Financial Damages
- Additional recommendations to address underlying factors

Sea changes in criminal law with respect to sexual abuse

- ▶ Amendment in IPC,CrPC,IE ,POCSO has come into force from 3rd February 2013
- ▶ Serious punishment ,not to be called in Police Stations, Punishment for Police if cases are not recorded, trial within 2 months. It is made mandatory to report sexual abuses of children.



ADV J SANDHYA ON LEGAL RIGHTS OF WOMEN

- ▶ criminalizing acid attacks, Voyeurism, Stalking
- ▶ Penalizing human trafficking

SYSTEMS TO SUPPORT WOMEN

- Help line (Police)-9995399953,1091
- Women Police Cell
- Women Protection Officer
- Nirbhaya
- Women's Commission
- KeSCPCR
- Legal Services Authority
- Child Line incase below 18 years

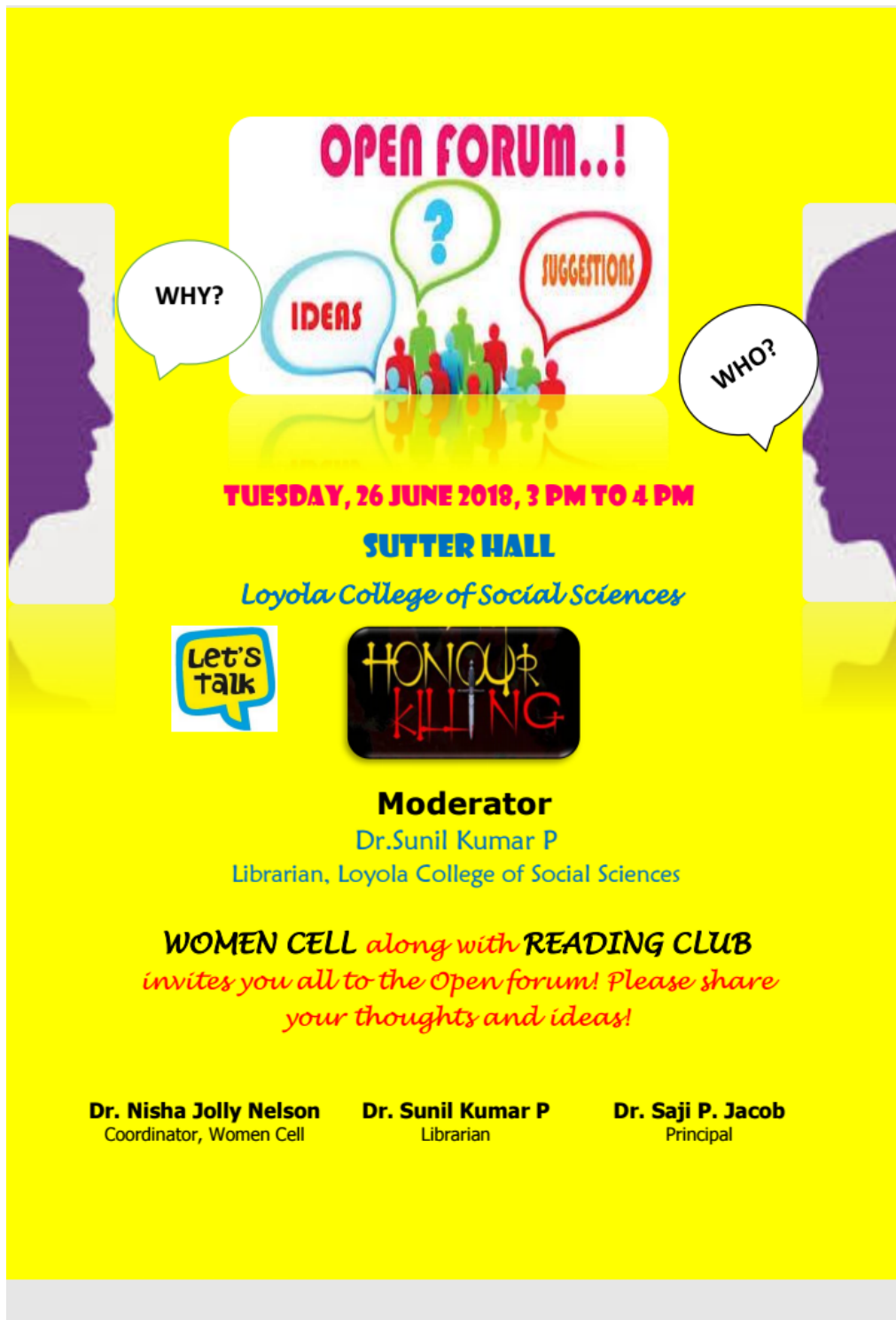


**Men of
quality
respect
women's
equality**

Let us strive for a Gender Just Society – YES WE CAN!!!

B.)OPEN FORUM:

- Theme : Honour killing
- Event date: 26 June 2018



The poster is set against a bright yellow background. At the top center, a white rounded rectangle contains the text "OPEN FORUM..!" in pink. Below this, three speech bubbles are arranged: a white one on the left saying "WHY?", a blue one in the center saying "IDEAS", and a red one on the right saying "SUGGESTIONS". A green speech bubble with a question mark is positioned above the "IDEAS" bubble. In the center, a group of colorful human figures stands on a reflective surface. To the right of the figures is a white speech bubble saying "WHO?". Below these elements, the text "TUESDAY, 26 JUNE 2018, 3 PM TO 4 PM" is written in pink, followed by "SUTTER HALL" in blue and "Loyola College of Social Sciences" in a blue script font. On the left side, there is a purple silhouette of a person's head. On the right side, there is a purple silhouette of a person's head. Below the text, there are two logos: a blue and yellow "Let's talk" logo on the left and a black "HONOUR KILLING" logo on the right. The word "HONOUR" is in yellow and "KILLING" is in red. Below the logos, the word "Moderator" is written in bold black, followed by "Dr.Sunil Kumar P" in blue and "Librarian, Loyola College of Social Sciences" in black. At the bottom, the text "WOMEN CELL along with READING CLUB" is written in black, followed by "invites you all to the Open forum! Please share your thoughts and ideas!" in red script. At the very bottom, three names and titles are listed: "Dr. Nisha Jolly Nelson" (Coordinator, Women Cell), "Dr. Sunil Kumar P" (Librarian), and "Dr. Saji P. Jacob" (Principal).

OPEN FORUM..!

WHY? IDEAS SUGGESTIONS WHO?

TUESDAY, 26 JUNE 2018, 3 PM TO 4 PM

SUTTER HALL

Loyola College of Social Sciences

Let's talk HONOUR KILLING

Moderator
Dr.Sunil Kumar P
Librarian, Loyola College of Social Sciences

WOMEN CELL along with **READING CLUB**
invites you all to the Open forum! Please share your thoughts and ideas!

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Sunil Kumar P
Librarian

Dr. Saji P. Jacob
Principal



Report on presentation on Honour Killing

The presentation on Honour Killing was conducted by the Women's Cell in collaboration with the reading club on 26 of June 2018, Tuesday at 3:00 pm in the Sutter Hall of Loyola College of Social Sciences, Thiruvananthapuram. The topics of presentation revolved around

- a) The concept of Honour Killing and its prevalence at International, National and State level.
- b) Specific Focus on the Honour Killing incidents in Kerala i.e. murder of Athira and Kevin and its causes.
- c) Critical evaluation of the interventions done by the police as well as the Government, and future solutions and interventions at the college and community level.

The concept of honour killing was presented by the Women's Cell Representative Ms.Saumya John and the other two aspects by the reading club representatives Soorya J and SreeJyotish H respectively.

After the presentation, the reading club staff representative and the moderator of the session Mr. Sunil P, explained the presentation and about bringing the importance of activism against these kinds of crimes from the colleges perspective of view itself. The floor was made open for discussion and some of the valuable viewpoints were from

Fr.Sajan

The society being a hypocrite one, as the parents of Kevin's wife Neenu were from the mixed background. The ones who had gone through the mixed marriage were themselves opposing it. The increase of the "Sadachara Bodham" and the instances of moral policing increasing in the society.

Novneet

The prevalence of Honour Killing in the society was pointed out and it was mentioned that, many of them aren't reported. The phenomenon of pollicisation of the particular crime was also put in. The solutions were suggested to begin from the grass root level .i.e. from the children itself and the parents had to take prime responsibility of it.

Vani

Caste or class shouldn't be a barrier for the loved ones to be together, and it shouldn't also be a criterion for friendships. The prevalence of honour killing was present in the Elite class in the earlier times, but as time passed it has transformed to the common man and is now much more noticeable.

Devika

Honour killing is associated with the culture of the society. The casteism is deep rooted and the change can only be very slow. Education isn't brining much change as the educated ones want to embrace the cast more. The culture itself need to change as well as the thinking process.

Dyna

Education is an important factor initiating the change from childhood itself and it needs to influence the culture in order have a positive impact. The false campaigns like the kiss of love needs to be stopped and proper interventions for the social cause should be carried out.

Dr.Sunil P

The moderator of the session concluded the session by stating that, it all happens because of the world view of the individual. Both sides of honour killing were explained, where on one hand it happened due to the shame on the family as the heir has moved into a relationship with a person in lower class or caste. On the other side where the children fall into a relationship, which would be a trap and they would never find peace and happiness in the life ahead. The meeting came to an end at 4:00 pm.



C.) CREATIVE WORKSHOP:

**Creative Workshop on Terracotta Jewellery making led by Ms. Dyfna Abilash,
Jewellery designer, Paramparya Terracotta Jewellery**

- Event date : 24th March 2018

CREATIVE WORKSHOP ON TERRACOTTA JEWELLERY MAKING

WOMEN CELL

LOYOLA COLLEGE OF SOCIAL SCIENCES

&

KERALA STATE WOMEN'S DEVELOPMENT CORPORATION LTD.

**24 MARCH 2018 (SATURDAY), 09:00 PM TO 01:30 PM AT SUTTER HALL, LOYOLA
COLLEGE OF SOCIAL SCIENCES**

PROGRAMME SCHEDULE	
09:00 AM	Prayer Catherine Jacob
10:05 AM	Welcome address Dr. Nisha Jolly Nelson Co-ordinator, Women Cell Loyola College of Social Sciences
10:10 AM	Felicitation Fr.Saji SJ Loyola College of Social Sciences
10:15 AM	SESSION BY DYFNA ABILASH
01:30 PM	Vote of Thanks Ms. Saumya John Women Cell Union Representative



Terracotta Jewellery Workshop

By
Ms. Dyfna Abilash
Jewellery Designer,
Parampariya Terracotta Jewellery

Organized by
Women Cell
Loyola College of Social Sciences

Sponsored by
Kerala State Women's Development Corporation

Saturday, 24 March 2018, 10:00 am to 12:30pm
Sutter Hall, Loyola College of Social Sciences, Trivandrum

A creative workshop was held on Terracotta Jewellery making at Loyola College of Social Sciences, Thiruvananthapuram. The Resource person for the session was Ms. Dyfna Abilash, Jewellery designer, Parampariya Terracotta Jewellery. Around 30 students attended the workshop and they made creative terracotta jewellery. The duration of the workshop was 3 and a half hours and the event was started with a formal function. Welcome speech was done by Dr. Nisha Jolly Nelson, Women cell coordinator and the function was presided by Dr. Saji.P. Jacob, Principal and felicitated by Fr. Saji. S.J., Faculty of Social Work, Loyola College. The key speaker and Resource person conducted a creative session that students

enjoyed. Participation Certificates were given to the participants by Dr. Nisha Jolly Nelson.

3) CULTURAL WING

a) Mime Show

- Event date : 13th March 2018



The cultural wing organised cultural performances which conveys the social messages of women empowerment & gender awareness.

The Women cell conducted *mime shows* based on social issues like women empowerment, gender awareness, female foeticide, dowry prohibition, women's rights, etc so that others become aware of these issues.



b) Film/documentary screening – social issue based

- Event date : 25 June 2018

MOVIE SCREENING: STONING OF SORAYA M.

Loyola Women's Cell

Organises Film Screening and Review



Venue: Jose Murickan Hall

Date & Time: Monday, 25 June 2018, at 3:00 pm

Discussant: Fr.Saji SJ, Assistant Professor, Department of Social Work

A desperate woman asks for a meeting with a journalist to disclose the cruel and inhumane punishment of her niece.

ALL ARE WELCOME!

Dr.Nisha Jolly Nelson
Co-ordinator , Women Cell

Dr.Saji P Jacob
Principal

The women's cell of Loyola College of Social Sciences did a movie screening on 25 June 2018, which saw the participation of students from all departments of the college.

The movie, *The Stoning of Soraya M.*, based in the outskirts of Iran displayed the patriarchal society in Iran and the parochial attempts to interpret the religious laws of Islam. The stoning of a woman wrongly accused of adultery by her husband and his ensuing attempts to get her killed in connivance with influential men of the community is presented in the movie.



The movie was screened from 3pm to 5pm, and was followed by a reflection of the audience. Dr. Nisha Jolly Nelson, staff representative of the women's cell began the discussion by beginning the discussion and inviting the participants to reflect. The discussions conveyed heavily the discontent towards contemporary society that has still not moved beyond chauvinism. A novel view was presented by a member who felt that the basic premise of stoning that revolves around adultery needs a new perception, as it is not a crime but a momentary infatuation and needs to be

dealt with in that manner. Another idea was that patriarchal means of justifying murder are closer than expected, in the form of honour killing, in several parts of India. Hence, it can't be said that India is a better or civilised society.

The discussion revolved around how the mindset of men and women alike needs to be changed. The role of social science students was essentially discussed upon.

Due to time constraints the discussion ended and the Women's Cell secretary delivered the vote of thanks to those present.

COMMUNITY SERVICE WING:

Community Intervention programmes

(Social commitment)

Event date: 30 June 2018



Partnership with the community: The women cell members from the college visited the tribal community of Vithura, Thiruvananthapuram on 30/06/2018 and interacted with the community. Awareness class for community women on women & child rights, domestic violence, gender awareness was held on the same day.

The Loyola College of social sciences in association with Women cell organized an exposure visit to Vithura tribal settlement for the students to know about the tribal setting and to know about lives of the people staying there. Vithura is a small village situated 36 km from Thiruvananthapuram. it is a prime tourist spot. The village is rich with scenic beauty and good climate. Kanikkar were the tribal group settled in Vithura. Kanikkar living in the plain areas with other communities have improved much in their lifestyle while those living in the interior forests called Malamkani are still deprived of the basic amenities of life.

The students reached Vithura by 11:00 am accompanied by the women cell coordinator Dr Nisha jolly Nelson. After reaching the spot the students walked few distance to know about the challenges faced by the people there while travelling. The transportation facility is less in that area. The forest contains a variety of trees which gives greenery and fresh view to eyes and clean air to breath. The water there is clean and fresh. Taps were provided to the travelers to drink water while travelling to long distance. The roads are narrow and not even tarred so vehicles cannot pass through those roads. Then the students saw the place where the people of Vithura worshipped. Most of them believe in the totemism. Totems can be seen there and they follows ritual practices in front of them. The people have their meeting in a common space which is known as ‘panthal’. It is used as auditorium for common ceremonies like marriage, oorukoottam etc. The native people were so interactive. People were employed in MNREGA scheme. Some of the people were working in government sector and their standard of living is much better than that of the early times. Most of the houses were terraced and well maintained. They cultivate vegetables for their needs. They also cultivate spices like cardamom, pepper, ginger etc.



Delicious lunch and refreshment for students was provided by Women cell in a research scholar's house there. After lunch students spend their time in making fun in nearby small stream. It was a great experience for the students as they could visit a new place and find about the lives of people settled there. The students even visited a tree house and had fun climbing it. The whole area can be seen while standing in the top of the tree house. It was an alluring sight to the students. It was indeed a good exposure and they were able to enjoy a lot. The visit got over by 3:30 pm.

From the visit it is understood that the main need the community demands is that of transportation facility. Even though roads are constructed bus service is not available to them due to the poor condition of the roads. They have to walk through the hilly terrains long to reach the main road. If the people are affected by some health problems it will take a while to reach the nearby government hospital. So the need of the hour is to provide transportation facility to the tribal community so that they can have accessibility to the resources.

5) OTHER ACTIVITIES:



Educational Scholarships:

KSWDC invited application from eligible candidates to avail educational scholarships to 2 selected female students with excellent academic track record and based on the below criteria.

Applications were received but as the students who applied for the scholarship is already availing other Government scholarship the women

Cell could not consider the application received from them.

Thank You.....

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Saji P. Jacob
Principal

ANNEXURE1: EXPENDITURE

Sl.No.	Heads	Expenditure
a)	Honorarium & TA to resource persons	7000
b)	Printing, stationary & Documentation	6201
c)	Refreshment	3090
d)	Communication & Transportation	3250
e)	Sound systems	1000
f)	Banners	2000
g)	Certificates	2907
	Total amount spent	25448/-

Total Amount spend is Twenty five thousand four hundred and forty eight only

Dr. Nisha Jolly Nelson
Coordinator, Women Cell

Dr. Saji P. Jacob
Principal

ANNEXURE II: SELECTED PHOTOS



Kanikkar Tribal Women At Work



A Panoramic view from Kallupara



Place of Worship of the Tribal community



Students interacting with a *Kani* woman





Terracotta Jewellery Making workshop



Cultural Wing Students



Principal Dr.Saji P Jacob presenting Adv.J Sandhya with a Plant



LOYOLA COLLEGE OF SOCIAL SCIENCES

**KSWDC WOMEN
CELL**

**ANNUAL
REPORT-
2016-17**

WOMEN CELL STRUCTURE

The Kerala State Women's Development Corporation (KSWDC) aims at helping the younger generation to rediscover the strengths which lies inside them; Women Cell has been initiated in our College with many creative programmes. The objectives of the Women Cell are to inculcate among the youth a sense of social commitment, to provide training for women so that they become empowered in their younger age thereby making them self-sustainable in the society, to create a feel of empathy among the youth to their fellow beings, to explore their innate talents and utilize them to the maximum for the betterment of the society.

The Women cell headed by a student representative Ms. Jinu Babu (Sociology 2nd year student) and are monitored by the women-cell-in-charge teacher Dr. Nisha Jolly Nelson, Asst. Professor & Head, Sociology Department of Loyola College of Social Sciences.

The functioning of the women cell is monitored by the Principal Dr. Jose Boban K.



Dr. Nisha Jolly Nelson
Staff Coordinator



Jinu BABU
Student Coordinator

Women's day celebration

International Women's Day is an occasion to celebrate the progress made towards achieving gender equality and women's empowerment but also to critically reflect on those accomplishments and strive for a greater momentum towards gender equality worldwide. It is a day to recognize the extraordinary acts of women and to stand together, as a united force, to advance gender equality around the world. Women Cell functioning under Loyola College of Social Sciences took its initiative to celebrate the International Women's day to commemorate the auspicious day. The session was monitored by the resource person outside the college. The eminent speaker for the day was **Prof. Devika**, from **Centre for Development Studies**. The program got started by 2:30pm with a short introduction by Dr. Nisha Jolly Nelson (Staff coordinator, Women Cell). The gathering was formally welcomed by Jinu (Women Cell Student Coordinator). The session consisted of 58 participants including both faculties and students.

Prof. Devika in her presidential address highlighted the current reality of women with regard to their status in different phases of society. The speaker aims to analyze the changes undergone by them in terms of their status and position in society. She analyzed it based on historical, social and political dimension.

The official inauguration got over by 3:15 pm with the official vote of thanks by Minu Harikumar (First Year M.A Sociology). After the official inauguration, quiz competition was conducted with regard to Women's day. The topic for the day was Legal Rights of Women.

The main themes covered in the quiz were:

-) Indian Constitution
-) Constitutional Amendments
-) Dowry Prohibition Act 1961
-) Sexual Harassment of women at workplace (Prevention and Redressal Act) 2013
-) The Immoral Traffic (Prevention) Act 1956
-) The Pre-conception and Pre-natal Diagnostic techniques (Prohibition of Sex Selection) Act 1994
-) The Minimum Wages Act 1948

The main aim of the quiz competition was to create awareness about the legal rights of women. The pattern of the quiz was written with multiple choice questions. 58 students participated for the quiz. There were a total of 60 questions with one mark each. After the test the sheet was handed over to the invigilators. The quiz was evaluated by the faculties and women cell coordinators.

The quiz competition was conducted in transparent and reliable manner. The competitions were very much worthwhile and we can mainly get a chance to unfold so many historical leaps of women through this quiz. The whole session got over by 4: 45 pm.



International Women's Day - Panel discussion - Be Bold for change



International Women's Day is a time to reflect on progress made, to call for change and to celebrate acts of courage and determination by ordinary women, who have played an extraordinary role in the history of their countries and communities. The 2017 theme for International Women's Day, 8 March, focuses on "Women in the Changing World of Work: Planet 50-50 by 2030". The world of work is changing, with significant implications for women. On one hand, technological advances and globalization bring unprecedented opportunities for those who can access them. On the other hand, there is growing informality of labor, income inequality and humanitarian crises. As part of commemorating International Women's day, Women Cell in collaboration with Department of HRM has organized "**Women speak**" a panel discussion on the topic "**Be Bold to Change**". The radio partner of the event was 92.7 Big FM. The panel member for women's day was Ms. R Nishanthini IPS, SP, vigilance special cell, TVPM. Dr. Manjula Bharathi, professor, TISS, Ms. V saraswathi devi (Associated Vice President – HR) HLL life care Ltd.

Dr. Beela G.K professor and Head, Krishi Vijnan Kendra Aswathi jwala, Founder, Jwala foundation, and Sr. Sally Michael, state coordinator, national domestic worker's movement.

The session was conducted on 7th March 2017 at Sutter hall by 2'30 pm. The whole discussion touched on the different avenues of the issues faced by the women in the contemporary India and also the need to achieve equity. After the official discussion by the panelists students had an active interaction with the dignitaries. Here students raised their views on the reality of equality that exists in our society and it's the need of the hour to make changes.

The session got ended by 4 pm with the official vote of thanks by Jinu, Women cell student coordinator.



ONE DAY SEMINAR ON “PREVENTION AND REDRESSAL OF SEXUAL HARASSMENT AT THE WORKPLACE’-**29th October 2016**



The seminar was inaugurated by Sri. S.N. Vijayanandan, Chief Secretary Government of Kerala. “Jesuit institutions play a vital role in the society by installing values and services along with academics”, he said. He added that the new challenges of the society referred as second-generation challenges such as life style diseases, less job opportunities, environmental issues should be seriously taken into consideration. Dr. L. Radhakrishnan, in his inaugural address defined what is sexual harassment and existence of harassment in all spheres of life. Fr. Joye James SJ, Mr. M.S. Sreekumar felicitated the function. Dr. Anitha S., Faculty, Dept. of Personnel Management gave vote of thanks.

Afternoon session of the seminar started at sharp 2 pm. That was the time for panel discussion. Dr. Sonny Jose HOD, Dept. of Social Work introduced the panelists. We had an eminent panel headed by Dr. K.B. Valsalakumari IAS, District Collector Pathanamthitta. Mr. Arun B, Deputy Labour Commissioner Government of Kerala, Smt. Lakshmi Bhaskar, Counsellor State Police Women Cell, Sr. Sally, Social activist, Mr. Manoj Madhavan, Mr. M.S.Sreekumar were the panellists.

Dr. K.B. Valsalakumari started the discussion by introducing the relevance of the topic. She congratulated the alumni association for conducting a seminar with such a relevant topic. First all the panelists gave their own opinion about the topic. Sr. Sally pointed out the issue on a social perspective. Attitudinal change of people in society as well as in companies towards women must be changed. People protect the culprit. It should be

changed. People protect our own people. The culprit escapes from the issue with his power. The victims are also not interested to file a petition before Internal Complaints Committee because either the inefficiency or the fear of publicity. People in the society not support women.

Mr.Arun B. pointed out the legal aspects of sexual harassment at workplace. He emphasized the role of government, labour department in protecting the interests of workforce especially women workers. Smt. Lakshmi Bhaskar explained her views that lack of awareness about the Act is one of the major problems. Also, the criminal tendency of women also increasing nowadays that is women deliberately manipulate the situations to impose legal actions on male workers because of personal revenge.

Mr. M.S. Sreekumar explained the duties of a company toward prevention of sexual harassment, the duties of ICC etc.

Mr. Manoj Madhavan handled the issue on a global perspective. The unwelcoming behaviour may be a welcoming behaviour to other person due to cultural variations among countries. The law must not be to women only, it should protect the interest of male workers also.

After the introductions by panelists the time was for discussion. Audience were actively participated in the discussion. The opinions of audience were:-

- J Today organizations going on a diversity hiring process. So the harassment is not only against women, also against transgender. So the transgender also be covered under the Act. They should be protected against any type of harassment.

The suggestions put forwarded by panelists and audience are:

- ❖ The law must be changed to protect the transgender.
- ❖ The ICC can be formed independent of the company having more number of outside persons.
- ❖ Awareness about the ICC to be spread over all departments of a company.
- ❖ Negative attitude of employer towards the law should be removed

The session ended at 3.30 pm. Dr. L. Radhakrishnan IAS presented memento to all panelists. The session was ended up by the vote of thanks by Dr. Smitha Jose Panackal, Faculty Department of Personnel Management. The concluding session of the seminar was chaired by Dr. L. Radhakrishnan IAS, Alumni association president. He concluded the seminar and put forward a suggestion to the labour department to follow up. Dr. Prakash Pillai HOD Department of Personnel Management delivered the vote of thanks.